

IUE-CWA NEWS

THE BOLT

VOLUME 66 ISSUE 1 • SPRING EDITION 2015

DIVISION NEWS



IUE-CWA 13th Division Conference, Are you ready?



So far, 2015 is shaping up to be a busy year at IUE-CWA! We started the year by welcoming both the 2014 and 2015 Mentorship class participants into Dayton, along with their mentors, for the official passing of the torch to the new class. The 2014 mentees shared their knowledge and experience with the new mentees, who started their year with training and an introduction to the union. We are confident that these young, energetic members will be the future leaders that will keep our union strong! In the end of January, we held the first of two New Officer Training classes at HQ in Dayton, with 150 new and returning local officers attending. We were packed in pretty tightly, but the two-day training went very well! I enjoyed meeting the new officers and saying hello to some old friends as well. What a great group of officers we have! At the time of this printing, we are holding our second new officer training on February 23-24th in

Philadelphia, where we are welcoming over 100 new and returning officers. Later in the year, we will hold additional trainings for new stewards as well. In February, we also came together for our first of two 2015 Diversity meetings. Seventy-five local officers met in Memphis, Tennessee for an engaging and interactive two-day meeting facilitated by Cornell University's Arthur Matthews and Susan Woods. I was very proud of our union leaders over those two days – proud of how engaged and interested and passionate our officers are and proud of IUE, when we visited the National Civil Rights museum and saw pictures of our IUE forbearers marching alongside Martin Luther King. All of our officers left with a better understanding of how our diversity makes us much stronger. A second Diversity meeting is planned for April of this year. Watch for the call letter!

The 2015 Division Conference is scheduled for Saturday, June 6th in Detroit, Michigan. You should have received your

call letter – look for information about that meeting in this edition. Along with our Conference and a training day on Sunday, the CWA Convention will be held Monday-Wednesday. Part of being a fully-functioning local is sending at least one delegate to the conference. Please contact us if you have questions or concerns. I want to see all of our locals in attendance! Come and be educated and inspired and take what you learn back to your local to keep fighting the good fight.

Finally, please don't forget about the importance of defeating TPP! We cannot let our future be decided by corporate lobbyists who care only about profits! Please check out the article in this edition and do your part to help us defeat this terrible trade agreement.

13th DIVISION CONFERENCE
JUNE 6, 2015 ♦ DETROIT, MI

REGISTER NOW!

When: June 6 - June 7
Where: Detroit, MI

Registration for the
IUE-CWA Division Conference
is now open.

All locals have received call letters with
meeting information and registration
materials. Online registration will open
March 15 at www.iue-cwa.org.

LOCALS

IUE-CWA DIVISION CONFERENCE • WHAT YOU NEED TO KNOW •

JUNE 6-10, DETROIT, MI

- Call letters with details on the meeting have been sent to all locals. You can download a copy of the call letter at www.iue-cwa.org, or you can contact us at Headquarters if your local did not receive the letter. Online registration will be available starting March 15 on our website.
- At many locals, Presidents are automatic delegates (check your by-laws). Other delegates MUST be elected by secret ballot every three years. If you have questions on election of delegates, contact the IUE-CWA legal department, 937-298-9985.
- Register early! Deadlines are on the call letter. Online registration will be available starting March 15 at www.iue-cwa.org. Space is limited for classes and the reception, so register ASAP.
- More information about the hotel and how to reserve a room in the block will be included in the CWA Convention call letter.
- The CWA Convention is in the same hotel as the IUE-CWA Division Meeting. You must register separately for the CWA Convention. Registering for IUE does NOT register you for CWA or vice versa. You must send registration in for BOTH meetings separately.
- Yes, you should stay for the CWA Convention. National officer elections are taking place which can affect you and your local.

Questions? Call IUE HQ. 937-298-9984

Do your part to Stop the TPP

The fight against TPP continues, with a new "fast track" bill that will likely be introduced in early March. As we know, our American jobs are on the line with this trade deal. Many of you have already been involved in the fight to stop this trade deal. We have a very critical action step that we are asking every IUE member to take--write a handwritten letter to your member of Congress urging them to vote no on "fast track." Hand-written letters are a key tool we can use to get legislators' attention. Since hardly anyone takes the time to write a handwritten letter anymore, Congressional offices really notice when they get one in the mail.

Go today to www.iue-cwa.org to download a sample hand-written letter that you can use to write to your Congressional Rep.

It takes 5 minutes, but makes a huge difference--please take this action step today!

THE U.S.- KOREA FREE TRADE AGREEMENT (KORUS)

70,000 JOBS PROMISED
40,000 JOBS LOST



NORTH AMERICAN FREE TRADE AGREEMENT (NAFTA)

200,000 JOBS PROMISED
682,900 JOBS LOST



• Find the *HIDDEN* Bolt Contest • 2 Winners will receive IUE-CWA Stinger Flashlights!

Somewhere in this edition of "The Bolt," we have hidden this small lightning bolt from the IUE-CWA logo. Find the lightning bolt, fill in the form below then mail, fax or email it in, and you will be entered in a drawing to win! Deadline for submissions is April 24th.

Name:

Street Address:

City/State/Zip:

Phone Number:

Page number where you found the bolt:

Describe the story or picture in which you found the bolt:

One entry per person. Must find the *hidden bolt*.
Mail to: Bolt Contest, 2701 Dryden Rd. Dayton, OH 45439
Fax to: 937-298-2636 or Email the information to:
thebolt@iue-cwa.org

Last month's *HIDDEN* Bolt WINNERS!!

These Bolt Detectives received some great prizes.
What are you waiting for? Find the *HIDDEN* Bolt and join the fun!
Kircher Stainless Steel hot/cold Thermos Winners:

Carol Sescourka Cortland, OH • Lois Faler Warren, OH

Runners up won:

6-in-1 engraved screwdriver:

Larry Combs The Villages, FL • Al Staton Middletown, OH

• Roberta Campbell King Youngstown, OH •

Long-sleeved t-shirt:

Mark McMichael Bucyrus, OH • Alleene B. Wiley Dayton, OH

• Kathryn McClung Garden City, SC •

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OF THE COMMUNICATIONS WORKERS OF AMERICA

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MORE 2014 LOCAL OFFICERS ELECTION RESULTS

Local 102 FW (81102) Long Island City, NY
 President: Steven Pabon
 Vice President: Ilisei M. Matica
 Treasurer/Secretary: Athanasios Kotsis
 Chief Steward: Bruce Campbell
 Shop Steward: Steven Perrino
 Trustees: Angel Barrios, Jack K. Hart, Richard Shavuo
 Executive Board: Cetone Saintfleur, Socrates Lambert
Local 130 (82130) Baltimore, MD
 President: Glenn L. Singleton
 Vice President: William Daugherty
 Financial Secretary: Michael Genco
 Recording Secretary: Barbara Butka
 Sergeant-at-Arms: John Carr
 Trustees: Tom Barnes, Jeff Dillon, Pernel Pitt
 Chief Steward: Walter Roach
 Executive Board Members: Michael Green, Timothy Hogarty
Local 154 FW (81154) Gardner, MA
 President: William Forrest
 Business Agent: Keith Truehart
 Vice President: Charles Prescott
 Secretary/Treasurer: Joe Scott
 Sergeant-at-Arms: Andrew Walsh
 Shop Chairman (Shanklin Corp.): William Forrest
Local 162 (82162) Roanoke, VA
 President: Jeff Moran
 Vice President: Dwayne Slough
 Treasurer: Morris Miller; Financial Secretary: Steve Young; Recording Secretary: Brenda Moran
 Sergeant-at-Arms: Dennis Morgan; Trustee: Amalie "Kay" Ragland; Chief Steward: Wayne Chittum (Bldg. 2), Jack Rowland (Bldg. 1); Chief Administrative Steward: Jake West
Local 177 (88177) Mountain Top, PA
 President: Chris Senczakowicz
 Vice President: Jane Adams Stein
 Sergeant-at-Arms: Eric Hoffman; Trustees: Mary Lenahan, Mike Walsh, Kathy Hollock; Chief Steward: Chuck Lombardo, Charles Pask
Local 181 (83181) Charlotte, NC
 President: Stephen Mager
 Vice President/Chief Steward: Jason Davis
 Treasurer/Financial Secretary: Mike Varney
 Shop Steward: Mike Davis
Local 201 (81201) Lynn, MA
 President: Peter Capano
 Business Agent: Richard Casilli
 Vice President/Recording Secretary: John "Jay" Walsh; Treasurer: Thomas O'Shea
 Sergeant-at-Arms: Randall "Randy" Smith
 Trustees: Patrick Ryan, Sean Mahoney
 Chief Steward: Jorge Rivera (AB Group), Roger Moreau (Veolia); Board Members: Jeffrey Francis (GE AE), Frederick Russell (GE LPS), William Maher (GE LATO/63), Warren "Skip" Brown (GE Plant IV), Stephen Brodie (Ametek)
 Health & Safety Director: Edward "Ted" Comick
Local 222 (83222) New Orleans, LA
 President: Bianca McManus
 Vice President: Pamela Lampton
Local 256 (81256) Stephentown, NY
 President: Scott Connors
 Business Agent: Keith Sweeney
 Treasurer: John Tobin
Local 301 AE (81101) Schenectady, NY
 President: Ken Jones
 Business Agent: Mark Sabatino
 Vice President: Joe Audino
 Treasurer: George Sonnenfroh
 Recording Secretary: Eric Panis
 Sergeant-at-Arms: Patrick Kihullen
 Trustees: Dave Banker, John Walsh, Chuck Fred-
 erico; Board Members: Pete Barber, Joe Pino, Bill Weaver, Bob Miklas
Local 304 (81304) North Tonawanda, NY
 President: Jeremy Gangloff
 Vice President: Nancy Milks
 Treasurer: Dennis Milks
 Recording Secretary: Laura Packer; Sergeant-at-Arms: Chris Potoczak; Trustees: Mark Cashion (3 year), Mike Austin (2 year), Sandra Kurdziel (1 year); Chief Steward: Phil Milks
Local 323 (81323) Rochester, NY
 President: Robert Schreiner
 Vice President: Nicholas Levinson
 Treasurer: Richard Roth; Recording Secretary: Ann Gullo; Sergeant-at-Arms: Mark Montgomery
 Trustee: Laurell Rowe; Shop Chairman: Jennifer Narrod; Executive Board: John Sullivan, Gene Austin
Local 326 (81326) Depew, NY
 President: Frank Krawczyk
 Vice President: Chris Herrmann
 Financial Secretary: Paul Moore

Recording Secretary: Carol Andruszko
 Sergeant-at-Arms: Rob Connors
 Trustees: Bob Morrison, Gary Sengbush, John Pelonero; Chief Steward: Sandy Lezan
Local 353 (81353) Delevan, NY
 President: Eriek Pump
 Vice President: Jason Emerling
 Financial Secretary: Doug Webster
 Recording Secretary: Scott Klahn
 Trustee: Mike Godert
Local 380 (81380) Waterford, NY
 President: Mark Bisailon
 Business Agent: Amber Brooks
 Vice President: Mike Babenis; Treasurer/Financial & Corresponding Secretary: Monica Jesmain
 Trustees: Tom Ford, Ed Landry, Steve Gregor
Local 408 (81408) Geneva, NY
 President: Mary Dado
 Financial Secretary: Sue Cowart; Recording Secretary: Mike Misuraca; Trustees: Paul Pysarenko, Matthew Keep, Heather Duby
Local 427 (81427) Montville, NJ
 President: Dorothy McBride
 Vice President: Mitch Powlowski
 Financial Secretary/Treasurer: Bob Barnhart
 Recording Secretary: Bob Michaels
 Sergeant-at-Arms: Leroy Cody
 Trustees: Ruby Winston, Billy Higgins, Ines Zavala
Local 436A FW (84436) Ionia, MI
 President: Eric Geister
 Vice-President: Chris Jammer; Financial Secretary: Scott Osolinski; Recording Secretary: Nicole Wisniewski; Sergeant-at-Arms: Gerald Arnett
 Trustees: Brenda Laarman, Todd Flanner, James Draher; Chief Steward: Tracy Sawdy
Local 440 (81440) Blackwood, NJ
 President: Stacie Luongo
 Vice President: Brunilda Beatty
 Treasurer: Elizabeth Pellegrino; Financial Secretary: Lola Barr; Recording Secretary: Melissa Manera; Sergeant-at-Arms: Arline Barker
 Trustees: Dalia Bryant, Maryanne Duffy, Renee Pollard; Chief Steward: Juenelle Barr
 Shop Steward: Ivis Quann
Local 441 (81441) Elizabeth, NJ
 President: Jesse Figueirgo
 Vice President: Gabriel Camacho
 Financial Secretary: Burt Fernandez
 Chief Steward: Diogo Siqueira
Local 447 (81447) Clifton, NJ
 President: Angelo Bambo
 Vice President: Carl Young
 Financial Secretary: Angelo Guarino
 Chief Stewards: Vinnie Russomanno, Bernie Fal-
 cicchio; Trustees: Robert Firmenich, June Muska, Marie Mascellino, Ralph Acanfora
 Executive Board: Bill Wood, Mike Apostolik
 Sergeant-at-Arms: Mike Bucci, Eammon Kirley
Local 467 (81467) Mahwah, NJ
 President: Jody Stafford
 Vice President: Judy Atkins
 Treasurer: Debbie Westfall
 Trustees: Sharon McGraw, Sean Parks
 Chief Steward: Doris Perez
Local 496 (81496) Newark, NJ
 President: Peter Trezza
 Vice President: Patrick Sevenski
 Treasurer: Theodore Brookes
 Recording Secretary: Timothy Brookes
 Chief Steward: Edward Fortuna
Local 607 (88607) Emporium, PA
 President: James Clancy
 Vice President: David Hollowell
 Treasurer: Ellen Griffith; Recording/Corresponding Secretary: Crystal Girmone; Sergeant-at-Arms: Michel Cherry; Trustees: Steve Griffith, Corry Moate, Joe Delucia; Chief Steward: Randy Frey
 Assistant Chief Steward: Ron Catalone
 Delegate to District: Cathey Beldin
Local 647 (82647) Bluefield, WV
 President: Donald Nunley
 Vice President: Anthony Meadows; Treasurer/Financial & Recording Secretary: Larry Crawford
 Trustees: Robert Lester, Jim Allen
Local 648 (88648) Hermitage, PA
 President: Mike Pitzer
 Vice President: Chuck Dignall
 Treasurer: John Salvatore
 Recording Secretary: Bill Pitzer
 Trustees: Mike Clark, Mike O'Laughlin
 Chief Steward: John Husband
Local 667 (88667) Ligonier, PA
 President: James Dornauer
 Vice President: Robert Wagner

Treasurer: Richard Dando
 Recording Secretary: Scott Campbell
 Trustees: Barry Furtak, Ken Kramer, Zack McGrath
 Chief Steward: Robert Wagner
Local 670 (82670) Ashland, KY
 President: Danny Sallie II
 Vice President: Zach Carpenter; Financial Secretary: Kenneth Bleivins II; Recording Secretary: Mark Reeves; Sergeant-at-Arms: Billy Arthur
 Trustees: James Sallie, Joseph Thompson, Mark Thomas
Local 705 (84705) Dover, OH
 President: William Rogers
 Vice President: Zeb Dummermuth
 Treasurer: Cory Elliot; Recording Secretary: Halley Zeigler; Sergeant-at-Arms: Steve Drakulich
 Trustees: Dennis Hershberger, Steve Myers, Bruce Yenni; Chief Steward: Brian Rummell
Local 711 (83711) Gadsden, AL
 President: Lisa Carroll
 Vice President: Nick Davis
 Treasurer: Dexter Marsh; Recording Secretary: Doug Oxford; Sergeant-at-Arms: Kim Archer
 Trustees: Pam Tidwell, Evelyn Hudgins, Barbra Lindsey; Chief Steward: Lisa Hale; Health & Safety: Charlotte Lollar; 2nd Shift Committee Rep: Doug Oxford
Local 716 (84716) Warren, OH
 President: Robert Stephens
 Vice President: Robert "Spike" Rodgers
 Treasurer: Robert Chuckska
 Recording Secretary: Cliff White
 Sergeant-at-Arms: Chuck Brown
 Trustees: Joe Sgambati, Jeff Carkhuff, Dave Seagraves; Chief Steward: Jeff Winkleman
 Floor Steward: Sean Diglaw
 Executive Board: Bruce Wilson, Mark Hopkins, Chuck Skiba, Robert Peterson, Jr.
Local 725 (84725) Sidney, OH
 President: Steve Hildebrand
 Vice President: Dave Young
 Financial Secretary: Mary Arce
 Recording Secretary: Kathy Lambert
 Corresponding Secretary: Carol Dorsey
 Sergeant-at-Arms: Verlin Webber
 Trustees: Brian Neer, Susan Rupert, Steve Yates
 Chief Steward: Joseph Bradley
 2nd Shift Committeeman: Karen Satterwhite
 3rd Shift Committeeman: Wesley Evans
Local 727 (84727) N. Olmstead, OH
 President: Scott Lloyd
 Vice President: David Robertson
 Financial Secretary: Victoria Weber; Recording Secretary: Keyashun East; Trustees: Chequita France, Wayne Chapman, Luz Burgos; Chief Steward: Tim Workman, Mike McFarland (Control Transformer); Ex Board @ Large: Sedrick Brown, Evelyn Morales
Local 737 (84737) Mentor, OH
 President: Robert Barbis
 Treasurer: Dan Welcome
Local 742 (84742) Lima, OH
 President: Phil Saine
 Vice President: Nick Burnett; Financial Secretary: Mike Fuller; Recording Secretary: Tyler Nance; Sergeant-at-Arms: Richard Camper; Trustees: Todd Emmons; Chief Steward: Mike Dodge; Committeemen: Derek Morehouse, Glenn Fillhart
Local 743 (83743) Leitchfield, KY
 President: Andrea Soto
 Vice President: Danny Decker
 Financial Secretary: Debra Mattingly
 Recording Secretary: Emily Dotson
 Trustees: Jerry Vincent, Rebecca Baker
 Chief Steward: Charles Davis
Local 745 (84745) Columbus, OH
 President: William McKinney
 Vice President: Luther Rodgers
 Financial Secretary: Michael Booth; Recording Secretary: Gary Parlette; Sergeant-at-Arms: Jeffrey Mullins; Trustees: Marcos Elizaloe, Jr., Jeff Medley, Mike Russell; Chief Stewards: John Emery, Brad Whisman, James Harris, Harold Stepp, Jr., Ross Jones
Local 749 (84749) Fostoria, OH
 President: Michael Kroetz
 Vice President: Ray Martinez
 Treasurer/Financial Secretary: Aaron Contreras
 Recording Secretary: Brian Lamb
 Sergeant-at-Arms: D.J. Stephens, Carl Wilson
 Trustees: Todd Brown, Jon Kroetz, Bob Schneider
 Chief Steward: Patrick Scott
 Committeeman at Large: Paul Whitaker
 Executive Board: Erica Hiser, Carey Huffman
Local 757 (84757) Cincinnati, OH
 President: Mike Hauser
 Vice President: Darryl Willis

Financial Secretary: Tammy Shipley
 Recording Secretary: LaKeisha Canady
Local 767 (83767) West Somerset, KY
 President: Bryan Roberts
 Vice President: Lori Creech
 Chief Steward: Mike Jones; Treasurer: Carolyn New; Recording Secretary: Rhonda Jones
 Sergeant-at-Arms: Bobby Hatfield; Trustees: Rita Coffey, Michelle Rogers, Daniel Roark
Local 783 (83783) Huntsville, AL
 President: Donald Chandler
 Vice President: Anthony Buchanan
 Treasurer: Barbara Self; Sergeant-at-Arms: Calvin Reid; Trustees: Anthony Buchanan, April McMeans, Steve Green; Chief Steward: Anthony Buchanan; Committeeman: Shawn Manke
Local 787 (86787) Richardson, TX
 President: Larry Smith
 Business Agent: Rodolfo Rodriguez
 Vice President: Richard Morris
 Financial Secretary: Donald Jones
 Recording Secretary: Lana Parker
 Public Relations: Corne Jones
 Trustees: Yen Eisele, Homer Birdine, Bridget Foreman; Chief Steward/Days: George Harr
 Chief Steward/Nights: Jorge Callicutt
 Morning Chief: Jason McDuffie
Local 792 (83792) Jackson, MS
 President: Garry Martin
 Vice President: Tony Thomas
 Financial Secretary: James Washington; Recording Secretary: Alcartha Jones; Trustees: Theo Harper (1), Greg Rankin (2), John Davis (3); Chief Steward: Lance Davis; 1st Shift Grievance Committeeman: Fred Thompson; 2nd Shift Grievance Committeeman: Keith Haralson; Executive Post 1: Terry Blackmon; Executive Post 2: Danny Murphy; Executive Post 3: Paul Giompoletti; Executive Post 4: Victor Carter; 1st Shift Floor Guard: Donald Cromwell; 2nd Shift Floor Guard: Henry Harper
Local 793 (83793) Selma, AL
 President: Brenda Hatcher
 Vice President: James Dunklin
 Financial Secretary: Marilyn McMillan
 Recording Secretary: Sonya Williams
 Sergeant-at-Arms: Angela Ross; Trustees: Stacey Boyd, Sharon Thomas, Christa Williams
 Chief Steward: Edward Carter
 Member-at-Large: James Marshall
Local 799 (83799) Crystal Springs, MO
 President: Jazma Wheeler
 Secretary/Treasurer: Brenda Brown
Local 823 (86823) St. Louis, MO
 President: John Moore, Jr.
 Business Agent: Jim Cathcart
 Vice President: Jackie Smith; Financial Secretary: Richard Grady; Recording Secretary: Bryant Turks; Sergeant-at-Arms: Anthony French; Trustees: Charlie Walker, Jacob Layton, Patricia Williams; Chief Steward: Timothy McClellan
Local 846 (84846) New Berlin, WI
 President: Dan Abernathy
 Vice President: Deborah Moczynski
 Financial Secretary: Virgie Gavigan
 Recording Secretary: Donna Falls
 Sergeant-at-Arms: Terri Szulta
 Trustees: Ricardo Sanchez, Shannon Kolkentin
 Chief Steward: Shane Secker
Local 848 (84848) Evansville, IN
 President: Marcia Effinger
 Vice President: Bev Hall
 Treasurer: Judy Dix
 Recording Secretary: Bev Hall
 Chief Steward: Bev Hall
Local 859 (84859) Evansville, IN
 President: Daniel Horthy
 Treasurer: Andy Chambers
 Recording Secretary: Richard Anderson
 Chief Steward: Jim Boyles
Local 901 (84901) Fort Wayne, IN
 President/Business Agent: Brent Eastom
 Vice President: Bruce Williams
 Treasurer/Financial Secretary: Ben Wyss
 Recording Secretary: Gary McAuley
 Sergeant-at-Arms: Jonathon Flueckiger, Cathy Shirey; Chief Steward: Gary McAuley
Local 913 (84913) South Bend, IN
 Trustee: Mary McCauley
Local 950 (84950) Attica, IN
 President: Tony D. Bowling
 Vice President: Scott Walker
 Financial Secretary: Kelly Saylor
 Recording Secretary: Robert Childress
 Sergeant-at-Arms: Lisa Kelly

Trustees: Danny Simmons, A.J. Bartlett, Mike Vredenburg; Chief Steward: Tom Bowling
Local 998 (84998) New Haven, IN
 President: Tracey Resor
 Business Agent: Howard Foshinbaur
 Vice President: Alvin Thompson; Treasurer/Financial & Recording Secretary: Becky Ely
 Trustees: Bill Warrick, Kevin Sovine, Shawn McCormick; Chief Steward: Gary Hill
Local 999 (84999) Fort Wayne, IN
 President: Brenda Jones
 Vice President: John Winners
 Financial Secretary: Kenn Miller; Sergeant-at-Arms: Rose Lesh; Trustees: Danielle Larson, Tom McQuain, Terry Stephenson; Chief Steward: Clark C. Brown; Shop Stewards: Jill Banks
 Health & Safety: Berniece Johnson, Ronda Ramsey; Shop Committee Person at Large: Jill Rudd
Local 1004 (86004) Arkansas City, KS
 President: Jake Aguinaga
 Vice President: Sheldon Wise (Delegate) (Skilled Trades); Treasurer: Eli Coury (Delegate)
 Sergeant-at-Arms: Sam Crabtree; Trustees: Flo Bruner; Chief Steward: Danny Beard
 Negotiator: Eric Befort; 2nd Shift Assistant Chief Steward: John Klick; 3rd Shift Assistant Chief Steward: Melodie Benton
 Alternate Delegate: Devin Blatchford
Local 1029 (86029) Corpus Christi, TX
 President: Yolanda Garza
 Vice President: Chris Hamilton
 Treasurer/Financial-Recording-Corresponding Secretary: Joe Perales; Sergeant-at-Arms: Cecilia Morton; Trustees: Martin Gonzalez, Genie Elizalde, Marcela Brown; Chief Steward: Shane Bornet
Local 1060 (84060) Danville, IL
 President: Brian Nale
 Vice President: Brian Cooper
 Treasurer: Dustin Doss
 Recording Secretary: Branden Loy
Local 1101 (84101) Waterford, WI
 President: Dale McGilvary
 Vice President: Jose Hernandez
 Treasurer/Financial Secretary: Ron Swinney
 Recording Secretary: Margaret Gohde
 Trustees: Larry Ashley, Todd Zeske; Chief Steward: Mark Chirillo; Steward: Dan Herman; Bargaining Board Members: Tom Ogas, Rex Wolfram
 Election Committeemen: Dave Peplinski, John Shertlowsky, Shawn Baka
Local 1110 (84110) Lowden, IA
 President: David Archibald
 Vice President: Dan Zonneyville
 Financial Secretary: Dewayne Daniels
Local 1114 (86114) Washington, MO
 President: Mike Tripoli
 Vice President: Dave Easky
 Treasurer & Financial/Recording/Corresponding Secretary: Heather Baxter
 Sergeant-at-Arms: Travis Stackhorst
 Trustees: Steve Madden, Tony Lavalle
 Chief Steward: Larry Bowne
Local 1118 (89118) Fallon, NV
 President: William Archer
 Business Agent: Eric Benjamin
 Treasurer/Recording & Corresponding Secretary: Paul Zimmerman; Trustee: Ken Cox, Janice Bense, Robert Brandes; Chief Steward: William Archer
Local 1119 (89119) Fallon, NV
 President: Jeff Martens
 Vice President: Tim Walden
 Treasurer: Roger James
 Recording Secretary: Ed Johnson
Local 1177 (89177) Fallon, NV
 President: Andrew Howells
 Vice President: Donovan Cotton
 Treasurer: Dave Allen
 Recording Secretary: Joy Morrison
 Sergeant-at-Arms: Al Hart
 Trustees: Brian Pokon, James Morgan
 Chief Steward: Parry Woller
CWA Local 3603 Charlotte, NC
 President: Bonnie Overman
 Vice President: Mike Dolan
 Treasurer: Chad Gragg; Recording Secretary: Cesar Leyva; Corresponding Secretary: Phyllis Garmon (Secretary to President); Chief Steward: Hakim Pressley (Area Vice President for Coveris)

Send us info and quality photos of your Local's activities! thebolt@iue-cwa.org



REGION 3 REPORT

by JOE GIFFI, Director

Happy New Year Sisters and Brothers! And boy what a busy year we will have. With New Officer trainings, International Union Officer elections and all the government challenges we now face with the re-configured Congress, this will be a non-stop exciting 2015.

We are really looking forward to all the new blood in our organization. There is plenty of room for everyone to jump in and get involved. The IUE-CWA under Jim Clark's leadership has really pushed us to the head of the class in encouraging, providing training and utilizing new participation. If you want to get involved, just let us know and we will do our best to get you there as soon as possible. Classes fill up fast but more classes are always being scheduled.

This year is also a big year for the CWA as it is Officer Election year and President Larry Cohen has announced his retirement. Every local should do their best to attend this year's IUE-CWA Conference and the immediately following CWA Convention. It all

happens in June in Detroit. Call letters are already sent. These will be absolute DON'T MISS Events! It will be a great educational opportunity and chance to be a part of a great democratic experience. I look forward to seeing you there!

This also seems to be a big year for Contract expirations. Of the almost half of the IUE-CWA that I have responsibility for, about forty percent of the locals will be bargaining their contracts. Add to this many new officers, all of the IUE-CWA and CWA HQ representatives from staff to legal to research will be firing on all cylinders doing our very best for our members.

All in all 2015 looks to be a very exciting year in and for Labor!

Here's wishing everyone a very successful year!

*In fraternity,
Joe*



REGION 7 REPORT

by KEN REAM, Director

SISTERS and BROTHERS – IT'S UNION TIME. And speaking of time, don't you think that it is about time that the media turns off the lights on their cameras so that Punxsutawney rodent would quit seeing his shadow? I'm ready for spring!

Yes, the weather has been cold, but we have kept ourselves warm by staying very busy. The 2014 Local Union elections have brought in a wealth of new officers, some old officers returning to the fold, and many re-elected incumbents. As of the writing of this letter, we have just finished the new officer training in Dayton and are preparing for another round in Philadelphia.

The training in Dayton was tremendous. The turnout was outstanding. We almost needed a shoehorn to squeeze everyone into the training rooms. To those

of you who were there, we appreciate your grace and patience. I certainly was glad to see so many new faces as well as some old friends. Not only were the rooms jam packed, the training was too. We had two very solid days of education. I'm certain that everyone learned something. I know that I did. And, we had a few laughs too (I'm afraid, mostly at my expense). I am sure that the training in Philadelphia will be equally enlightening.

I know that you all have been very busy. Our staff has been busy too. The constant negotiations, arbitrations, grievance meeting etc., keep us hopping. One of the pleasant things about elections is that President Clark, our IUE officers, staff, and I often get the honor of swearing in newly elected Local officers. You will see some of those pictures in this edition of THE BOLT. Again, to all of those who were elected, congratulations! If there is anything that I can do to help you, let me know.

I would also like to commend the officers and members of Local 708 and Local 719 in Mansfield, OH. Local 719 was a very proud

IUE Local for a long time. However, with recent outsourcing, restructuring and downsizing, Local 719's membership had dwindled. Local 719 President, Jim Wicker and his officers and members realized that they could better serve their members by merging into

Local 708. With the merger, and under the strong leadership of Local 708 President Vince Storms and his officers, the newly merged Local 708 is even bigger, stronger, and better than either Local had been independently. Moreover, under CWA's policy, the Local received a rebate check to help build their funds. (See picture of Todd Viars presenting the Local with their new Charter and the rebate check). If you think that your Local would be better served by merging with another Local, please contact your staff representative or me.

I would also like to say how proud I am of Local 436A FW President Eric Geister and VP Chris Jammer for their "Roofsit 4 Warmth" (See separate article). The officers and members of Local 436A FW do an outstanding community outreach. I am proud of Local 436A FW and all of you who go the extra mile to help your Sister or Brother whether they are Union or not. Great job!

In closing, I want to remind you that we have a busy year ahead. The IUE-CWA Division Meeting and the CWA Convention are both coming up in June in Detroit. There will be many important meetings, lots of training and this is election year. So, please make sure that your Local is represented there. Just a note, since this is an election year, Locals attending the IUE-CWA Division Meetings and CWA Convention will need to register for both respectively.

*Until next time,
Take Care,
Ken*



Top to Bottom:
Local 765 officers being sworn in by Jim Clark; Local 775 officers being sworn in by Todd Viars; Newly amalgamated Officers of Local 708; Local 708 President, Vince Storms, being presented with their Charter.



I'm proud to feature these Locals:

Negotiating Committee for Local 496 at Equistar Chemical Plant in Edison, New Jersey (L-R) Theodore Brookes - Edward Fortune - Patrick Sevenski - Peter Trezza (President) Nicholas Jones - Timothy Brookes



Come look us up at cwalocals.org/sites/IUECWA/81496



Our visit to congressman Henry Cuellar to talk to him about TTP in pic Rudy Rodriguez & wife retired IUE Local 780 member Mela Rodriguez

The Bolt IUE Division News continues after the CWA News >>>



COMPLIANCE REPORT

by **ROGER DEEL, Director**

Welcome Brothers and Sisters to my first column of 2015. This year began with many new local officers who were recently elected as President, Financial Officer, and Trustee, among others, to their respective locals. These officers will receive all the assistance possible from the staff rep assigned to service their local, from their Regional Director and all of the staff at IUE-CWA headquarters.

This column is more focused on my job as Compliance Director. Part of my job is to help local officers meet their reporting requirements to the Department of Labor, to the Internal Revenue Service and to CWA. By the time you read this article, most IUE-CWA local trustees will have audited the local financial records. Their Financial Officer has filed the LM Form with DOL and also filed the appropriate 990 Form with the IRS. And they should have mailed a copy of the IUE-CWA Yearly Audit Form, the LM Form and the 990 Form to my office. Thank you so much for your copies.

For those of you who have not yet filed the LM Form, it was due December 30, 2014. The IRS 990 Form was due on February 15, 2015. If you haven't filed the LM, the DOL will notify you and CWA that your report has not been received. While the DOL does not have any financial penalty, failure to file may prompt them to audit your records. When/if that happens, the DOL auditor may demand financial records for the last five years. If their auditor finds misuse of the Local's assets or finds theft of union funds, the officer(s) responsible may be charged with a crime and prosecuted. It can be quite an ordeal. The IRS does have financial penalties for both the local union and on the financial officer(s).

The local can be fined \$20 per day for every day the 990 Form is delinquent (up to a maximum of \$10,000) and the officer fined \$10 per day (up to a maximum of \$5,000). Even if they don't catch you for not filing the forms, failure to file Form 990 for 3 years will result in revocation of your tax exempt status and cause the local to pay taxes on the dues income. That could be huge.

I'm sure you understand by now that failure to file the aforementioned forms will pose a serious threat to the local union. However, the local faces a more immediate risk from the Fully Functioning Resolution passed by the delegates to the Convention in 2013. That resolution permits a local to be merged into another local if they are not meeting the Fully Functioning Resolution. **These forms are a big part of that resolution.**

In March, I will submit an update to President Clark and CWA that identifies our locals who are in compliance and those who are not. I will also identify the locals who are working toward compliance. The delegates at the convention in June may follow up on the FF Resolution and take action to merge non-compliant locals. It is extremely important that you contact me if you need help. It is also very important that I get copies of your forms to show that you are compliant. If you have any questions, don't hesitate to contact me at rdeel@iue-cwa.org or call me at 937-293.5959.

I look forward to working with all of you.

Roger Deel
Compliance Director

Proud IUE-CWA member since 1977

YOU WILL BE ENTERED IN A DRAWING TO WIN AN IUE-CWA COOLER BAG!

Show Us Your Tees!

Union pride is what makes the IUE-CWA strong and keeps us moving forward! We want to showcase our local union sisters and brothers

and the pride they take in their local. Each month we will feature a photo of an IUE member sporting their local union t-shirt. Send us a photo of members wearing their union t-shirts! Be sure the photos are clear and in-focus.

Send your photos to IUE-CWA at: thebolt@iue-cwa.org

◀ **Rex Rains, President of Local 190 in Rome, GA showing us his union pride and winner of the IUE-CWA Cooler Bag!**



GE CONFERENCE BOARD REPORT

by **BOB SANTAMOORE, Chairman**

I would like to start off my report by sharing this update from GE Local 701 Madisonville, KY as reported by Andrew Blades, Local 701 President.

GE originally opened the Madisonville Plant in 1971 as a lighting facility. The IUE organized the plant in April of 1974. In 1980 the company moved Ballast to Mexico and converted the plant over to Aircraft Engines, producing turbine blades and vanes. In the mid to late 90's we were at the peak of employment with approximately 900 union members. After several challenging years of GE's continuous outsourcing to non-union GE facilities we find ourselves at approximately 430 union members. The decline in members has mostly been through attrition, but presently we have 55 laid off since Oct. 2014. 2015 looks to be a very tough, but exciting year. In Oct. of 2014 we had officer elections and I'd like to thank the Local 701 for the privilege of letting me serve as their president. In addition, I am proud to be part of the National Contract Negotiating Committee. The IUE-CWA has put together a great mobilization campaign for 2015. Negotiations will be tough this June and as a member of the committee I would like to encourage everyone's support and involvement as it is the first step in a fair and equitable contract.

In Solidarity,
Andrew Blades

We don't always get to report success stories from our Locals. This was a report submitted to me from Brian Sullivan, Business Agent in Schenectady, NY.

Back in late 2014, we experienced a temporary lack of work in the Energy Storage Division, mainly due to furnace deficiencies in Bldg 66. This is an integral process in the battery plant because all of the battery cells flow through that process. While repair work was going on there, a meeting with the business leaders was also occurring. They determined that the once booming business the company had invested in was experiencing a volume-driven decision. The Local represents 220 members there and the news was not taken lightly. We were soon to be facing permanent layoffs. GE's business leaders and the union leadership quickly met to determine a solution. After weeks of discussion, finally including the GE Energy Division on the same campus, we negotiated an unusual settlement. The Energy team resolved the problem

by agreeing to employ all of the members into their division. Anyone who wanted a job would have one. On January 15, 2015, the company and union sat down to sign a Local Memorandum of Agreement, stipulating that Battery Plant members would be absorbed by openings, have training, and educational programs, and even a voluntary job elimination package for those wishing to leave the company to pursue outside job interests. There were no concessions in pay rates or any other benefits for the members of the Battery Plant. This was a negotiation designed specifically to continue to provide jobs and opportunity for union members, and not to compromise anything or anyone. Not all negotiations have an unhappy ending. This situation is proof of that.

Respectfully Submitted,
Brian Sullivan

And now for a GE Contract Mobilization Update from Lance Bergmann:

GE Mobilization training is now complete and was very well received by the locals. Our members found it informative and motivating. The official kick off to the first of three monthly issue campaigns started on Friday February 13th with "Fact Sheet Friday." The job security fact sheets have been circulating all over the shop floors and our members are excited and looking forward to supporting the negotiating committee and getting a good contract. On a personal note, I am very proud of all of our local mobilizers, and I look forward to working with them over the next few months. Our strategy going forward is to unify all of the locals by coordinating all of our efforts. Contact your Local about getting mobilization t-shirts and buttons and don't forget to like us on Facebook at [GEWorkersUnited](http://GEWorkersUnited.com). I will continue to travel to our GE Locals to help with the mobilization process. A big thanks to all of our wonderful GE Local Presidents who have supported this contract mobilization campaign so far.

Lance Bergmann

My sincere thanks to these great union leaders for sharing with us!

Bob Santamoore

LIKE the GE Workers United page on Facebook, invite your friends, follow in solidarity!



Search for us on Facebook: "GE Workers United"

GEworkersUnited.org | GE Workers United on Facebook

YOUR LOCAL NEWS

Local 436A FW • Ionia, MI

“Roofsit 4 Warmth”

Do you think it has been a cold winter? Try doing what IUE-CWA Local 436A FW's Eric Geister, (President) and Chris Jammer (VP) did. On behalf of the Local, Eric and Chris spent 3 cold January days and 2 freezing nights on top of the roof of Olivera's restaurant in Ionia, Michigan! The event was an effort to raise money for a local non-profit charity (EightCAP, Inc.). EightCAP uses contributions to help area residents stay warm throughout the cold Michigan winters.

The goal of the “Roofsit” was to raise \$8,443.60 (in honor of the Local's CWA Charter number). Eric Geister said, “There are a lot of people at our factory who have hit hard times but are too proud to ask for assistance. This is a way to funnel money into our community and to help those in need.” Chris Jammer added, “We're trying to do our part as a labor organization and give (EightCAP) a nice big boost and help some folks out in the community. We're camping out for two nights to show people that we mean some business and that people struggle with the cold.” Eric and Chris



have said that they plan to make the “Roofsit” an annual event.

The Roofsit was just one of many projects that are part of 84436's “Community Strong Campaign”, which was founded last year. Under this campaign the Local has aided food banks, schools, and many other organizations that help and support the community.

The IUE is proud of Eric, Chris, and Local 436A FW for braving the cold and “doing the right thing” by helping those in need. In fact, President Clark expressed that pride by making a donation for the Roofsit on behalf of the IUE.

Great Job, Eric, Chris and Local 436A FW! Way to show your Union Pride and Compassion!

Local 201 • Lynn, MA

Taking TPP to the State House!

Members of IUE-CWA Local 201 recently participated in a lobby day at the Massachusetts State House, bringing the TPP fight to their local legislature. Local 201 worked with state legislators to introduce a resolution on the TPP: HR-1010, “A Resolution to urge President Obama and the United States Congress to oppose Trade Promotion Authority and the Trans-Pacific Partnership (TPP)”. The Massachusetts Legislature will be asked to show support by voting for this resolution. A YES vote would show Congress that Massachusetts is opposed to multi-National corporations exporting good American jobs. This is a great way to bring the TPP fight to the local level—thank you to Local 201 for their leadership with this resolution! If there are



other locals who are interested in bringing a TPP resolution to your statehouse, city council, or other local government body, contact Heather Atkinson at IUE-CWA for assistance!

IUE-CWA Local 201 President Peter Capano with Massachusetts State Representative Brendan Crighton, who worked with the Local to sponsor the TPP Massachusetts Resolution.

IUE-CWA Mentorship Program: Class of 2015

Welcoming the New Class of the IUE-CWA Mentorship Program

The IUE-CWA Mentorship Program started off the second year of our program with a bang! In January we hosted in Dayton our 2014 class of mentees and mentors, and also our new incoming class of 2015. The group spent time in skill-building workshops, including in the areas of public speaking and member mobilization. We proudly presented certificates of completion to the 2014 mentees for finishing their year in the program. It is hard to believe that the year passed so quickly with our inaugural group of the Mentorship Program.

We are extremely proud of this group of talented new leaders—we know that the time they have spent with us in the program is just the beginning of their roles as leaders within the IUE! We also thank the 2014 mentors for providing such valuable guidance to our young leaders. We are extremely excited to welcome our new group of 2015 mentees and mentors—we have a tremendous group of young workers from across our organization. It is truly an inspiration to work with these leaders and get a glimpse of the future they will build for the IUE-CWA!

-Heather



IUE-CWA DIVERSITY MEETING: UNIFIED!

On February 9th and 10th, over 75 IUE-CWA local leaders came together in Memphis, Tennessee for the 2015 Diversity meeting. Local leaders from around the country discussed issues and practiced skills that will enable them to make their locals more inclusive, more open, and more powerful at the bargaining table! They learned about their own perspectives, about the power of diversity, and how to knock down those walls that keep our membership from being fully unified and fully engaged.

Officers returned to their locals energized, with a toolkit to work towards strengthening unity by making all IUE-CWA members feel involved and included through open communication and problem solving.



This meeting was just the first step in increasing diversity in the IUE-CWA. We are putting out a call to all locals to send one representative to our Diversity Leadership Meeting in San Antonio, Texas April 17-18. The attendees for this meeting should be members who are committed to helping their local build diversity. A call letter will be sent to all locals with details on the meeting and who should attend.

Thanks to all of our Local officers who attended, actively engaged, and made the meeting a big success.

A special thanks to Cornell Worker Institute trainers Arthur Matthews and Susan Woods for putting on an engaging and informative training session.

NEW & RETURNING OFFICERS TRAINING



We were very pleased to welcome new and returning IUE-CWA officers at our recent officer training sessions in Dayton and Philadelphia. We had over 200 officers in attendance between our two training sessions--what a tremendous turn out! The trainings, conducted by IUE Headquarters staff, covered topics such as financial, political action, steward, health and safety, and organizing, just to name a few. It was a great way to kick off 2015 with our new local leaders. We congratulate these officers and thank them for their leadership and service to our members!

HEALTH & SAFETY

Promote Health & Safety Through Bargaining:

Contract language alone won't make a workplace healthy and safe. But, negotiating for health and safety can produce important contract language that can be a vital part of a comprehensive safety management program designed to eliminate the risks of recognized hazards.

IUE-CWA represented members shouldn't have to rely on a government agency to protect them. Many of the laws designed to protect workers are outdated or inadequate. Workers deserve to understand the risks associated with work and be able to speak up and contribute in finding answers to OH&S affecting them.

Since hazards exist in every worksite, local collective agreements should deliver guarantees and well-designed programs. Safety written into a union contract can be specific to members' jobs, stricter than legal requirements, guard against weakening of the law, and provide a grievance process which

is typically a faster and more effective method of enforcement. For some public-sector workers, contract language may be their only protection regarding occupational safety and health.

As a labor safety representative, I want our represented businesses to clarify expectations, define safety success and use measuring tools, analyzing and adjusting to create a profitable, sustainable safe workplace. I want each to embrace and implement sustainable strategies. Maybe this can be done without contract language, but my work experience raises skepticism. I'm encouraging each negotiating team, staff, and local representative to include comprehensive health and safety language in all of your bargaining contracts.

TO SCHEDULE SAFETY TRAINING CONTACT DEBRA FISHER: dfisher@iue-cwa.org



Streamlining Election Procedures

By Lela Klein, IUE-CWA Attorney



Some members may recall that back in 2011, the National Labor Relations Board (NLRB) issued proposed changes to the rules that govern union representation elections. Unions and labor activists applauded these proposed changes because they would have streamlined union election procedures to make the process faster, allowing workers to vote on whether they wish to be represented by a union without long delays that allow employers to mount pressure campaigns against unionization. Unfortunately, those rules never went into effect because a federal court held the Board lacked a quorum when it issued the Rule.

In February 2014, the new, fully constituted Board re-issued Proposed Rules, and in January of 2015, after nearly a year of soliciting comments from the public, the Final Rule was finally announced.

The Final Rule makes a number of commonsense changes that aim to eliminate some of the barriers workers face when they decide to have a vote on whether to form a union. The rule reduces unnecessary litigation and streamlines hearings, setting realistic timelines and allowing some issues to be resolved after the vote has taken

place. This is helpful because under the current rules, employers can intentionally delay the election by insisting on pre-election hearings. The new rule also modernizes the Board's procedures, for example by allowing electronic filing of petitions, and including email addresses and cell phone numbers in the information an employer must provide before an election is held. The new rule also eliminates the requirement of a 25-day waiting period after the Board directs that an election will be held.

Although it should make the process of getting to an election faster, the Final Rule does not establish any time deadlines or mandate that elections be conducted in any specific number of days. The timing of elections will vary from case to case, as under previous procedures.

The New Rule should go into effect in April, but (not surprisingly) a legal challenge has already been filed by several employer groups, including the US Chamber of Commerce, claiming that the Rule is contrary to the NLRA and violates the First and Fifth Amendments to the US Constitution and the Administrative Procedures Act. We'll continue to keep you posted!

RETIREE NEWS & INFORMATION

Service Center: 313 S. Jefferson St., Dayton, Ohio 45402

Contact: Keith Bailey 937-224-5219 • Kim Short 937-224-5217 • FAX 937-224-1391



RETIREE CLUBS: VISIT - JOIN!

If you don't belong to an **IUE-CWA Retiree Club** and your local has one and invites you to their membership meetings **GO**, visit – join! Not only will you enjoy seeing some of your old work friends, you will gain vital knowledge pertaining to Retirees/Seniors. IUE-CWA Retiree Clubs are located around the country. Like our personalities they can be different, but the one thing they have in common – they are all IUE-CWA Retirees and spouses. We have large clubs and small clubs. Meeting times vary, once a month, once a quarter or weekly breakfast/luncheons. They meet to share information important to retirees or seniors, such as changes in health care, Social Security, and Medicare. They discuss Local, State or National political issues that can have a negative or positive effect regarding Retirees/Seniors. Speakers are invited to attend, and some Clubs have social outings and entertainment. Clubs also promote community involvement. IUE-CWA Local 798 Retiree Club collected toys for Toys for Tots this past Christmas.

If you would like to start an IUE-CWA Retiree Club, I would be happy to help you get started. Please call me at 937-224-5219.

You can also stay connected to your union by joining the IUE-CWA Auxiliary Retiree Club for \$3 a month and every quarter receive a copy of the IUE-CWA Newspaper, **The Bolt**.

We need your help!

Have you heard about the Trans-Pacific Partnership or TPP? The United States seeks to negotiate new trade deals with Europe and Asia. It could make it even easier to ship U.S. jobs overseas!!! To find out more about TPP go to www.StopTheTPP.org As Retirees, we can be a part of the fight to reject this unfair trade deal. Please call or write your Representative and tell him/her to fight against the Trans Pacific Partnership (TPP).

Your children and your grandchildren still depend on us to help fight for them!!!

Keith Bailey

Seniors and Retirees: Beware of the TPP!

The Trans Pacific Partnership Trade deal is poised to become the biggest trade deal in history if signed into law. This trade deal is more of the same failed trade policy that we've seen over the past decades, with deals such as NAFTA. The TPP has the potential to harm seniors and retirees, and we need to get active to stop it! AARP has warned that the TPP could lock in higher prices for popular drugs and undermine public programs like Medicare and Medicaid. For example, the TPP would prevent \$3.8 billion in savings because it would prohibit a reduction of the period during which big drug companies have exclusive rights to biologic test data. The TPP would also allow medical device corporations to actually patent surgical methods leading to increasing costs for Medicare and Medicaid. Consumers Union and 9 other groups stated that the TPP places the

following policies at risk. Big pharmaceutical companies are working hard to insure that the TPP extends their patent based monopolies. This would expand their profits and keep drug prices artificially high. A letter signed by AARP, Consumers Union and 13 other organizations warned that "... the proposals [in the TPP] related to pharmaceutical, biologic and medical device industries could [undermine] access to affordable health care for millions in the United States and around the world." We have got to take action today to stop the TPP once and for all. Call your legislator today and ask them to vote NO on Fast Track for the TPP. 888-966-9836. Also, take a few moments to write a letter to your Congressional Rep about the TPP. Instructions for writing a letter are at www.iue-cwa.org.

"IF THESE AGREEMENTS OPEN TRADE YET CLOSE ACCESS TO AFFORDABLE MEDICINES, WE HAVE TO ASK: IS THIS REALLY PROGRESS AT ALL...?"

Dr. Margaret Chan, WHO Director-General on #TPP & #TTIP



[in the TPP] related to pharmaceutical, biologic and medical device industries could [undermine] access to affordable health care for millions in the United States and around the world." We have

ANTHEM CYBER ATTACKS



Hello All! I hope this issue of the Bolt finds you all well and staying warm in your region.

I am sure most of you have heard on the news that Anthem has unfortunately had a cyber-attack and have had their system hacked into. With that being said, I have been able to get some information for any of you who are concerned as to what has happened and what Anthem is doing to protect all of us on Anthem plans.

Anthem has set up a Website and a toll free telephone number to be able to get the latest and most up to date information to us. The website is www.anthemfacts.com and the toll free telephone number is 1 877 263 7995.

Here are some frequently asked questions to help you understand the situation. **Was my information accessed?** Anthem is currently conducting an extensive IT Forensic Investigation to determine what members are impacted.

What information has been compromised? Initial investigation indicates the member data accessed included names, dates of birth, member ID numbers, addresses, phone numbers, email addresses and employment information.

How can I sign up for credit monitoring/identity protection services? All impacted members will receive notice via mail (NOT Email) which will advise them of the protections being offered to them as well as any next steps.

Do the people who accessed my information know about my medical history? No- our investigation to date indicates there was no diagnosis or treatment data exposed.

Do the people who accessed my information have credit card information? No- our current investigation shows the information accessed did not include credit card numbers.

Did this impact all lines of Anthem Business? Yes, all product lines are im-

acted which include Anthem BlueCross/BlueShield, Empire Blue Cross, Amerigroup, Caremore and Unicare.

How can I ensure my personal and health information is safe with Anthem, Inc.? Anthem is doing everything it can to ensure there is no further vulnerability to its data base.

I think I received a scam email related to Anthem's cyber-attack? Members who may have been impacted by the cyber-attack against Anthem, should be aware of scam email campaigns targeting current and former Anthem members. These scams, designed to capture personal information (known as "phishing") are designed to appear as if they are from Anthem, and the emails include a "Click here" link for credit monitoring. These emails are NOT from Anthem! DO NOT click on any links in email! DO NOT reply to the email or reach out to senders in any way! DO NOT supply any information on the website that may open, if you have already clicked on a link in the email! DO NOT open any attachments that arrive with the email!

Of course if you are uncertain as to whether Anthem has or is trying to reach you by telephone, email or mail, do not hesitate to call the customer service number on the back of your Anthem card and ask. Hopefully this matter has been resolved and none of us will be impacted by this event.

If you should have any other concerns or questions, please do not hesitate to contact me.

In Solidarity,

Kim Short

IUE-CWA Retiree Rep.

RECENTLY RETIRED OR RETIRING SOON?

Join the IUE-CWA Retiree Associate Member Club.

For \$3 a month dues, you get to continue receiving the IUE News, access to retirement benefit representative Kim Short, and invitations to our Retiree Health Fairs and other activities. Join now and we will send you a retiree club gift!

For more information, call (937)298-9752 or go to Retiree Corner on the website at IUE-CWA.org.