

# THE BOLT

VOLUME 65 ISSUE 3 • FALL EDITION 2014

DIVISION NEWS



Sisters and Brothers,

As we move into the fall officer election cycle, I want to take a moment to commend our current Local officers, who work hard and make personal sacrifices every day to fully support and fight for the membership. Local Presidents, in particular, have many demands on their time and attention. They have to wear many hats and maintain many relationships, with their local members, management, community groups, the AFL-CIO state and local bodies, IUE-CWA Staff reps and Regional Directors, CWA Districts, IUE Headquarters and CWA Headquarters. Many of our Local officers navigate those relationships very well—and their dedication translates into success for our local unions and better lives for our members. Without the willingness of members to come forward and serve the

YOUR



YOUR

membership, the union movement could not exist. The union IS the membership, and the union leadership is made up of members willing to give more of their time and energy and passion to our cause – the cause of working men and women in this country who deserve a living wage, benefits, respect on the job, and a chance to provide a better future for their children.

I encourage everyone to keep local elections focused on issues and not on personal attacks. Following the appropriate election rules and procedures is very important, and

our legal staff stands ready to assist if necessary. Please check inside this edition of The Bolt for local election notices.

Also this fall, national, state, and local elections are VERY important to our cause. With one well-crafted anti-worker bill, years of gains at the bargaining table can be wiped out by anti-union legislators. We MUST impress upon our members the importance of electing pro-worker, pro-union, pro-American manufacturing candidates!! We cannot continue to elect legislators in this country who sacrifice the working class to make more

money for the one percent, legislators who use social issues to divide us so that we will vote against our own best interests. State and local elections matter tremendously as well! We need pro-worker people at every level of government. See IUE-CWA Political Program Manager Heather Atkinson's article below for more information.

Finally, as we move into the holiday season, with Halloween, Thanksgiving, and Christmas right around the corner, please make a real effort to buy union, buy American, and support businesses that are labor friendly. Let retailers know that you are choosing products and stores because they are labor friendly.

*In unity,*



## WHAT'S AT STAKE FOR WORKING PEOPLE THIS NOVEMBER ELECTION

Our political system often appears unresponsive to the needs of working Americans. However, the truth is that we can have a huge impact on what our policy makers do—but we have to be engaged both with our votes and our voices.

For the labor movement, elections are not about promoting one political party or another, but casting our votes and supporting candidates who stand with workers. For example, in the U.S. Senate, we have seen time and again how Republican Senators have blocked policies that would help working people and union members, by abusing the Senate rules with filibuster

after filibuster. Through these tactics, they were successful in blocking votes on critical legislation, such as the Employee Free Choice Act, the Paycheck Fairness Act and the Emergency Senior Citizens Relief Act. The Republicans also blocked nominations to the National Labor Relations Board.

The NLRB is the institution that oversees all labor law in our country and ensures that union members' rights are protected on the job. By blocking these nominations, the NLRB was unable to function, and thousands of workers with cases pending with the NLRB were left out in the cold. The blocking of these policies and the NLRB

nominations is a big part of the reason why we are working so hard to maintain the Democratic majority in the U.S. Senate.

***It's not about their party, it's about the actions they have taken, either in support of or against working families.***

Fortunately, through grassroots action which many of you were a part of, we were able to finally force the Senate to make the NLRB appointments, and the board was able to function once again. All predictions are that the Senate race will be extremely close. EVERY VOTE WILL BE CRITICAL! If we lose majority in the Senate, we could

see some dire consequences for working people. We must mobilize our members to vote their voice this Election!

By Heather Atkinson  
Community  
Engagement Coordinator



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## BATTLE FOR THE SENATE

***Labor unions and the coalition of organizations fighting for working people are putting boots on the ground to maintain control of the Senate. There are many Senate races that will be extremely close.***

**Every vote will count!**



▶ Senator Kay Hagan of North Carolina (IUE/CWA endorsed) is one of the number 1 targets of conservative activists, the Koch brothers. In November, she will square off against Thomas Tillis.



All eyes will be on Kentucky this November. Alison Lundergan-Grimes (IUE/CWA endorsed) is taking on Mitch McConnell for the Kentucky Senate seat.





National Fire Prevention Month

# HEALTH & SAFETY

## PREVENTION 360 - October is Fire Safety Month

The 2014 Fire Prevention Week's theme is "Working Smoke Alarms Save Lives; Test Yours Every Month!"

**FACT: 65% of house fire deaths occur in homes with no working smoke alarms • FACT: Only 26% of families have actually developed and practiced a home fire escape plan.**

During a home fire, working smoke alarms and a fire escape plan that has been practiced regularly can save lives.

### Quick Quiz:

- A battery operated smoke alarm is the only option?  
Yes or No
- Where should smoke alarms be placed?
  - On the floor so it can be closer to the fire
  - Near the window
  - On top of the refrigerator
  - On the ceiling 6 to 12 inches from the wall or on the wall 6 to 12 inches from the ceiling
- How do you check a smoke detector?
  - Take it apart piece by piece and look for bugs
  - Press the TEST button
  - Clap your hands as loud as you can
  - Stand under it for an hour
- How often should you check your smoke detector?
  - Each month
  - Only on leap years
  - Annually
  - Quarterly
- How many smoke detectors do I need?
  - One per floor
  - In the garage and kitchen only
  - One per house
  - There should be one in & outside each bedroom and in every major room of the house



### Smoke Alarms & Heat Detectors

**FACT: Working smoke alarms cut the risk of dying in home fires in half.**

The National Fire Protection Association (NFPA), reports approx. 2/3 of household fire deaths result from fires in homes with:

- No smoke alarms
- Working smoke alarms with old or missing batteries

**FACT: In fires considered large enough to activate the smoke alarm, hardwired alarms operated 93% of the time, while battery powered alarms operated only 79% of the time.**

### Fire Alarm Types:

**Heat detectors**, the oldest type of automatic fire detection device, feature an element inside the unit that activates when it reaches a predetermined temperature or when a specific increase in temperature has occurred.

Heat detectors are best suited for:

- Places where detection speed is not a prime consideration.
- Detection in small, confined spaces where rapid, high heat is anticipated.

Heat detectors have a lower false alarm rate, but they are also slower than smoke detectors in detecting and are not as effective as smoke detectors in detecting residential fires.

**FACT: When smoke alarms fail to operate, it is usually because batteries are missing, disconnected, or dead.**

**Smoke alarms** will detect most fires more rapidly than heat detectors. There are currently several types of smoke alarms.

**An ionization smoke detector** contains a small amount of radioactive material. The radiation passes through an ionization chamber, which is an air-filled space between two electrodes, and permits a small, constant current between the electrodes.

**Photoelectric smoke alarms** operate using a light source, a light beam collimating system, and a photoelectric sensor. When smoke enters the optical chamber and crosses the path of the light beam, light is scattered by the smoke particles, directing it at the sensor and activates. An ionization smoke alarm is generally more responsive to flaming fires, and a photo-

electric smoke alarm is generally more responsive to smoldering fires. For the best protection, or where extra time is needed to awaken or assist others, both types of alarms, or combination ionization and photoelectric alarms are recommended.

Follow all manufacturers' instructions for placement, testing and maintenance. The NFPA suggests battery replacement at least once a year on battery equipped units and test to verify the alarm function.

### Quiz Answers:

(1-No) (2-D) (3-B) (4-A) (5-D)

**TO SCHEDULE SAFETY TRAINING CONTACT DEBRA FISHER: [dfisher@iue-cwa.org](mailto:dfisher@iue-cwa.org)**

## Need Help Paying for College Next Year?

IUE-CWA awards 17 scholarships annually ranging from \$1,000 to \$3,000. Details for the scholarship program for the 2015-16 academic year will be posted on our [web-site](http://www.iue-cwa.org) in **December**. Applications will only be accepted online at [www.iue-cwa.org](http://www.iue-cwa.org).

Please read the scholarship rules at [IUE-CWA.org](http://www.iue-cwa.org). The information is located under the 'Member Resources' tab. You will find complete information and instructions on the application process, the required essay, as well as how to determine eligibility for children and grandchildren.

*"These scholarships are a benefit of membership and should be taken advantage of," said IUE-CWA President Jim Clark. "A college education is costly, but some scholarships cut out deserving middle-class students because their families earn more than some arbitrary amount. These scholarships are available based on union membership and interest, not finances."*

**• Find the \*HIDDEN\* Bolt Contest •**  
**4 Winners will receive either a \$100 Gift Card or IUE-CWA GRILL SET**

Somewhere in this edition of "The Bolt," we have hidden this small lightning bolt from the IUE-CWA logo. Find the lightning bolt, fill in the form below then mail, fax or email it in, and you will be entered in a drawing to win 1 of 2 \$100 Gift Cards or 1 of 2 IUE-CWA Grill Sets! Deadline for submissions is November 17th.

Name:

Street Address:

City/State/Zip:

Phone Number:

Page number where you found the bolt:

Describe the story or picture in which you found the bolt:

One entry per person. Must find the \*hidden bolt\*.

Mail to: Bolt Contest, 2701 Dryden Rd. Dayton, OH 45439

Fax to: 937-298-2636 or Email the information to:

[thebolt@iue-cwa.org](mailto:thebolt@iue-cwa.org)

**Due to an oversight the "Hidden Bolt" was NOT placed in the Summer issue of The Bolt. To correct this we are giving away extra prizes this issue!**



IUE-CWA THE INDUSTRIAL DIVISION  
OF THE COMMUNICATIONS WORKERS OF AMERICA

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# 2014 IUE SCHOLARSHIP WINNERS

## Cassandra Crickard

Paul Jennings  
\$3,000  
Human Resources  
Indiana Tech



*"The labor movement has not only opened my eyes, but has reassured me about the protection of certain jobs."*

Granddaughter of Tom Hart  
Bluffton Motor Works  
IUE-CWA Local 802  
Bluffton, IN



## Triston Chism

Bruce Van Ess  
\$2,500  
Arts/Graphic Design  
University of Montevallo



*"I plan on creating a company with a focus on video game design and production."*

Son of Dwight Chism  
L-3 Communications  
IUE-CWA Local 770  
Columbus, MS



## Alberto Torres

Sal Ingrassia  
\$2,500  
Civil Engineering  
The College of New Jersey



*"I am studying Civil Engineering to construct a better area for my community. That is my life goal; to make a difference."*

Son of Rui Torres  
Gemco (General Machine)  
IUE-CWA Local 427  
Montville, NJ



## Claudia Kolanovic

David Fitzmaurice  
\$2,000  
Mechanical Engineering  
Lehigh University



*"The labor movement is about working as a team toward a common goal."*

Daughter of Branimir Kolanovic  
Steinway & Sons  
IUE-CWA Local 102 FW  
Long Island City, NY



## Lauren Boudreau

George Hutchens  
\$1,500  
Osteopathic Medicine  
Nova Southeastern University



*"The union has been the means by which my dream (medical school) is able to come true."*

Daughter of Brian Boudreau  
Momentive Materials Co.  
IUE-CWA Local 359  
Waterford, NY



## Jerry Cimo

Robert Livingston  
\$1,500  
Computer Science  
Binghamton University



*"I hope to work at a corporation such as Google that has a community-minded environment."*

Son of Stephen Ingerson  
General Electric  
IUE-CWA Local 301  
Schenectady, NY



## Quentin Noland

Robert Livingston  
\$1,500  
Pre-Engineering  
Cowley College



*"The union is a major way for the workers of a company to make their opinions heard."*

Son of Shawn Noland  
General Electric  
IUE-CWA Local 1004  
Arkansas City, KS



## Rachel Stucke

Willie Rudd  
\$1,000  
Pre-Nursing  
Camden County College



*"Not being a part of a union means an employee can be mishandled by the company they work for..."*

Daughter of James Stucke  
Lockheed Martin  
IUE-CWA Local 106  
Moorestown, NJ



## Julie Ryan

James B. Carey  
\$1,000  
Interior Design  
Rochester Institute of Technology



*"Overall, the labor movement has allowed me to have safe working conditions, fair hours, and health benefits."*

Daughter of Christie Pero  
County of Monroe  
IUE-CWA Local 381  
Rochester, NY



## Jalyn Radziminski-Smith

James B. Carey  
\$1,000  
International Relations / Linguistics  
Emory University



*"I have big dreams to give back to the world and I appreciate everything the Union has done for our family."*

Daughter of Monica Radziminski  
BAE Systems  
IUE-CWA Local 901  
Fort Wayne, IN



## Thomas Bullis

James B. Carey  
\$1,000  
Pharmacy  
Albany College of Pharmacy & Health Sciences



*"...labor unions are the organizations that help keep Americans safe."*

Son of Anthony Bullis  
General Electric  
IUE-CWA Local 301  
Schenectady, NY



## Justin Lederer

James B. Carey  
\$1,000  
Psychology  
Missouri Western State University



*"My sister and I see it everyday, the differences being a Union member makes."*

Grandson of George Clinton  
Johnson Controls  
IUE-CWA Local 1116  
St. Joseph, MO



## Miah Salgado

James B. Carey  
\$1,000  
Baking and Pastry Arts  
Institute of Culinary Education



*"I am aspiring to be a pastry chef in New York City or even New Orleans."*

Granddaughter of William Higgins  
Swepco Tube  
IUE-CWA Local 427  
Montville, NJ



## Amanda Kaat

James B. Carey  
\$1,000  
Management and Human Resources  
University of Wisconsin - Madison



*"As my father joined the union at Bemis Mfg., my family reaped great benefits."*

Daughter of Timothy Kaat  
Bemis Manufacturing Co.  
IUE-CWA Local 800 FW  
Sheboygan, WI



## Brandon Menjivar

James B. Carey  
\$1,000  
Biology  
California State University, San Marcos



*"Living life to my fullest potential would be living in a third world country operating on kids or people that cannot afford it..."*

Son of Carlos Menjivar  
General Electric  
IUE-CWA Local 850  
Ontario, CA



## Joshua Alibrando

James B. Carey  
\$1,000  
Game Design  
Camden County College



*"My dad fixes parts at Lockheed Martin. This makes me proud that he serves our country in the best way he can."*

Son of William Alibrando  
Lockheed Martin  
IUE-CWA Local 106  
Moorestown, NJ



## Jordan Bingman

James B. Carey  
\$1,000  
Exercise Science-Pre-Physical Therapy  
Slippery Rock University



*"Helping people is very important to me...so I feel like Physical Therapy is a perfect career path..."*

Son of Eddie Bingman  
Bedford Materials Co., Inc.  
IUE-CWA Local 651  
New Pass, PA



## Adrianna Constable

Circle W  
\$400  
Secondary Education  
Fairmont State University



*"..I will be a teacher and will also be a member of the AFT (American Federation of Teachers) Union."*

Grand-daughter of Mary Jane Constable  
Westinghouse  
IUE-CWA Local 627  
Marion County, WV



## Laura Laratta

Circle W  
\$400  
Pre-Health Info  
Pierpont Community & Technical College



*"Last summer I viewed a rally of leaders fighting for the rights of retired miners. Months later I read a compromise had been made and the retiree rights were protected."*

Grand-daughter of George Dragich  
Westinghouse/Phillips  
IUE-CWA Local 627  
Marion County, WV



## Sophia Neville

Circle W  
\$400  
Industrial Engineering  
West Virginia University



*"It is my opinion that education and learning is a never ending and lifelong process."*

Circle W  
Marion County, WV







## REGION 3 REPORT

by JOE GIFFI, Director

**T**he ACA (Affordable Care Act) saved over eighty of our members jobs!!!!

At General Superplating (Local 319) in Syracuse, NY, a new owner was threatening to close the plant because of the high cost of health care. With the assistance of the CWA research dept. and Staff Rep. Mike Rusinek, Local President Tom Brewer and his committee had to do some extreme due diligence and make some very tough decisions. By assisting our covered members into the ACA NY State Exchange and employing some creative bargaining strategies, our members ratified an agreement that saved their jobs.

Hopefully, this was a rare occurrence, but it is important that everyone knows the CWA Research Dept. is on top of the ever-changing ACA rules and are there to help us through all the possible obstacles. More and more people are seeing how the ACA is helping millions of Americans, and we think that over time, it will only prove to be as important a program as Medicare (which also had a lot of doubters at the beginning).

I've been getting many phone calls during this IUE-CWA Local's nomination/election period (4th Q of 2014). Please

### I'd like to showcase Local 215 at Keeney Manufacturing

The Keeney Manufacturing Company was founded in 1923 by Bertha Macristy Hanna. It manufactured floor and ceiling plates and radiator air valves. Ninety years later, we are the last manufacturer of Tubular Brass in the United States. We have four established facilities in CT, GA, NV, and NH.

Duracraft Plastics was the inventor and marketer of the Original Mastertrap. We were the first developer of plastic tubular products for domestic residential use.

Our Plumb Pak line was created to take on the "new" do it yourself market. The Plumb Pak line has everything from our traditional tubular products to repair parts for sinks and faucets, to bathrooms and showers, and to toilet repair.

Some of our Key Customers are: Ace Hardware, Lowe's, Do It Best, Orgill, Ferguson, Menards, House Hanson Hardware, and F.W. Webb. Online, our customers are:

do not hesitate to contact any of us for procedural questions. It's always best to get it right the first time—the Dept. of Labor will make you do it again if your election is not done absolutely by the letter of the law!

Region 3 and the parts of Regions 7 & 8 that I am responsible for have all been very active in negotiations and politics. 2014 seems to be a banner year for contract expirations! Most have been on the successful side which is a big change from the last ten years. It's still been a struggle in the Public Sector Locals and Tier 2 Service Related Contracts. We continue in these areas to fight hard to protect our members from unnecessary concessionary demands.

With the upcoming Holidays, Local Union political season, and our major governmental political pushes in full swing, we look forward to everyone's surge in ACTIVISM. We want as many as possible to jump in with both feet, get involved, network, have a say in your future!!!! We need new people and fresh ideas to help grow our power to push our agenda of "Economic Justice & Democracy".

*In Fraternity,  
Joe*



L-R; Robert L. Rondeau-President, Kevin Giles-Recording Secretary, Robert L. Abram-Chief Steward, Marinella Defilippis-Vice President, Raymond D. Ayala-Treasurer

HomeDepot.com, Amazon.com, and Grab-Bar.com. We can be found under keeneymfg.com.

Together with the Company we strive to make it a safe and healthy place to work we have Quarterly Safety meetings with walk-through inspections of all departments, and we work to have a good relationship with management.

**REMEMBER TO LOOK FOR US FOR YOUR PLUMBING NEEDS!**



## REGION 7 REPORT

by KEN REAM, Director

**S**ISTERS and BROTHERS – IT'S UNION TIME! Summer is over. Summer used to be a quiet time in the Union business, but that certainly did not seem to be the case this year. Arbitrations, negotiations, companies changing owners--we have run the gamut this summer in our ongoing effort to represent our members and their families. Now, we draw closer to autumn. The days may grow shorter, but the work never ends. This autumn the key word is elections.

Yes, elections are first and foremost in our minds. This year all of our IUE-CWA Locals will hold officer elections between September and December. Some of our most experienced local union officers will be "hanging up the spurs." In their place we will be greeting many newly-elected officers with new faces and new ideas. To those who are leaving office, thank you for your time, dedication, and effort! We appreciate all that you have done and hope that you continue to help in our fight for the working class. To those who are newly elected, welcome aboard. You are about to be "baptized by fire." The life of a Union leader is never easy, but we appreciate your dedication, and we are here to help in any way that we can. Bob Sutton recently had the pleasure of swearing in the new officers at Local 101 in St. Marys, PA (see picture below).



This year is also a very important year for midterm elections. Many of you live in areas that will be holding very important Congressional, Senatorial, Gubernatorial, and local elections. Remember, these politicians make the laws that govern the workplace and our very lives. It is very important that we do everything that we can to GET OUT THE VOTE for the pro-labor candidates.

Remember, anything that we can negotiate at the bargaining table can be taken away with the stroke of a politician's pen!

While the past few months have been very busy, I have enjoyed the opportunity to meet many of you. I had a great tour of our Local 717 Delphi plants (thanks Steven and Brian). I was able meet some impressive officers and stewards during trainings for Local 761, 809, 911, and 913. I would also like to give a shout out to our brothers and sisters at City Brewery, Locals 22B and 144B, in Latrobe, PA. They proudly displayed our IUE-CWA banner as well as our IUE made Iron City Beer and other beverages at their Memorial Day parade (see picture below).



I am happy to report some good news. Many of our Locals have been gaining new members, including Locals: 697/Angel mfg., 706/HBD, 711/Inteva, 718/Delphi, 725/Emerson, 775/Behr, and 809/Steel Warehouse. Congratulations to James Reynolds, Lonny Creekmore, Rhonda Scerba, Gina Green, Chandra Nunnery, Chris Godbolt, Steve Hildebrand, Billy Gibbs, Joe Aldering, your officers and committees, and everyone else who is helping to grow this Great IUE-CWA! I would also like to congratulate the following scholarship winners: Cassandra Crickard (Local 802) Paul Jennings Scholarship; Triston Chism (Local 770) Bruce Van Ess Scholarship; and Amanda Kaat (Local 800 FW) James B. Carey Scholarship. I am sure that Presidents Hart, Woodcock and Tayloe are as proud of the young scholars as I am. Once again, PROUD TO BE IUE!

**Sisters and Brothers have a nice autumn and keep up the good work!**

*Take Care,  
Ken Ream*

### Show Us Your Tees!

Union pride is what makes the IUE-CWA strong and keeps us moving forward! We want to showcase our local union sisters and brothers and the pride they take in their local. Each month we will feature a photo of an IUE member sporting their local union t-shirt. Show us your pride--send us a photo of members wearing their union t-shirts! Be sure the photos are clear and in-focus.

You can send them to IUE-CWA at: [thebolt@iue-cwa.org](mailto:thebolt@iue-cwa.org)

You might appear in the next edition of *The Bolt!*

◀ Sue Groves of IUE-CWA Local 704 in Bucyrus Ohio sporting her union pride.



**The Bolt IUE Division News continues after the CWA News >>>**

**Cut Your Health Care Costs...**

New and expanded programs from Union Plus now give working families **bigger discounts, more services** and **lower out-of-pocket expenses on dental, vision and more.**

SPECIAL HEALTH BENEFITS for Union Members

- Hospital Care Grants
- Medical Bill Negotiations
- Health Club Savings
- Plus Your Choice of Health Savings Discount Programs\*
  - Dental Savings
  - Vision Savings
  - Prescription Drug Savings
  - Hearing Savings
  - Telemedicine
  - And much more!

\*These plans are not insurance. This is not a Medicare prescription drug plan.

Union Plus

For more details, visit [UnionPlus.org/Health](http://UnionPlus.org/Health)

08/14





## COMPLIANCE REPORT

by ROGER DEEL, Director

Welcome, Brothers and Sisters to another edition of the BOLT and my column. As you read this column, we have entered into a new fiscal year as of October 1, 2014. Obviously, that means the LM Report and Form 990 are due for the fiscal year that just ended. The Department of Labor requires LM Reports to be filed within 90 days of the last day of the fiscal year. It also means that the appropriate version of Form 990, the 990-N e-postcard or Form 990-EZ is due. The IRS requires Form 990 (or the appropriate version) to be filed by the 15th day of the 5th month after the fiscal year ends. If your fiscal year ended on September 30th, (as it should) Form 990 is due no later than February 15, 2015. I encourage every local to file Form 990 at the same time you file the LM Report so you don't forget to complete it later.

In addition to the LM Report and Form 990, every local union MUST have the financial records audited at least annually. That audit can be done by Local Trustees, an Audit Committee, an outside auditor or an accountant. In all cases, we need a certification that the audit was performed.

Reminder: Please send a copy of your local bylaws to me. I have received copies of local bylaws from about one-half of our locals. I must have a copy of your bylaws for your local to be in compliance.

It is my pleasure to work with so many of you. Please keep in mind that these compliance issues are statutory requirements from the Department of Labor and the Internal Revenue Service, along with mandatory requirements established by the delegates at the CWA Convention. My role is to help you

meet those obligations. One of the toughest hurdles, so far, has been a change in the reporting requirements from IRS. Many of our locals didn't know that the IRS changed the reporting requirements for tax exempt non-profits (which includes labor unions) in 2007. Prior to 2007, small non-profit organizations were not required to file Form 990 if their gross receipts were less than \$25,000 annually. Then, the IRS changed the rules to require Form 990 (or its equivalent) from all tax exempt non-profit organizations. They did make it somewhat easier with the e-postcard that is filed online. They also raised the gross income level at \$50,000 for the e-postcard and enabled many of our locals to file the simpler e-postcard. In all cases failure to file Form 990 for three consecutive years will result in the organization automatically losing their tax exempt status. In short, that can make your dues income subject to income taxes. We currently have a few of those situations and we are working with the locals to recover their tax exempt status. It is a slow and expensive process.

Please call me if you need any help with your Form 990, 990EZ or E-postcard for the IRS or with your LM Report. I can be reached at 937-293-5959 or by email at [rdeel@cwa.org](mailto:rdeel@cwa.org) and we will work together to complete your forms. I may not be able to answer every question but I am confident we can find the answer for you. I look forward to working with you.

*Roger Deel*

Compliance Director

Proud IUE-CWA member since 1977

## Treasure Hunt Successes Continue!



At the latest two Locations to host an IUE-CWA Treasure Hunt, we averaged 9% in identified energy savings. That's 9% of their annual energy bill! Not bad for a couple of three-day events, right? The big story here is that both of these locations had already implemented significant energy management projects

prior to our arrival. Because they had prior energy saving programs working in their buildings, these companies doubted that a Union sponsored energy program would actually produce results. We proved their doubts wrong! Treasure Hunt works better than corporate energy savings programs because we involve cross-functional teams including both Union members and Management. No one knows a location like the people who work there.

Exelis Vice President and General Manager, Eric Fox, commented "I would first like to give credit to our Local IUE-CWA 162 membership for bringing this idea forward and for volunteering to assist with the event. Additionally, the support we received from the Treasure Hunt leaders, Ken Hess and Bill Draves, was tremendous. They expanded our knowledge on ways to be more energy efficient and left us with the tools to identify, quantify and enable additional reductions in utility consumption in the future... As a team, they were able to identify roughly 45 projects, resulting in over \$100K in potential cost savings. I am extremely satisfied with the outcome of this initial Treasure Hunt and am thankful that this event was brought to our attention. I'm hopeful that we will be able to implement as many identified projects as possible and host more Treasure Hunts in the future."

To bring IUE-CWA Energy Treasure Hunt to your location, contact me at [bdraves@iue-cwa.org](mailto:bdraves@iue-cwa.org).



## GE CONFERENCE BOARD REPORT

by BOB SANTAMOORE, Chairman

I recently received this great reports from Local 301 and Local 704 that I would like to share with you:

### Local 301 has a Long Storied History with Supporting the Community.

IUE-CWA Local 301 has been supporting its community since the founding of the local. During the past 30 plus years, the Local has focused on three major community efforts. They have supported the Local United Way, partnered with Concerned for the Hungry to help provide local families with a plentiful Thanksgiving Meal, and helped the local March of Dimes with their major fund raising effort, "Walk for Babies."

Our United Way effort, partnering with the annual GE Campaign, has raised over 1 million dollars every year, monies the UW uses to fund programs for elderly people, basic needs for families and individuals, and educational programs which give children a better chance at success! All of these programs build stronger communities!

Concerned for the Hungry is a very small charity with no paid staff that over the years has dealt with hunger in our community primarily by providing a Thanksgiving Basket of food for needy local families. For 35 years they have served families, and Local 301 has played a critical role for 32 of those years. Together with GE, we provide all of the boxes for the baskets, manpower to collect, sort and package food for the baskets and to distribute the baskets--all in 6 very long days in a local gymnasium!

Local 301 has helped to grow the Schenectady MOD Walk into a hugely successful event, raising well over \$100,000.00, much of the money funding local hospitals and programs dealing with premature births. Prior to Local 301 getting involved with the MOD, the Schenectady Walk had almost ceased to exist.



These Local 301 efforts have been headed up by Assistant BA Andrew Gnoinski Jr, who sits on the local United Way Board of Directors. Seen above with Paul Tonko, U.S. Rep for New York's 20th District and a young walker, Andrew most recently helped start a new program at the UW called the Emergency Labor Assistance Program, designed to give grants to Labor individuals and families to help during catastrophic events in their lives. He has been a co-chair of the Concerned for the Hungry Thanksgiving effort for over 30 years and chaired the local MOD walk for 12 of the past 15 years. Through these efforts, Local 301 has improved the lives of many families throughout the region, hundreds of our own members, and their families as well!

### We at the 704 are trying to get more Members involved in Union activities.

We recently took 10 people to a Political Boot Camp in Cleveland. The 2-day event covered topics such as Political Activism, fighting the TPP, Right-to-Work (is wrong), and conducting a Political Action Fund drive. The meetings had so much information that we are hoping to hold a Boot Camp at our local. We have had a couple of our younger Members interested in the Mentorship Program. We've ordered IUE-CWA logo items that we give to Members who show up for their first monthly meeting, like T-shirts, ball caps, beanies, and backpacks.



Local 704 held a new event for 2014 - a Family Fun Day at Mohican Adventures in Loudonville, Ohio (see picture above) on July 19th. The Members could enjoy canoeing, Go-Karting, Mini-Golf, or their Sky-line Course. Everyone brought side dishes to go along with the hot dogs and shredded chicken sandwiches provided by the Local. Some people made a weekend of it and camped in the area campgrounds. Everyone had so much fun that this event will be planned again for 2015. Good food, beautiful scenery, and great fun was had by all!

The Bucyrus plant has undergone some positive changes in the past 5 years: The addition of a T8 line/60 jobs, the re-build of a T12 group into a T8 group and the newest - the EESW (Energy Efficient Soft White) line bringing in up to 70 jobs.

Bringing new jobs to the Bucyrus Plant has not always been easy. Sacrifices were made that paved the way for the addition of a new line of T8 lamps. This new line expanded the market for Bucyrus lamps into the European and Middle Eastern countries. It also broadened the SKUs made in Bucyrus to include 2', 3', and 5' T8 lamps. Most importantly was the addition of jobs to Bucyrus and the surrounding communities.

The current President, Bill Collins, the E-Board, and Officers of Local 704 have fought hard to bring jobs to the Bucyrus plant. Their willingness to negotiate and maintain a good working relationship with the local plant management was instrumental in bringing the EESW and T8 lines to the Bucyrus plant. As early as 2009, the Union workforce was less than 135 Members. Currently there are over 340 and growing, with 41 new hires so far in August and September of this year.

A BIG thank you to President Collins and the 704 Officials for fighting for our jobs and helping Bucyrus Lamp Plant grow!



# NOMINATIONS & ELECTION NOTICES

## **IUE-CWA Local 102 FW (81102)**

Nominations Date/Time: November 13, 2014, 4:45 p.m. – 6:30 p.m.

Place: 21-01 24th Ave., Astoria, NY 11105

Election Date/Time: December 17, 2014, 7:00 a.m. – 5:00 p.m.

Place: 1 Steinway Place, Astoria, NY 11105

Officers to be Elected: President, Vice-President, Secretary-Treasurer, Shop Steward (Factory), Shop Steward (Hall), (3) Trustees, (2) Executive Board

## **IUE-CWA Local 103 (81103)**

Election Date/Time: October 14, 2014, 6:00 a.m. – 4:30 p.m.

Place: L-3 Communications, 1 Federal St., Camden, NJ

Officers to be elected: President/Business Agent, Vice-President, Secretary-Treasurer, Sergeant-at-Arms, Chairman (Shop Steward), Vice-Chairman (Shop Steward), Trustees

## **IUE-CWA Local 123 (88123)**

Nominations Date/Time: October 16, 2014, 5:00 p.m. – till adjournment.

Place: Hampton Inn, 1500 Easton Rd., Willow Grove, PA

Officers to be elected: President, Vice-President, Secretary-Treasurer, (2) Trustees

## **IUE-CWA Local 134 (81134)**

Nominations Date/Time: November 10, 2014, 12:00 p.m. – 1:30 p.m. & 6:00 p.m. – 7:30 p.m.

Place: 641 Creek Rd., Bellmawr, NJ

Election Date/Time: December 15, 2014, 6:00 a.m. – 6:00 p.m.

Place: 641 Creek Rd., Bellmawr, NJ

Officers to be Elected: President/Business Agent, Vice-President, Treasurer, Recording Secretary, Sergeant-at-Arms, (3) Trustees, Delegate District One, Delegate International, Skilled Trades

## **IUE-CWA Local 161 (82161)**

Nominations Date/Time: October 8, 2014, 3:30 p.m. – 4:00 p.m. and 11:30 p.m. to 12:00 a.m.

Place: 220 Brand Ave., Salem, VA 24153

Election Date/Time: November 12, 2014, 5:30 a.m. – 8:00 a.m., 1:30 p.m. – 5:30 p.m., 10:00 p.m. – 12:30 a.m.

Place: 220 Brand Ave., Salem, VA 24153

Officers to be Elected: President, Vice-President, Administrative Chief Steward, Recording Secretary, Financial Secretary, Treasurer, Sergeant-at-Arms, (3) Trustees, 1st Shift Chief Steward, 2nd Shift Chief Steward, Strike Committee (1st/2nd Shift), Arbitration Committee (1st/2nd Shift), (2) Western VA Labor Federation/VA AFL-CIO Delegates

## **IUE-CWA Local 162 (82162)**

Nominations Date/Time: November 6, 2014, at scheduled union meetings

Place: Union Hall

Election Date/Time: December 12, 2014, 5:00 a.m. – 5:00 p.m.

Place: Union Hall

Officers to be Elected: President, Vice-President, Recording Secretary, Financial Secretary, Sergeant-at-Arms, Treasurer, (2) Trustees, (2) Chief Stewards, (1) Chief Administrative Steward  
Run-Off Election (if needed): December 19, 2014

## **IUE-CWA Local 201 (81201)**

Election Date/Time: October 28, 2014, 6:00 a.m. – 5:00 p.m.

Place: Throughout all plants and Amalgamate locations represented by Local 201

Officers to be Elected: President, Business Agent/Financial Secretary, Vice President/Recording Secretary, Treasurer, Sergeant-at-Arms, Health & Safety Director, (3) Trustees, (8) Executive Board/Chief Steward, (1) Delegate to the Convention of the International Union, (1) Delegate to the General Electric IUE-CWA Conference Board, (1) Delegate to District Council, (3) Building Association Board of Directors, Shop

Stewards (from their respective jurisdictions), Steering Committees (from their respective jurisdictions).

## **IUE-CWA Local 266 (81266)**

Election Date/Time: October 22, 2014, 7:00 a.m. – 8:00 a.m., 10:30 a.m. – 11:30 a.m., and 3:30 p.m. to 4:30 p.m.

Place: 300 Fenn Rd., Newington, CT 06111

Officers to be Elected: Vice President

## **IUE-CWA Local 301 (81301)**

Nominations Date/Time: November 18th, 2014, at Membership Meetings 7:30 a.m., 1:30 p.m., and 3:30 p.m.

Place: 336 Broadway, Schenectady, NY 12305

Election Date/Time: December 4, 2014, 7:00 a.m. – December 5, 2014 7:00 a.m.

Place: 336 Broadway, Schenectady, NY 12305

Officers to be Elected: President, Vice-President, Recording Secretary, Treasurer, Chief Steward, Business Agent, (2) Trustees

## **IUE-CWA Local 320 (81320)**

Nominations Date/Time: October 9, 2014, 4:00 p.m. (1st shift meeting) and 1:00 p.m. (2nd shift meeting)

Place: Local 320, 602 Old Liverpool Rd., Liverpool, NY

Election Date/Time: November 13, 2014, 6:00 a.m. – 6:00 p.m.

Place: Local 320, 602 Old Liverpool Rd., Liverpool, NY

Officers to be elected: President/Business Agent, Vice-President, Chief Steward,

**\*(3) Trustees\***, Financial Secretary, Treasurer, Sergeant-at-Arms, Recording Secretary, Skilled Trades Chairperson, Skilled Trades Co-Chairperson, Skilled Trades Recording Secretary, Test Representative  
Run-Off Election (if needed) Date/Time: December 11, 2014; 6:00 a.m. – 6:00 p.m.

Place: Local 320, 602 Old Liverpool Rd., Liverpool, NY

## **IUE-CWA Local 326 (81326)**

Nominations Date/Time: November 12, 2014,

2:00 p.m. – 5:00 p.m.

Place: 4640 Broadway, Depew, NY

Election Date/Time: December 10, 2014,

2:00 p.m. – 5:00 p.m.

Place: 4640 Broadway, Depew, NY

Officers to be Elected: President, Vice-President, Chief Steward, Recording Secretary, Financial Secretary, Sergeant-at-Arms, Trustee

## **IUE-CWA Local 359 (81359)**

Nominations Date/Time: November 7, 2014, Monthly Union Meeting 11:45 a.m. – 12:00 a.m.

Place: Waterford Town Hall, Broad St., Waterford, NY

Election Date/Time: December 2, 2014, 6:00 a.m. – Noon, December 3, 2014, 6:00 a.m. – 5:00 p.m.

Place: Waterford/Halfmoon Firehouse #2 Substation, Rt 4+32, Halfmoon, NY

Officers to be Elected: President, Vice-President, Secretary/Treasurer, Chief Shop Steward, (3) Trustees  
Run-Off Election (if needed) Date/Time: December 9, 2014, 6:00 a.m. - Noon, December 10, 2014, 6:00 a.m. - 5:00 p.m.

## **IUE-CWA Local 408 (81408)**

Nominations Date/Time: October & November

Place: Petitions by certified mail to: Local 408, PO Box 511, Geneva, NY 14456-0511

Election Date/Time: Voting by Mail, December

Place: Location TBD by AAA – mail ballots counted on or about 12/29/2014

Officers to be Elected: (3) Trustees, Recording Secretary, Treasurer, Vice-President, President

## **IUE-CWA Local 436A FW (84436)**

Nominations Date/Time: October 14, 2014,

5:00 a.m. – 6:00 p.m.

Place: 1010 E. Washington, Ionia, MI

Election Date/Time: November 11, 2014,

5:00 a.m. – 7:00 p.m.

Place: 1010 E. Washington, Ionia, MI

Officers to be Elected: President, Vice-President,

Chief Steward, Executive Board, Stewards, Trustees, Sergeant-at-Arms, Financial Secretary, Recording Secretary

## **IUE-CWA Local 447 (81447)**

Nominations Date/Time: November 13, 2014;

4:00 p.m. – 4:45 p.m.

Place: IUE-CWA Local 447, Washington Ave, Nutley, N.J.

Election Date/Time: December 10, 2014,

7:00 a.m. - 4:00 p.m.

Place: 77 River Road, Clifton, N.J.

Officers to be elected: President, Vice-President, Financial Secretary, (4) Trustees, (2) Executive Board, (2) Sergeant-at-Arms, and (2) Chief Stewards.

## **IUE-CWA Local 455 (81455)**

Nominations Date/Time: October 12, 2014,

2:00 p.m. – 5:00 p.m.

Place: VFW Hall, Green Lane, Ewing Twp., NJ

Election Date/Time: November 21, 2014,

5:00 a.m. - 6:00 p.m.

Place: 2231 East State St., Trenton, NJ

Officers to be elected: President, Vice-President, Financial Secretary, Treasurer, Recording Secretary, (3) 1<sup>st</sup>, 2<sup>nd</sup>, 3<sup>rd</sup> Chief Shop Stewards, Corresponding Secretary, Negotiator, Sergeant-at-Arms, (3) Trustees, (6) Day Executive Board, (4) 2<sup>nd</sup> Shift Executive Board, (1) 3<sup>rd</sup> Shift Executive Board

## **IUE-CWA Local 502 (88502)**

Nominations Date/Time: October 20, 2014, 3:30 p.m.

Place: 1044 Brussels St., St. Marys, PA 15857

Election Date/Time: November 19, 2014,

5:00 a.m. – 7:00 p.m.

Place: 1044 Brussels St., St. Marys, PA 15857

Officers to be Elected: President & Business Agent, Vice-President, Financial/Recording Secretary, Treasurer, (3) Trustees, Sergeant-at-Arms

## **IUE-CWA Local 607 (88607)**

Nominations Date: October 8, 2014

Place/Time: GE 421 N. Broad St., Emporium, PA 1:30 p.m. – 3:30 p.m.; KOA at lunch break, 199 Bolivar Dr., Bradford, PA.

Election Date: December 9, 2014

Places/Time: GE at Union Hall, 421 N. Broad St., Emporium, PA/KOA, 199 Bolivar Dr., Bradford, PA, 6:00 a.m. – 8:00 a.m. & 1:00 p.m. – 5:00 p.m.

Officers to be Elected: President, Vice-President, Secretary, Treasurer/Financial Secretary, Chief Steward, Assistant Chief Steward, Delegate to the District, Trustee, Sergeant-at-Arms

## **IUE-CWA Local 612 (88612)**

Election Date/Time: October 12, 2014, 2:30 p.m. - 3:30 p.m.

Place: Firehall Training Center, 171 Rt. 6 W, Couder-sport, PA

Officers to be elected: President, Vice-President, Financial Secretary/Treasurer, Recording Secretary, (3) Trustees, Chief Steward, Sergeant-at-Arms, (3) Negotiation/Grievance Committee

## **IUE-CWA Local 643 (88643)**

Nominations Date/Time: November 20, 2014,

7:00 p.m. – 8:00 p.m.

Place: Holiday Inn, 2750 Mossdale Blvd., Monroeville, PA

Election Date/Time: December 18, 2014,

8:00 a.m. - 7:00 p.m.

Place: Holiday Inn, 2750 Mossdale Blvd., Monroeville, PA

Officers to be elected: President, Vice-President, Financial Secretary, Recording Secretary, Trustee(s)

## **IUE-CWA Local 648 (88648)**

Nominations Date/Time: November 11, 2014, 7:00

a.m., 2:00 p.m., and 3:00 p.m.

Place: Wheatland Borough Building, Wheatland PA

Election Date/Time: December 9, 2014,

6:00 a.m. – 4:00 p.m.

Place: Wheatland Borough Building, Wheatland, PA

Officers to be Elected: President, Vice-President,

Chief Steward, Recording Secretary, Treasurer, (2) Trustees

Run-Off Election: December 16, 2014

## **IUE-CWA Local 667 (88667)**

Nominations Date/Time: December 9, 2014,

7:30 p.m. – 8:30 p.m.

Place: VFW, 204 Spring St., Latrobe, PA

Election Date/Time: December 14, 2014,

3:00 p.m. – 4:30 p.m.

Place: VFW, 204 Spring St., Latrobe, PA

Officers to be Elected: President, Vice-President/Chief Steward, Treasurer, Recording Secretary, Sergeant-at-Arms, (3) Trustees

## **IUE-CWA Local 704 (84704)**

Nominations Date/Time: October 9, 2014, 1:00 p.m. – 5:00 p.m. and October 10, 2014 at 7:30 a.m.

Place: Union Hall, 113 N. Sandusky St., Rear,

Bucyrus, OH

Election Date/Time: November 18, 2014,

6:00 a.m. – 6:00 p.m.

Place: Union Hall, 113 N. Sandusky St., Rear,

Bucyrus, OH

Officers to be Elected: President, Vice-President, Chief Steward, Financial Secretary, Recording Secretary, (1) Negotiating Committee, (3) Executive Board, Sergeant-at-Arms, (2) Trustees

## **IUE-CWA Local 705 (84705)**

Nominations Date/Time: October 14, 2014, November 11, 2014, December 9, 2014, 2:30 p.m. – 5:30 p.m.

Place: Local Union Hall, Third St., Dover, OH

Election Date/Time: December 11, 2014, 6:30/7:30

a.m. – 2:30/3:30 p.m.

Place: General Electric, Main Conference Room, 200

W. Broadway, Dover, OH

Officers to be elected: President, Vice-President, Treasurer, Secretary, Chief Steward, Sergeant-at-Arms, (3) Trustees

## **IUE-CWA Local 707 (84707)**

Nominations Date/Time: October 19, 2014, 10:00 a.m. – 11:00 a.m.

Place: Reicher Ave., Cleveland, OH

Election Date/Time: November 18, 2014, 6:30 a.m. –

4:30 p.m.

Place: All 6 Plant Locations

Officers to be Elected: President, Vice-President, Financial Secretary, Treasurer, Recording Secretary

## **IUE-CWA Local 711 (83711)**

Election Date/Time: October 28, 2014, 5:00 a.m. – 5:00 p.m.

Place: 4605 Airport Rd., Gadsden, AL

Officers to be Elected: President, Vice-President, Secretary/Treasurer, Shop Chair, Floor Guard, Recording Secretary, (3) Trustees, (5) E-Board

Run-Off Election: October 30, 2014, same place and time.

## **IUE-CWA Local 717 (84717)**

Election Date/Time: November 5, 2014 and November 6, 2014, 4:00 a.m. to 8:00 p.m.

Place: Union Hall and Plant 47

Officers to be Elected: President, Vice-President, Financial Secretary, Treasurer, Chairperson of Shop Committee, Recording Secretary, Floor Guard, Executive Board Members at Large, Trustees

## **IUE-CWA Local 727 (84727)**

Park Ohio

Nominations Date/Time: October 22, 2014, 6:00 a.m., 1:00 p.m., and 2:00 p.m.

Place: Morales & Pupo Training Room

Control Transformer

Nominations Date/Time: October 22, 2014,

12:00 p.m. to 12:30 p.m.

Place: Control Transformer Lunch Room

Park Ohio

Election Date/Time: November 5, 2014, 6:00 am – 7:00 a.m. and 1:00 p.m. to 2:30 p.m.



# NOMINATIONS & ELECTION NOTICES

Place: Morales & Pupo Training Room  
Control Transformer

Election Date/Time: November 5, 2014,  
12:00 p.m. - 12:30 p.m.

Place: Control Transformer Lunch Room

Officers to be Elected: President, Vice-President, Chief Steward (Park Ohio), Chief Steward (Control Trans.), Financial Secretary, Recording Secretary, (3) Trustees, (2) Executive Board at Large  
Run-Off Election (if needed): November 12, 2014, same places and times.

## IUE-CWA Local 729 (84729)

Nominations Date/Time: November 16, 2014,  
5:30 a.m. - 9:00 p.m.

Place: American Legion Post 450, Victor Stier Dr.,  
Milford, OH 45150

Election Date/Time: December 3, 2014,  
6:00 a.m. - 2:00 p.m. and 6:00 p.m. - 2:00 a.m.;  
December 4, 2014, 7:30 a.m. - 3:30 p.m. and  
7:30 p.m. - 3:30 a.m.

Place: 8200 Broadwell Rd., Cincinnati, OH  
Officers to be Elected: President, Vice-President,  
Financial Secretary, Recording Secretary, Sergeant-at-  
Arms, (2) Trustees, (2) Chief Steward, (2) Committeemen

## IUE-CWA Local 742 (84742)

Nominations Date/Time: November 4, 2014,  
6:00 a.m. - 6:00 p.m.

Place: 1046 Greenlawn Ave., Lima, OH

Election Date/Time: December 2, 2014,  
6:00 a.m. - 6:00 p.m.

Place: 1046 Greenlawn Ave., Lima, OH  
Officers to be Elected: President, Vice-President,  
Chief Steward, (2) Committeemen, (2) Trustees, Re-  
cording Secretary, Financial Secretary, Sergeant-at-Arms

## IUE-CWA Local 755 (84755)

Nominations Date/Time: October 12, 2014,  
3:00 p.m. till adjournment

Place: IUE-CWA Local 755, 1675 Woodman Drive,  
Dayton, OH

Election Date/Time: November 11, 2014,  
5:00 a.m. - 9:00 p.m.

Place: IUE-CWA Local 755, 1675 Woodman Drive,  
Dayton, OH

Officers to be elected: President, Vice-President,  
Recording Secretary, Financial Secretary, Treasurer,  
(2) Trustees, (14 at-large) Executive Board Members

## IUE-CWA Local 757 (84757)

Nominations Date/Time: October 14, 2014,  
6:45 a.m. - 1:00 p.m. and 6:45 p.m.

Place: 2980 Glendale Milford Rd., Cincinnati, OH

Election Date/Time: December 3, 2014, 4:00 a.m.  
- 9:00 a.m., 1:00 p.m. - 4:00 p.m., and 9:00 p.m. -  
12:00 a.m.; December 4, 2014, 4:00 a.m. - 9:00 a.m.

Place: Evendale Plant Training Room Press 20,  
10155 Reading Rd., Cincinnati, OH

Officers to be Elected: President, Vice-President,  
Financial Secretary, Recording Secretary, First Shift  
Chief Steward, Second Shift Chief Steward, Third  
Shift Chief Steward, (6) Executive Board, (3) Trustees,  
First Shift Floor Guard, Second Shift Floor Guard,  
Third Shift Floor Guard, (1) Delegate CWA Conven-  
tion, (1) Delegate Cincinnati Labor Council  
Run-Off Election (if needed): December 10, 2014 and  
December 11, 2014, Same times and same places

## IUE-CWA Local 761 (83761)

Nominations Date/Time: October 14, 2014, 12:15 p.m.  
- 3:15 p.m. till adjournment

Place: IUE-CWA Local 761, 5153 Poplar Level Rd.,  
Louisville, KY 40219

Election Date/Time: October 28, 2014, 5:00 a.m. - 5:00 p.m.

Place: Appliance Park, Member's Manufacturing  
Department, Louisville, KY 40225

Officers to be Elected: President, Vice-President/  
Financial Secretary, Recording Secretary, (3) Trustees,  
Sergeant-at-Arms, (7) Chief Stewards: Home Laundry,

AP2-AP4-PSO, Dishwashers, Refrigeration, Ware-  
house, Skilled Trades, GE Energy Services  
Run-Off Election (if needed) Date/Time: October 30,  
2014; 5:00 a.m. - 5:00 p.m.

Place: Appliance Park, Member's Manufacturing  
Department, Louisville, KY 40225

## IUE-CWA Local 765 (84765)

Election Date/Time: November 4, 2014, times posted  
in the plant.

Place: Norwood Siemens Plant, 4620 Forest Ave.,  
Norwood, OH

Officers to be elected: President, Vice-President,  
Financial Secretary-Treasurer, Recording Secretary, A  
Crew Chief Steward, B Crew Chief Steward, Trustees,  
Executive Board Members Negotiating-Grievance  
Representatives

## IUE-CWA Local 775 (84775)

Nominations Date/Time: GE Aviation, Crown Cork &  
Seal, Freedom 1<sup>st</sup> Credit Union, VisionMakers and  
Hawker: October 22, 2014

Nominations Date/Time: Mahle Behr Dayton L.L.C.:  
October 25, 2014

Election Date/Time: November 24, 2014, GE Aviation,  
Mahle Behr Dayton L.L.C., Freedom 1<sup>st</sup> Credit Union,  
VisionMakers and Hawker: 5:30 a.m. - 6:30 p.m.

Crown Cork & Seal: 5:30 a.m. - 7:30 p.m.

Place: Local 775, 150 Heid Ave., Dayton, OH

Officers to be elected: Mahle Behr Dayton L.L.C.:

President (All Units), Vice President (All Units),

\*Financial Secretary-Treasurer (All Units)\*, Chief

Steward, Recording Secretary (All Units), (2) Trustees

(All Units), Sergeant-at-Arms (All Units), (3) Skilled

Trades Committee (2) from Skilled Trades (1) from

Production, (9) Executive Board Members, (2) Dele-

gates for DSSMV (All Units), (2) Delegates for IUE-

CWA International (All Units), (2) Delegates for District

4 (All Units). GE Aviation: Production Chief Steward,

Tech Chief Steward, and Executive Board Member.

Crown Cork & Seal: Chief Steward, Executive Board

Member. Freedom 1<sup>st</sup> Credit Union: Chief Steward.

Hawker: Chief Steward. VisionMakers: Chief Steward.

Run-Off Election (if needed) Date/Time: December

1, 2014, GE Aviation, Mahle Behr Dayton L.L.C.,

Freedom 1<sup>st</sup> Credit Union, VisionMakers and Hawker:

5:30 a.m. - 6:30 p.m. Crown Cork & Seal:

5:30 a.m. - 7:30 p.m.

Place: Local 775, 150 Heid Ave., Dayton, OH

## IUE-CWA Local 799 (83799)

Nominations Date/Time: October 20, 2014,  
1:30 p.m. - 3:30 p.m.

Place: Union Hall, 103 North Pat Harrison Dr.,  
Crystal Springs, MS

Election Date/Time: November 18, 2014,  
1:30 p.m. - 5:00 p.m.

Place: Union Hall, 103 North Pat Harrison Dr.,  
Crystal Springs, MS

Officers to be Elected: President, Vice-President,  
Financial Secretary, Chief Steward, (2) Trustees, (2)  
Executive Board Members, Sergeant-at-Arms

## IUE-CWA Local 800 FW (84800)

Place: Union Hall, 1104 Wisconsin Ave., Sheboygan, WI  
Election Date/Time: Sheboygan Area, November 13,  
2014, 7:00 a.m. - 8:00 p.m.

Outside of Sheboygan, Elections will be held at each  
shop's regular monthly meeting during the month  
of October (check your bulletin boards for more  
information).

Officers to be elected: President, Vice-President,  
Financial Secretary, Recording Secretary, Business  
Agent, (2) Trustees, (2) Members-At-Large

## IUE-CWA Local 801 FW (84811)

Election Date/Time: October 21, 2014, 2:45 p.m. - 3:30 p.m.

Place: 1605 Center Ave., Janesville, WI 53546

Officers to be Elected: President, Vice-President,  
Recording Secretary, Financial Secretary, Sergeant-at-  
Arms, (3) Trustees, (4) Negotiating Committee

## IUE-CWA Local 802 (84802)

Nominations Date/Time: November 1, 2014,  
10:00 a.m. - 11:45 a.m.

Place: 1355 S. Wayne St., Bluffton, IN

Election Date/Time: December 11, 2014,  
6:00 a.m. - 4:30 p.m.

Place: 1355 S. Wayne St., Bluffton, IN

Officers to be Elected: President, Vice-President,  
Treasurer, Financial Secretary, 1st Shift Chief Steward,  
2nd Shift Chief Steward, Sergeant-at-Arms, (3) Trust-  
ees, Skilled Trade Chairman

## IUE-CWA Local 840 (84840)

Nominations Date/Time: November 20, 2014,  
2:15 p.m. - 4:30 p.m.

Place: K.C. Hall, Rt. 143, Highland, IL 62249

Election Date/Time: December 18, 2014,  
2:15 p.m. - 4:30 p.m.

Place: K.C. Hall, Rt. 143, Highland, IL 62249

Officers to be Elected: President, Vice-President,  
Secretary Treasurer, Recording Secretary, Sergeant-  
at-Arms

## IUE-CWA Local 901 (84901)

Nominations Date/Time: November 3, 2014, 1:30  
p.m. - 2:15 p.m. & 3:15 p.m. - 4:00 p.m.; November 4,  
2014, 7:15 a.m. - 8:00 a.m. 3rd Shifts.

Place: Local 901, 1427 Broadway, Fort Wayne, IN

Election Date/Time: December 8, 2014,  
6:00 a.m. - 6:00 p.m.

Place: GE, 1101 Wall Street, Fort Wayne, IN; BAE,  
2000 Taylor St., Fort Wayne, IN

Officers to be elected: President, Vice-President,  
Grievance Representative, Skilled Trades Grievance  
Representative, Secretary/Treasurer, Recording  
Secretary, Senior Trustee, Trustee

## IUE-CWA Local 963 (84963)

Election Date/Time: October 28, 2014, 7:30 a.m., 1:30  
p.m., and 3:30 p.m.

Place: 3526 New Haven Ave., Ft. Wayne, IN

Officers to be Elected: President, Vice-President,  
Chief Steward, Recording Secretary, Financial Secre-  
tary-Treasurer, (2) Executive Board Members at large,  
(2) Trustees

## IUE-CWA Local 999 (84999)

Nominations Date/Time: November 2014 (TBD)

Election Committee sets this up.

Place: Exelis, Cook Rd., Ft. Wayne, IN

Election Date/Time: December 2014 (TBD) Election  
Committee sets this up.

Place: Exelis, Cook Rd., Ft. Wayne, IN

Officers to be Elected: President, Vice-President,  
Recording Secretary, Treasurer, Chief Steward, Shop  
Committee Person, Sergeant-at-Arms, Skilled Trades,  
(3) Trustees, (2) Health & Safety, (1) C.O.P.E., (1)  
Social Action

## IUE-CWA Local 1004 (86004)

Nominations Date/Time: October 21, 2014, 7:45am,  
2:30 p.m. / 3:45 p.m.

Place: Local 1004, 22330 D. St., Strother Field, KS

Election Date/Time: November 18, 2014, 7:30 a.m. -  
4:30 p.m.

Place: Local 1004, 22330 D. St., Strother Field, KS

Officers to be elected: (2) Assistant Chief Stewards,  
Trustee

## IUE-CWA Local 1114 (86114)

Nominations Date/Time: October 14, 2014,  
7:00 a.m. - 5:00 p.m.

Place: 1874 Hwy A, Suite 100, Washington, MO

Election Date/Time: November 11, 2014,  
7:00 a.m. - 5:00 p.m.

Place: 1874 Hwy A, Suite 100, Washington, MO

Officers to be Elected: President, Vice-President,  
Chief-Shop-Steward, Secretary/Treasurer, Ser-  
geant-at-Arms, (2) Trustees, Stewards, Negotiation  
Committee

## IUE-CWA Local 1116 (86116)

Election Date/Time: October 12, 2014, 8:00 a.m. - 1:00 p.m.

Place: IUE-CWA Local 1116, 3002 Pear St.,  
St. Joseph, MO

Officers to be elected: President, Vice-President,  
Financial Secretary, Recording Secretary, Sergeant-  
at-Arms, (4) Chief Stewards, (1) Trustees, All Shift  
Stewards, All Shift Women's Representatives  
Run-Off Election (if needed) Date: October 19, 2014  
Place: IUE-CWA Local 1116, 3002 Pear St.,  
St. Joseph, MO

## IUE-CWA Local 14430 (14430)

Nominations Date/Time: October 12, 2014,  
10:00 a.m. - 11:00 a.m.

Place: 6201 Joliet Road, Countryside, IL

Election Date/Time: Mail Ballot Vote, Due by  
November 19, 2014

Officers to be elected: President, Vice-President - IUE,  
Vice-President PPMWS, Secretary-Treasurer, (3)  
Executive Board - IUE and (2) Executive Board -  
PPMWS

## IUE-CWA Local 22485 (81495)

Election Date/Time: November 6, 2014,  
7:00 a.m. - 3:30 p.m.

Place: Lapp Insulators LLC, PulaFeeder Inc,  
P-Core Electric

Officers to be Elected: President, Chief Steward (Lapp  
Insulators), Chief Steward (P-Core), Chief Steward  
(PulaFeeder), Treasurer, Recording Secretary,  
Sergeant-at-Arms, (2) Trustees

## NEW OFFICERS

### IUE-CWA Local 76B FW (81076)

President: Elmo DeSilva

Vice-President: Roberto Villalta

Treasurer: Adnan Silit

Sergeant-at-Arms: Andrew Kowalski

Trustee: Vickie Brijlall



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# RETIREE NEWS & INFORMATION

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Contact: Keith Bailey 937-224-5219 • Kim Short 937-224-5217 • FAX 937-224-1391



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**Medicare's Annual Election Period begins October 15**

Review your Annual Notice of Change to find out how YOUR plan may be changing!



## ALLIANCE FOR RETIRED AMERICANS

**WHAT IS THE ALLIANCE FOR RETIRED AMERICANS?** The Alliance for Retired Americans is a nationwide coalition of community and union organizations working together making our senior voices heard on laws, policies, politics and institutions that shape our lives. The ARA's mission is to advance public policy that protects and promotes the health and economic security of older Americans. As retirees and seniors we can't afford lobbyists to try to sway Washington to protect us. So as retirees and seniors we become our own advocates. Our fight is to protect and improve pensions, Social Security, avoiding poverty, fair taxes, access for affordable healthcare, Medicare, prescription drugs, Medicaid, affordable housing, long term care, community services and protective services. How can we have impact on the issues? One way is at the ballot box. Regardless of party affiliation we need to look at the issues that affect us as seniors and retirees and vote for those candidates who we think will protect us. To find out more you can "google" Alliance for Retired Americans or go to [www.retiredAmericans.org](http://www.retiredAmericans.org).

## RTW=Representing Freeloaders?

By Lela Klein, IUE-CWA Attorney

Many IUE-CWA members live and work in the 24 states with so-called "right to work" laws, and in Ohio, Illinois, Kentucky, Missouri and Minnesota, members face campaigns to enact this anti-union legislation.

The constitutionality of the Indiana "right to work" law was analyzed in early September 2014 by the Federal Court of Appeals for the 7th Circuit. Unfortunately, although an Indiana state court previously ruled that the measure violated the state's constitution, the Federal Appeals Court upheld the law.

Lawyers suing on behalf of the International Union of Operating Engineers Local 150 contended that the law unfairly requires unions to represent nonmembers equally at the bargaining table, creating a "free rider problem." U.S. Circuit Judge John Tinker disagreed. "The reason the union must represent all employees is that the union alone gets a seat at the negotiating table." The judge held that being granted the exclusive right to bargain was

compensation enough.

But Chief U.S. Circuit Judge Diane Wood disagreed. "The nonmember of the union will reap the benefits of being represented by the union during a grievance, for instance, but he will pay nothing for those benefits which might include a lay representative, maybe even a lawyer, investigative services and so on -- all things that cost the union real dollars to provide," she said. "In short he will take a 'free ride' on the dues that union members make to the union."

Joe Nguyen, President of IUE-CWA Local 913 in Indiana, agrees with Judge Wood. "Having a union is about strength in numbers." Nguyen said. "We have a seat at the table with management only because we all stick together. So-called "right to work" is designed to weaken workers' voice. Allowing people to freeloader is not only unfair, but when people don't stick together, it undermines our ability to have a meaningful say about our working lives."



## Medicare Open Enrollment

Medicare Open Enrollment is October 15, 2015 through December 7, 2015. As this enrollment period approaches, it's important for you to remember to shop your Medicare plan options every year; I cannot stress this enough!! Experts say we will see more changes to Medicare than we have in recent years. Because of these changes, it is critical that you make sure you know what plan will work best for you.

In the great states of Ohio, Indiana, Kentucky and Pennsylvania, the IUE has partnered with MB Senior Solutions RetireMed-IQ and they can help! Through their RetireMed-IQ program, you and/or your spouse can find out which Medicare plan options are right for you and get help enrolling in that plan, at no cost to you. This can only be done during the Medicare enrollment period if you are currently on Medicare. **See their ad on left for more info.**

For Retirees who live outside of Ohio, Indiana, Kentucky or Pennsylvania, MB Senior Solutions and IUE have partnered with **eHealthInsurance** to help meet your Medicare needs. eHealthInsurance is a leading source for health insurance comparison, They currently serve over 3 million customers nationwide and offer over 10,000 unique health insurance options. **To get started with eHealthInsurance call: 1-877-531-4198.**

When you call RetireMed-IQ or eHealthInsurance, please have the following info at hand for faster service: Medicare card or Medicare claim number, if available, Effective dates of Part A and Part B, if available, Date of Birth, List of all Doctors you are currently seeing, List of all Prescription Medications you are currently taking. We at IUE hope this information will help you navigate a confusing process. As always, please don't hesitate to contact me if you should need any further assistance at 937 224 5217!

*\*If you are a GM/DELPHI Retiree and turning age 65 or Eligible for Medicare due to a Disability, you will no longer be on GM Retiree Healthcare as of the effective date you become eligible for Medicare.*

*Kim Short*  
IUE Retiree Benefit Rep.

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