



# IUE-CWA NEWS

# THE BOLT

FALL EDITION 2020

## DIVISION NEWS

Communications Workers of America, AFL-CIO  
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## ELECTION INFO INSIDE

SEE INSIDE THIS EDITION FOR IMPORTANT INFORMATION ABOUT YOUR LOCAL'S 2020 OFFICER & STEWARD ELECTIONS!



Dear IUE Brothers and Sisters,

Six months into the Covid-19 Pandemic, I am proud of the way IUE members, Local officers, and staff have responded to the challenges and difficulties which have arisen. The past six months have been some of the most difficult times this country has seen, but it has been uplifting to see so many members caring about each other and working hard to keep each other safe. Keep checking out our COVID-19 page on the IUE-CWA.org website for new resources. While many of our employers have been working with locals to keep employees safe, we still have those employers that are not doing enough for COVID workplace safety. Our staff have been working with locals to put pressure on these employers - through workplace mobilizations, petitions, media stories - to get them to put better

safety standards in place. This partnership is key for fighting for our members' safety every day.

On that same note, this is an incredibly important election year. Working people and unions have been under attack for the past four years (see inside for more on this), and it is time for Union members to get out to vote and change the administration in Washington. We need leaders of this country who are not Union busters! See inside this edition of the Bolt for important election information and how you can get involved.

It is also time for Local Officer elections. Every single IUE-CWA Local will have officer elections between September 1 and December 31 of this year. A big thank you to all of the Local members serving on election committees who help get this important work done! Democratic elections are the backbone of the Union movement and your

participation is vitally important. See the election information for members article in this edition for more information about what IUE-CWA members need to know for these local officer elections.

I am also proud of the role that our members have played in the current civil rights movement that is taking place across our country. The union-wide work stoppage on 7-20-20 was a historic moment, and our members were there to stand up for what is right - to honor George Floyd and to call for an end to racism. Organized labor has always been a part of the struggle for racial justice, and I am very proud that our members are carrying that legacy forward today.

Finally, I want to say a huge thank you to all of our officers and members across this union, who have been making sacrifices every day during this pandemic. Most of our members have been deemed essential since the beginning of Covid-19. IUE-CWA

members are helping to keep our country running. From factory workers, to health care workers, military contract workers, optical workers, and social workers - IUE-CWA members are performing vital work across this country to keep our economy and communities going.

You are making sacrifices every day to come to work - and you are heroes for this work that you do. I want to say THANK YOU from the bottom of my heart! Please know that your union is here fighting with you for safety and for your rights.

**We are IUE-CWA Union Strong Together!**

President of the IUE-CWA

## 2020 Election Will Determine Fate of Working People

We are in the fight of our lives. The work we do in our shops and communities over the next four months will determine our country's future for much longer than the next four years. In 2016, labor sat on the sidelines too much, and we cannot make that mistake again. IUE-CWA staff is working closely with our local leaders and activists across the country to ensure that every member is 1) *educated on the issues that matter most to us as working people* and 2) *can safely engage in the political process this November. But we need YOUR help.*

Please see the enclosed article about how President Trump's actions have put organized labor in the cross-hairs, and have taken away union rights for our members in our shops.

To take back the White House and the Senate for working people, we will focus our voter engagement efforts in our "battleground territory." Due to our electoral system and the competitive nature of some key Senate races this cycle, who wins in a few battleground states is critical for working people's futures. Our battleground presiden-

*Here are key ways that you can contribute as a union member to the outcome of this election:*

1. **Help register your fellow members to vote.**
2. **Join us for phone banking via computer to help get out the vote in critical areas. Everyone can participate, no matter what state you live in.**
3. **Join us for online Zoom trainings on which candidates are standing with working people, and training on tools for getting out the vote.**

tial states include Florida, Michigan, Minnesota, Ohio, Pennsylvania, Wisconsin and Virginia, and our battleground Senate states are Alabama, Arizona, Georgia, Kentucky, North Carolina, South Carolina, and Texas.

If you are an active member or retiree in one of the battleground states listed above and are interested in getting more involved, please reach out to our political team to learn more about upcoming training and volunteer opportunities. If you are an active member or retiree in a non-battleground state but are still interested in getting engaged in this election, please reach out to a member of our political team to see how you can support the work from where you are.

Organized labor will not survive another four years under this Administration. Our union, our jobs, and our country's future are all on the line, and we are counting on you as IUE-CWA leaders to do everything in your power to ensure we elect pro-worker candidates in 2020.

Please contact Etana Jacobi or Ashley Snider with any questions you may have about the call or our political program.

**Etana Jacobi**  
[ejacobi@cwa-union.org](mailto:ejacobi@cwa-union.org) 937-286-8463

**Ashley Snider**  
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## Local Officer Elections: What You Need to Know as a Member

All IUE-CWA Locals are required to have Local officer nominations and elections between September 1 and December 31 of this year. As a member, casting your vote and taking part in the democratic elections at your Local is very important! Fair and democratic elections are a cornerstone of the labor movement. The labor movement is run by workers who get involved!

IUE-CWA Locals simply cannot function without dedicated Local officers. Serving as a Local union officer is an important way to represent and protect yourself and your fellow members.

Your Local Constitution/Bylaws should have language on how the nomination and election process works at your Local, but there are a few provisions that are required by the CWA Constitution and federal law. Local election information is available at the DOL website, but here are just a few important provisions:

- Members must receive election notices by mail 14 days in advance (a notice in this edition of *The Bolt* satisfies that provision)
- The requirements to run for office must be reasonable and should not prevent a large number of Local members from running. Only members of the Local in good standing are eligible to hold office or to vote in the election.
- The election must be held by secret ballot.
- The top three Local offices (President, Vice President, & Secretary-Treasurer or Treasurer and Recording Secretary) must be elected by a majority of members voting (50% plus 1) – a plurality of the vote is not sufficient. A run-off election is necessary if no candidate has received 50% plus 1 of the vote.
- Members must have a reasonable opportunity to cast their votes.
- All voting materials should be retained for at least one year.

A great deal of work goes into making elections happen—even more this year when Locals are navigating voting while maintaining social distancing. Offer to help if your Local officers need members to volunteer.

*Remember – your vote is your voice! Use it!*

**PLEASE NOTE: Unless otherwise stated, Run-off elections, if needed, will be held at the same address as the regular election.**

## The IUE-CWA 2020 Mentorship Class Is In Session!



The IUE-CWA 2020 Mentorship class is in session! This year we welcome 15 mentees into the cohort from all across the country, and they, like all determined activists, are not letting the COVID-19 pandemic slow them down. Along with their mentors and peer leaders, they have accepted the challenge

of not only participating in the rigorous program, but doing so via Zoom.

As originally designed, the year-long Mentorship program has provided a way to develop future leaders through monthly assignments, in-person trainings and political action activity. However, with COVID-19, we've had to be creative, figuring out how to provide the same knowledge and growth experience, but using remote resources.

The peer leaders have taken on a greater role, using monthly informal meetings with the mentees, sharing their experience as former mentees and providing encouragement and support. The level of commitment from mentors, mentees and peer leaders has been commendable, especially since the program delivery has had such a dramatic shift. Although the class has not been able to gather in person, there is still a sense of camaraderie that is undeniable. There is no question that the Mentorship Program is setting the foundation for the journey forward, the creation of friendships and mentorships that will help support future aspirations and achievements.

• Find the **\*HIDDEN\*** Bolt Contest •  
One winner will receive an  
**IUE-CWA Coffee Cup handmade by Artisans in WI!**

Somewhere in this edition of *The Bolt*, we have hidden this small lightning bolt from the IUE-CWA logo. Find the Bolt, then email us where you found it (or send via fax/mail). All required information below. Deadline for submissions is 10/31/2020.

One entry per person. Must find the **\*hidden bolt.\***

Please **EMAIL** to: [thebolt@iue-cwa.org](mailto:thebolt@iue-cwa.org)

Mail to: Bolt Contest, 2701 Dryden Rd. Dayton, OH 45439

Fax to: 937-298-2636

Name:

Street Address:

City/State/Zip:

Phone Number (Required):

T-Shirt Size (Unisex):

Tell us the page number and article in which you found the bolt:

### Last issue's **\*HIDDEN\*** Bolt WINNERS!!

These Bolt Detectives received some great prizes.

What are you waiting for? Find the **\*HIDDEN\*** Bolt and join the fun!

#### **IUE-CWA Artisans Handmade Coffee Cup Winner:**

**Juanita Birch \* Kettering OH**

**Union-Proud T-shirt:**

**Ken Cubiotti \* Rochester, NY • Robyn Shaver \* Airville, PA**

**Dennis Hodges \* McComb, MS**

**6-in-1 Engraved Screwdriver:**

**Naomi Bibines \* Glenn Dale, MD • Thurman Centers \* Mt. Sterling, KY**

**Sharon Worley \* Springboro, OH**



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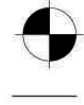
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# IUE-CWA STRONG

## STRIKE FOR BLACK LIVES MATTERS

On July 20, union members across the country took part in mass work stoppages and other actions in support of the national Strike for Black Lives. IUE-CWA members rose to the occasion, organizing workplace demonstrations and other activities to show solidarity with the Black Lives Matter movement and the labor movement as a whole. Many IUE-CWA members chose to express their support by wearing a black shirt to work, and these great pictures are a testament to the dedication of IUE-CWA members across the country, always rising to the call to support their fellow working people.

The labor movement, including the IUE-CWA, has always played a vital role in the struggle for civil rights in the United States. Whether it was marching in the streets with Dr. Martin Luther King, Jr. or fighting for equal pay—regardless of race or gender—with our collective bargaining agreements, the IUE has remained committed to the ideals of fair treatment for all workers. There is still much work to be done, and with our organized voices, we can accomplish great things. Thank you to all the Locals and members who participated!



### Missouri Local Presidents Come Together for Internal Organizing Training

IUE-CWA Local Presidents across Missouri have banded together to create a regular training opportunity for Presidents and local leaders. Recently, members of three unions, Local 86114 in Washington, MO; Local 86821 in Centralia, MO; and Local 86116 in St. Joseph's, MO have all used this training opportunity to focus on internal organizing. The online Zoom trainings focus on how to engage and mobilize members around issues that are important to them. "Through the internal organizing training, we were able to learn

tools to reachout to members through 1-on-1 conversations to build more engagement in our union," said Chuck Kaiser, President of Local 86116. "With more engaged members, we can organize larger, more impactful actions. This is important to do as we prepare to bargain next year." Leaders are continuing to meet monthly on Zoom to brainstorm and plan their actions, as well as to report back on their progress towards a more engaged membership.

## Union Plus Online Store

Stand up for unions this Labor Day with 20% off union-made merchandise! Union labor built this country and Labor Day is our day of recognition. Now is the time to pick out your 100% union-made t-shirts, hats and more to show your solidarity. Use promo code LD2020 at checkout for 20% off your order now through September 8, 2020.

**Visit [shopunionplus.org](http://shopunionplus.org)**

**Union Plus All-In-One Prepaid Visa® Card** - Union Plus is introducing the new Union Plus All-In-One Visa Prepaid Card soon. We want to make sure your members can take advantage of this card, which includes many benefits designed specifically for union members. If your union has not signed onto the program yet, please sign and return the program agreement and addendum to Val Cole as soon as possible at [vcole@unionplus.org](mailto:vcole@unionplus.org) or reach out to your union services representative with any questions.

**Union Plus Entertainment Discounts**  
Union Plus partner Abenity's new Disney World discounts are now live. Union members can save up to 60% at Walt Disney World. We do not plan to promote this discount until it is safe for people to visit theme parks.

**Union Plus Free College Program**  
The Union Plus Free College Program is now enrolling students for Fall classes, starting August 17. Social Work is now offered as a degree program. To see all available degree programs, click here. Unemployed, furloughed, and laid off union workers and their extended family are all eligible to enroll in Free College. Visit [unionplusfreecollege.org](http://unionplusfreecollege.org) to learn more and get started.

**Union Plus Bachelor's Degree Completion Program** - Fall Enrollment Update and Free College Extension: The Union Plus Bachelor's Degree Completion Program is now enrolling students for Fall classes, starting August 17. All new and returning students who enroll for the Fall term are

eligible for a last-dollar scholarship, which allows students to complete their degree (through graduation) with no out-of-pocket cost for tuition, fees, or e-books.

The Union Plus Bachelor's Degree Completion Program currently offers programs in Business Management, Teacher Education, and Criminal Justice. Visit [bachelorsdegree.unionplus.org](http://bachelorsdegree.unionplus.org) to learn more.

**Union Plus Mortgage Company**  
The union-owned Union Plus Mortgage Company continues to offer its services with safety top of mind. Interest rates are low, so now might be the time for homeowners to consider refinancing. The loan application process can be completed over the phone and/or on the internet, so there is no need to meet a loan officer face-to-face. All Union Plus mortgages are backed by special hardship assistance in case of disability, lay off, lock out, and other eligible income loss. Call 855 UNION 70 (855-864-6670) to talk to a loan officer or visit [unionplasmortgage.com](http://unionplasmortgage.com).

**Union Plus Hardship Help**  
Union Plus has received over 500 applications for hardship grants since mid-March. It's a positive sign that eligible union members are learning about how Union Plus can help in times of need. Union Plus is also processing a record number of Mortgage Assistance Program applications. Please help us keep spreading the word so that we can serve as many eligible members in need. Visit [unionplus.org/hardship](http://unionplus.org/hardship) for more information on the hardship assistance programs. If you need any material to help promote this aid, please contact your union service representative.

**Union Plus Scholarship Program**  
The 2021 Union Plus Scholarship application is now open. The 2020 Union Plus Scholarship Award list has been posted here. We distributed \$300,000 this year to 215 students representing 43 unions.

*Stay safe and healthy,  
The Union Plus Team*

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## REGION 3 REPORT

by Matt Clark, Director

### IUE-CWA is COVID-19 Vigilant!

2020 has been a stressful year in many ways, but IUE-CWA members can look back and be proud of how we have responded to the COVID-19 pandemic. Members have mobilized around the country and used their combined power to fight for appropriate health and safety measures. Local officers & IUE staff have worked together to fight to keep our members safe and to draft new contract language. Our Locals and Local members have reached out in many ways to help their colleagues and support each other physically and emotionally. We have kept the country running! From the beginning, nearly all of our members were designated "essential" workers. While it's nice to finally see state and federal officials recog-

nizing how essential manufacturing is to this country (we've ALWAYS known that), being essential workers has created problems for all of our members, and our healthcare workers were particularly at risk! Your vigilance in wearing masks and washing hands, in social distancing and staying home when you are ill has saved lives!

No matter how long this situation lasts, IUE-CWA members must stay vigilant and put safety first. Check out the IUE-CWA.org website for information on COVID-19 and links to resources that will help your family and coworkers stay vigilant and stay healthy! Thank you for what you do every day and for keeping America and IUE-CWA strong!

### Trump Is Not On Our Side

We are living through some of the most politically divided times in this country's history. Far too often, our focus on the important issues which directly affect our lives is obscured by the "red versus blue" political turmoil we're constantly fed by 24-hour cable news networks and social media. While it's easy to simply choose a "team" in politics, it's our duty as Americans and union members to take a hard look at how a candidate impacts our livelihoods. Obviously, everyone is entitled to their own political viewpoints, but as working people we can all agree that most issues pale in comparison to the ability to put food on the table and provide for our families.

All elections have consequences, and the upcoming presidential vote is no exception. As you're likely aware, the CWA has already endorsed Joe Biden for President of the United States. Our Union asked each candidate to return a brief survey, seeking their stances on a number of issues which directly impact union members. Biden's responses and a short video message to our members are readily available on the CWA website. There are no entries for Donald Trump, however, as the current President declined to respond to the survey. And that, quite frankly, is as good an example as any as to how Donald Trump really feels about unions.

The President's disdain for labor unions is well documented, from his repeated attempts to stiff workers at his casinos out of their pay, to the multiple unfair labor practices filed against his resorts for targeting workers who wished to join a union. Trump has presented himself as a businessman, first and foremost, so it really should come as no surprise that he would actively work

to hurt a movement which seeks to check the power of wealthy corporations and hold them accountable to workers. Since taking office in 2016, Trump hasn't wavered in his attack on unions, stacking his administration and agencies with anti-union appointees.

As an example, the National Labor Relations Board—the government agency which oversees and enforces the National Labor Relations Act—has taken some aggressively anti-worker positions in the past few years, even overturning decades-old rulings which protected workers' rights. The members of the Board are appointed by the President, and Trump wasted no time in 2017 to appoint Peter B. Robb as its General Counsel. Robb's prior claim to fame was acting as lead attorney for President Reagan's busting of the air traffic controller's union in 1981 and a long career as a company-side labor attorney. This Trump-led NLRB has a checklist of anti-union rules it's rolling out, including giving companies the right to unilaterally impose policies which aren't in your contract without bargaining with the union first. What this means is your 10-occurrence attendance policy can turn into a 4-occurrence policy without any say from the workers. Just this week, the NLRB removed protections for stewards who use salty language while representing a union member. Give this crew another four years in office and the labor movement will lose so much ground, it will take decades to regain our rights as workers.

We're all entitled to our own political viewpoints, but when it comes to labor, it's abundantly clear Donald Trump is not on our side.



## REGION 8 REPORT

by James Winship, Director

So, I think I was correct COVID-19 (Coronavirus) does suck, but I'm thinking that it may just be the year 2020! You know maybe it doesn't like the saying that "hindsight is 2020." The good news is that it will be 2021 in about 4 months and hopefully (fingers crossed) things will be in a better place by then.

I want you all to know that we are all in this together and whether you believe in everything or not, we all have to get through this together. We are all still working on grievances, arbitrations, bargaining, extensions, training, and all of the other things that must be dealt with. We are working through all this in different ways, and I will be the first to say how difficult some of this can be. I feel much more comfortable handling things in person. Now, we are doing everything over the phone or Zoom or Google Meets (See article on page 7), and who knows what they will come up with next. This is a new process for all of us, and I ask that you be patient with the staff. Whether that be your Local field staff or our people at headquarters—we are all doing the best that we can.

Everyone at the IUE-CWA would turn the clock back in a second to be there with you. To have our training classes, to be by your local's side in negotiations, arbitrations, grievances, and any other needs there may be. However, that is not possible, and it would not be prudent for us to let our staff put themselves in harm's way, and they certainly would, we all would.

I would also like to take the time to make this a teaching moment. Please remember when you are posting things on social media that there is a reasonable chance that the company you work for is going to see what

you are posting. You might believe that it is private, but I can assure you that things get out, and many people are fired all the time because of it. I will remind you all that the NLRB are not friends with the Union, and there is a very good chance that you will not get your job back. The Union is here to protect you, but you must help us help you, and posting certain things on social media will cause you issues. Things like disparaging comments about the company, threatening comments, discriminating or racist remarks, and sexual remarks (especially about a co-worker) just to list a few. I understand we are living in unusual times and there are plenty of ridiculous posts out there, and things get heated. However, being behind a screen still has consequences, and once you hit send it's out there. We don't have to agree or even get along; but you have to be respectful of other people, including your co-workers.

I wish I could tell you to enjoy the rest of the year and to be ready for a training near you after the first of the year. I just can't do that right now. Unfortunately crystal balls aren't real. What I can say is: please be safe, take care of your family, friends, coworkers, and neighbors. This too will pass, and we will all be together again somewhere down the road. I look forward to seeing and working with all of you. We are approaching one year without an in-person training, so when we get to a place where meetings can be held without the risk of harm to our Union family we will be in a town near you. Stay tuned for more information.

*In Solidarity*  
James



**IUE-CWA has partnered with our friends at American Products to create an IUE Logo Merchandise store.**

- At [IUEMERCHANDISE.com](http://IUEMERCHANDISE.com), you can purchase apparel, gifts, and other items with the IUE Logo! • No order is too small or too big for our store to handle! • And the best part is that even if you only order one item, you are getting bulk prices on these American and Union made products! • Support your union brothers and sisters and proudly wear the IUE-CWA logo.
- Buy logo products for your friends and family.

**If there are items you would like to see us stock in the store, please don't hesitate to contact Laura Hagan at [Lhagan@iue-cwa.org](mailto:Lhagan@iue-cwa.org).**

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## Compliance Report by KEN REAM, Director

**S**ISTERS and BROTHERS – IT'S UNION TIME! As I said in my last column, oh what a strange, strange time it has been! In both of my last 2 letters I was able to joke that, "My Pirates haven't lost a game...yet." Well, thanks to July baseball and the St Louis Cardinals, they had their first game - and their first loss. I really wish that were the worst news that we had to report.

I wrote my last column in May, at which time the U.S. had reported about 1.5 million Coronavirus cases and 90 thousand deaths. As of this writing (late July), that number has grown to nearly 4 1/2 million cases and over 150,000 deaths--all from a virus that Donald Trump repeatedly said would be gone by April or when the weather was warm. Brothers and Sisters, has it been hot enough for you? Over 150,000 dead Americans. By comparison, 58,220 U.S. soldiers died in Vietnam between 1961--1975.

On June 11, many of you joined our IUE and CWA Sisters and Brothers in an 8 minute 46 second kneeling action to protest the police brutality that resulted in the death of George Floyd and others. On July 20, we also acted in support of Black Lives Matter. I am proud of the IUE, the CWA, and each of you who has supported these causes. The unjust deaths of many, including George Floyd, Ahmaud Arbery, Breanna Taylor, Travon Marten, Michael Brown, Terence Crutcher, Sam Dubose, Philando Castile, Alton Sterling, Freddie Gray and many others have led to the protests across the U.S. Millions of Americans have marched in the streets in protests of social and racial injustice. The rights of free speech and freedom to assemble are imbedded in our Constitution, and protesting injustice is as "American as apple pie." They are how our nation began, but the Trump Administration's reaction is to send unidentified federal "agents" in military camouflage with weapons and riot gear in unmarked rental vehicles (while assaulting citizens with tear gas, pepper spray, flash grenades and beating them with batons), to violently abduct these protesters and cart them away. Trump says that these citizens are terrorists, thugs, and anarchists. If these people are truly criminals, then why are they immediately released and not charged?

In a sadly related story, civil-rights stalwart and Congressional icon John Lewis has just been laid to rest. Congressman Lewis marched for, spoke for, fought for, legislated for, and even bled for social and human rights his whole life. He became the

first Black Congressman to ever lie in state at the U.S. Capitol Rotunda. Even though our current President would not even walk over to pay his respects, for millions of Americans (including me) the Rev. John Lewis will be greatly missed.

On May 15th the House passed the Heroes Act to provide much-needed money and protections for American workers, their homes, and their families during this pandemic. For more than 2 months, while Americans suffered, that bill sat on Senator McConnell's desk. This week, finally, the Senate started developing a counterproposal. That proposal would greatly cut benefits for working Americans (you know those whom they have been calling essential), while giving an additional \$30 billion to the defense industry (the Defense Budget was just approved a week earlier). The Senate proposal would also allow corporate big wigs to write off their 3 martini lunches for tax purposes.

Sisters and Brothers, November 3 is General Election Day. We all have some serious decisions to make. Please, take these next few months to study the issues and candidates, get involved, and most importantly, VOTE!

On compliance issues, I would like to remind you that despite the current pandemic, the government has not lifted any rules or regulations regarding Unions. Therefore, Locals' LM Forms, 990's, pay roll forms, taxes, etc. are still due at their regular time. For most IUE Locals, the end of their fiscal year is September 30. Their LM's and 990's will be due December 29 and February 15, respectively. In addition, Locals are still required to have Union membership meetings and hold officer elections as per their Local bylaws and the CWA Constitution. So every Local needs to hold nominations and elections for all Local officers between September 1 and December 31. At President Kennebrew's directive, the IUE has developed a Local Officer Election Training class, available for Local officers and election committees on our website.

In these trying times, you and your families are all in my thoughts and prayers. I know that my IUE Sisters and Brothers are out there fighting greed and injustice in the shop and in the streets. In solidarity (even at a social distance), there is strength. As always, you make me PROUD to be IUE!

*Please stay safe. Until Next Time,*  
*Ken*

## GE CONFERENCE BOARD REPORT

**B**rothers and Sisters, It has been a very trying year for everyone and it looks like it will continue for the rest of the year. President Trump said in February that it will all disappear in April. Well, April has passed, and 150,000 + deaths later the death toll is still rising along with positive cases throughout most of the country. I want to thank the leaders of our locals for keeping up the fight and keeping their locals as safe as they can be. GE has officially finalized the sale of its Iconic Lighting Business to Savant. Savant would not accept the terms and conditions of the GE National Contract. We will start negotiations on their new contract in September.

As of the writing of this article, we have learned Momentive will be selling one of its businesses, plus the possible closure of another one. GE Aviation is being hit very hard and the results have been 96 of our Brothers and Sisters permanently laid-off.

Power is no exception with 65 layoffs and the possibility of more in the first quarter of 2021. The company at the same time as giving the possibility of lay-offs in the first quarter gave a transfer of work notice on some models of generators that will be built in Poland. Mind you, these generators are the very ones that are in our nation's power grid. General Electric does not believe in loyalty to people or to this country. The safety of our members comes first, and I am very sorry to say that we will not be having the Fall Conference Board meeting this year. I am looking at the possibility of having a zoom call with all the presidents and some possible training.

Please keep our brothers and sisters that have lost their jobs and our country in your thoughts and prayers in these difficult times.

*Jerry Carney*  
Conference Board Chairman

## Haphazard Approach to Energy Efficiency Endangers Us All

### IUE-CWA Energy Savings Program

United States consumers would be paying \$800 billion *more* annually in energy costs had all the investments made in energy efficiency since 1980 not been made. Without energy efficiency efforts over the last 40 years, our current annual energy consumption and emission levels would be 60% higher. Thanks to energy efficiency, we are still consuming in 2020 the same amount of energy as we did in 2000. Meanwhile, GDP has risen 30%.

In 2019 we saw larger scale damage caused by climate related disasters, even when adjusted for inflation. 2015 to 2019 broke records for the highest median temperature during any consecutive five-year period in recorded history. The polar ice caps continue to melt at an alarming rate and causing sea level rise to the point that cities and regions all over the world face new and disastrous flooding. Climate change is real, and it is happening now.

Energy efficiency is one of the best tools to combat climate change. Unfortunately, from 2016 to 2018 US investment in Energy Efficiency has declined 16-18%. There are many things that are contributing

to this situation, but the main reason is the lack of Federal and State Laws and regulations. Many have been repealed, modified, or left to die when the time came for renewal. Some really good energy efficiency programs have been used as a political football. Lawmakers extend the program a year or two at time, instead of ten or more-year authorizations. This haphazard approach makes it hard for businesses to plan and capitalize on these incentives. Add current lower energy prices with no or severely reduced incentives equals less investment in energy efficiency that our future generations desperately need to happen now.

How do we fix this? WE VOTE for candidates that acknowledge climate change is manmade. For candidates that will lead and be willing to listen to scientists for solutions. That will show us it is not an either-or choice between saving our children's future and having jobs--we can have both. It is up to us to demand both at the ballot box.

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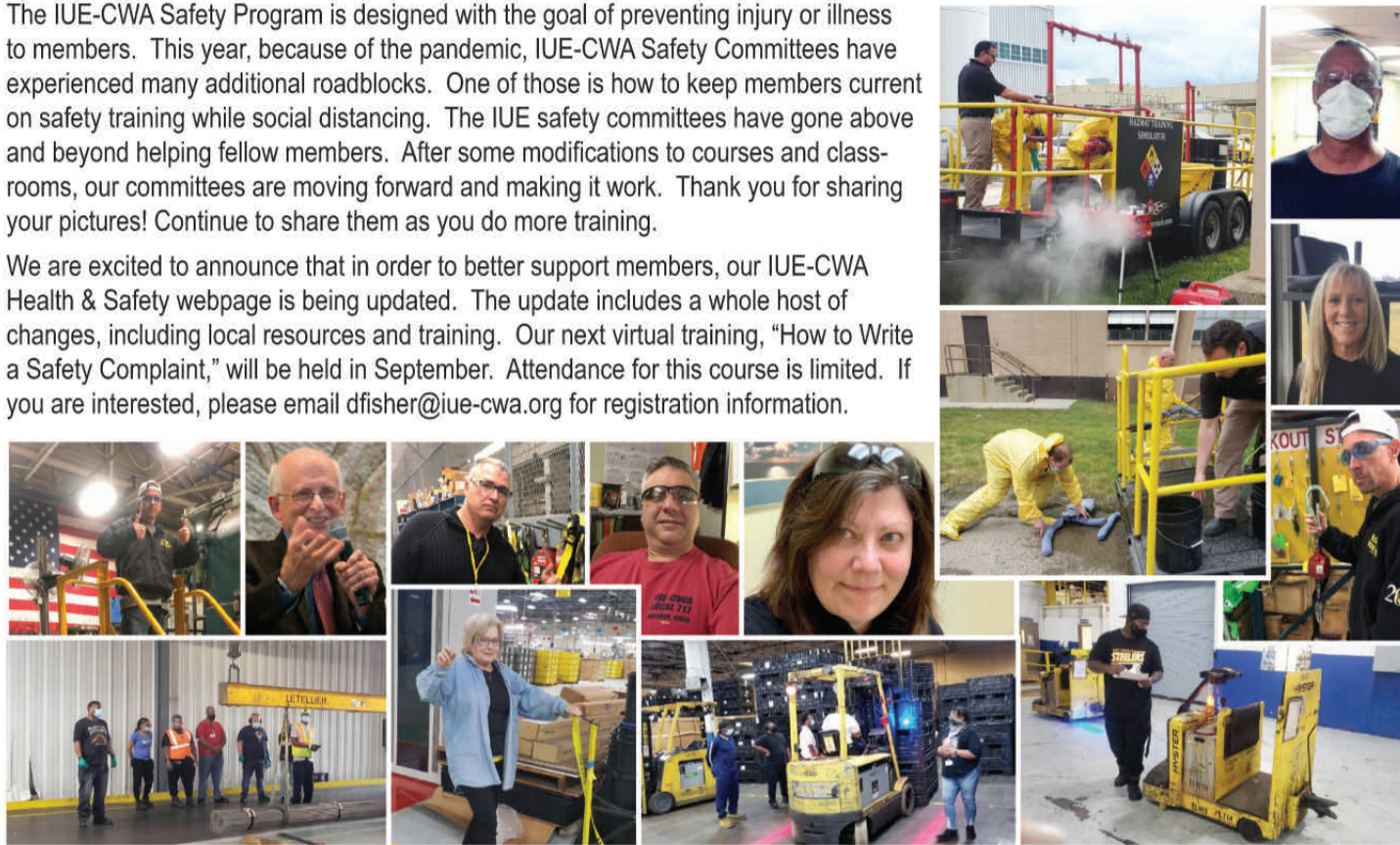


# SAFETY 4 U

## Kudos: IUE-CWA Safety Committees and Members

The IUE-CWA Safety Program is designed with the goal of preventing injury or illness to members. This year, because of the pandemic, IUE-CWA Safety Committees have experienced many additional roadblocks. One of those is how to keep members current on safety training while social distancing. The IUE safety committees have gone above and beyond helping fellow members. After some modifications to courses and classrooms, our committees are moving forward and making it work. Thank you for sharing your pictures! Continue to share them as you do more training.

We are excited to announce that in order to better support members, our IUE-CWA Health & Safety webpage is being updated. The update includes a whole host of changes, including local resources and training. Our next virtual training, "How to Write a Safety Complaint," will be held in September. Attendance for this course is limited. If you are interested, please email [dfisher@iue-cwa.org](mailto:dfisher@iue-cwa.org) for registration information.



## YOUR LOCAL NEWS

### Local 782 • Tyler, TX

Like many IUE-CWA Locals, Texas Local 86782 has faced the constant threat of COVID-19 this year and the challenge of finding solutions to overcome obstacles with their employer to keep their members safe and healthy. Compounded on top of these serious health concerns, the Local is also going into contract negotiations with Trane Technologies. The pandemic has only emphasized the need for respect and dignity in the workplace, and IUE-CWA Local 86782 is leading with that message come August 3rd.

In the background of negotiations preparation, activists and officers inside of the Local are preparing for another battle: COVID-19 awareness inside the plant. With COVID-19 positive cases reaching close to 40 to date, and that number increasing day by day, the members of IUE-CWA Local 86782 are expecting further action from the Company. Like most of IUE-CWA facilities, Trane Technologies was deemed as "essential" during this pandemic. Trane

Technologies has shown little true appreciation for its essential employees and the risks they have to take.

With the demands of "Essential Pay for Essential Workers" being echoed throughout the Tyler, Texas walls, and the need for substantial safety standards, members of IUE-CWA Local 86782 are also demanding that Trane Technologies recognize the Family First Coronavirus Response Act that was made law on March 18, 2020. The FFCRA would guarantee two weeks of paid sick leave due to COVID-19 related issues, plus an additional 10 weeks of paid expanded family and medical leave to help in times where school or child care services are restricted. Trane Technologies,



even though a multi-billion dollar corporation, has avoided complying with the FFCRA because of language that allows large corporations to exclude themselves (any corporation that employs over 500 employees). The reasoning behind that exception in the legislation is the as-

sumption that large corporations would do what is right for their employees financially and in terms of safety during the COVID-19 pandemic. Unfortunately, too many companies are choosing greed over concern for their employees.

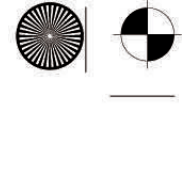
On July 16, 2020, over 450 members of IUE-CWA Local 86782 marched up to human resources inside Trane Technologies and presented the company with a petition

with hundreds of members' signatures, a petition demanding that the Corporation comply with the terms of the FFCRA. IUE-CWA Local 86782 Vice President Tammy Ray explained, "The workers can't work from home. They need to have comfort in knowing they're okay when they do get home."

The following week the Local hosted an informational picket to communicate their concerns over COVID-19 to the public, and to gear up support for bargaining. Vice President Ray described the environment for the upcoming bargaining session, "Fair is all of our workers are treated the same. Fair is while the Company is growing their market share, we see the benefits as well."

A fair and equitable contract is what IUE-CWA Local 86782 demands. A safe place to work and retire is what they expect and deserve.

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# IUE-CWA LEGAL

## Board Expands Employer's Ability to Crack Down on Pro-Union Speech

On May 29, 2020 the National Labor Relations Board decided in Wynn Las Vegas LLC (369 NLRB 91) to overturn precedent by expanding the definition of union "solicitation" to include exhortations to "vote union." Under established Board precedent, employers are permitted to ban "union solicitation" on work time, but solicitation was generally limited to asking an employee to sign a union card. This was contrasted with simple "pro-union" talk. This line has been blurred by the decision, and the new standard established by Wynn gives employers more latitude to punish pro-union speech.

For Union organizers, they should be careful now about statements that could be seen as an exhortation to vote for the Union on work time. Instead, Union organizers can double-down on off duty time, such as break time and time before and after punching the clock.

In Wynn Las Vegas LLC, a pro-union card dealer in a different union engaged in a short conversation with a security guard acquaintance nine (9) days before a Union election for the security guards. The dealer states: "Hey, I heard you guys are having an election pretty soon. Good luck on that. We pray for you." In response, the security guard mentioned "mandatory meetings" by the Company on work time and mentioned the anti-union propaganda at those meetings. Under current labor law, employers can stack the deck prior to an election by forcing employees to listen to anti-union propaganda at "mandatory meetings."

In response to that comment the pro-union dealer replied as follows:

"Well hey man, any union is better than no union and *don't worry about it, don't worry about what they're saying* because we've been through all kinds of stuff. The dealers did this, you can too. You guys can do it, too. *We've been through all those captive audience, you know, mandatory meetings. We've had all this anti-union propaganda mailed to our homes.* We had even these supervisors that were receiving our tip money would sit at the bottom of the escalator passing out these union busting papers to us on the way to our breaks...Don't listen to all that. Just you guys—you guys need to have your own voice and don't worry about it...*just hang in there.*"

As you can see from the italicized lines, the Board's decision to call this "solicitation" is preposterous for about six reasons. 1) The dealer's first comment is not a solicitation at all; it is also worded as a conversation end — a passing comment. 2) The further conver-

sation is elicited by the security guard, who expresses concern about a mandatory Company meeting in which the Company made propaganda claims. 3) The next paragraph, the so-called solicitation, is clearly responding to the security guard's concerns, which were about Company propaganda made on work time. 4) The majority of the so-called "solicitation," which I have italicized for your convenience, is simply extolling the security guard not to give credence to the *Company propaganda*. 5) The dealer is supposedly soliciting for a union that he does not even belong to, because he is not making a comment about any specific union, but rather a philosophical comment about unions in general. 6) The dealer never espouses or advertises for the different union, he does not even mention the other union's name, he simply shares his own experience about the Company's anti-union propaganda.

The Wynn Las Vegas case should tell us two things: 1) The Trump Board is continuing to live up to their union-busting past by establishing new anti-union precedents; and 2) Labor law itself, even before the Trump Board, is highly flawed and needs to be reformed. In order to see the essence of why labor law around elections is so flawed, it will be useful to compare a labor election with a political election. Why does a non-voter (the Company), with power over the paychecks and working conditions of the voters (the bargaining unit), get to hold captive-audience meetings, while at the same time an employee cannot even casually respond to the propaganda without being disciplined? Imagine there is a nation (the bargaining unit) that is ruled by a monarch (the Company), and the monarch controls the nation's laws and the nation's entire economy. An election is held to decide whether the nation will have a parliament (the Union) with the ability to negotiate with the monarch, or whether every law will be dictated by the monarch. The monarch is allowed to hold mandatory propaganda meetings in which it warns the citizens of the nation of the dire consequences of choosing to be a democracy. The citizens of the nation are banned from supporting the democracy on work time, under punishment by the law. Would anyone view this as a fair election? **No.**

Under these slanted laws, it is not surprising that unions lose elections; it is surprising that we win them. But win them we do, at a surprising margin. Imagine how many we would win if the laws were *actually fair*?

## Despite the Pandemic, Locals Still Must Hold Constitutionally Required Meetings

We all know that we are living in unusual times. The current Coronavirus pandemic has thrown a wrench into our home lives, our social lives, and our work environments. This virus should be taken very seriously. That being said, the Department of Labor has not relaxed the rules and regulations regarding Unions. Therefore, Locals must make every reasonable effort to abide by their own bylaws and the CWA Constitution. One of those responsibilities is the obligation to have regularly scheduled executive board and membership meetings. But how do we stay safe and meet this requirement?

If State or Local Government regulations allow, some Locals may be small enough, or their membership turnout is low enough, to find a location sufficient to allow ample social distancing (maybe a church, auditorium, gymnasium, large hall, etc.). If your Local uses this option, make sure that everyone is socially distant (at least a 6-foot radius) and that they wear masks. Meetings can also sometimes be held outdoors (maybe a park or parking lot, etc.) but the weather is always a concern. *However, in this computerized age, online meetings are also a great option.*

Zoom is an app that you can use from your computer, iPad, smartphone, etc. All that is needed is a Zoom account and internet access. Once you have obtained a Zoom account, you can host meetings online and send your members a link to join..

Zoom offers many options that are helpful for membership meetings. Meetings can be set up so that attendees can join the meeting via the internet on their computer, iPad, smartphone, etc. There is also the option that members can attend the meeting by telephone via a call-in number. Zoom has options to let the host share their computer screen with those attendees watching online. Therefore, financial reports, letters, contract language, videos, pictures, PowerPoint presentations, etc. can be seen and heard by attendees. Zoom also has the ability for attendees to virtually raise their hands and some other gestures. There is also a "chat room" where attendees can ask questions or make comments during the



meeting, and a participation list of everyone in attendance.

Currently anyone can get Zoom for free at Zoom.us. The free version allows up to 100 participants per meeting but limits the meeting time to 40 minutes. For about \$15/month, the meeting time limit is increased to 24 hours/meeting. It is still limited to 100 participants, but that limit can also be increased for an additional monthly charge. These prices are well worth the costs for the safety and benefit of our members. The Local can pay for or reimburse the Local officer for the cost of the program.

Another option for virtual or telephone meetings is Google Meet. Google Meet does not have quite as many whistles and bells as Zoom, but it is still a very good option for virtual meetings. The IUE has already purchased Google Suite which includes Google Meet for every IUE Local (it is part of the Local's iuecwa.org email address). Also, the IUE has created a very good Google Meet online training program for Local officers on our IUE-CWA website.

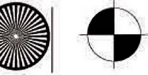
It would be impossible to go through all of the options, explanations, and instructions for Zoom or Google Meet. However, there is the IUE online training for Google Meet, and a simple internet search will bring up many other outstanding tutorials on both. In addition, almost every Local has someone who is a computer/internet/social media guru who would probably love to help walk your Local's officers through these applications. In these trying times, it only makes sense to take advantage of those technologies available to us.

Again, despite the current pandemic, Locals are still required to hold regular membership and board meetings. Zoom and Google Meet are two very good options for safely holding these meetings. If you are new to the platforms, it would be good to practice with a small group or maybe your Executive Board before attempting a full membership meeting.

**Good luck and have some great meetings!**

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PLEASE NOTE: Unless otherwise stated, Run-off elections, if needed, will be held at the same address as the regular election.

# LOCAL NOMINATIONS & ELECTIONS

## **IEU-CWA Local 81102**

Nominations Date/Time: 11/12/20 4:45-6:00 p.m.; Place: 21-01 24TH Street Astoria, NY 11105; Election Date/Time: 12/16/2020 7:00 a.m. - 4:30 p.m. Place: 1 Steinway Pl. Astoria, NY 11105. Run-off Election (if needed): 12/17/20. 7 a.m. - 4:30 p.m. 1 Steinway Place Astoria NY; Officers to be Elected: President, Vice President, Secretary-Treasurer, Chief Steward, Trustee (3), Executive Board at-Large (2)

## **IEU-CWA Local 81103**

Nominations Date/Time: 12/15/2020 4:00 PM - 4:30 PM Place: VFW 52 Essex Ave., Bellmawr, New Jersey Election Date/Time: 12/23/2020 7:00 AM - 4:00 PM Place: 1 Federal Street Ops Building Camden, NJ Run-off Election (if needed):12/23/2020 Officers to be Elected: President, Vice President, Secretary-Treasurer, Sergeant-at-Arms, Executive Board At-Large (4), Shop Steward (2), Trustees (3).

## **IEU-CWA Local 81106**

Nominations Date/Time: 09/14/2020 3:30 - 5:30 PM Place: 199 Borton Landing Road, 108 Conference Room, Moorestown, NJ; Election Date/Time:10/19/2020 6:00 AM - 6:00 PM. Place: 112 Borton Landing Rd., 108 Conference Room, Moorestown, NJ; Run-off Election (if needed):11/03/2020 6:00 AM - 6:00 PM. Officers to be Elected: President, Vice President, Secretary-Treasurer, Chairman of Trustees, Trustee (2), Sergeant-at-Arms, Chief Steward (3 Div A,B,C). Chairman of By-Laws, 2 By-Law Committee Members, 3 trial Board Positions, 1 Delegate CLC-BCLC.

## **IEU-CWA Local 81134**

Nominations Date/Time: 11/02/2020 12 PM-1:30 PM; 6 PM -7:30 PM. Place: 641 Creek Road, Bellmawr, NJ Election Date/Time: 12/7/2020 6:00 AM - 6:00 PM Place: 641 Creek Road, Bellmawr, NJ. Run-off Election (if needed): 12/14/2020. Officers to be Elected: President, Vice President, Treasurer, Recording-Secretary, Sergeant-at-Arms, Trustee 3, IUE-CWA Delegate, Executive Board at-Large (2, Skilled Trades and Division One).

## **IEU-CWA Local 81201**

Nominations Date/Time: 09/04/2020 7:00 AM - 5:00 PM Place: 112 Exchange Street, Lynn, MA Election Date/Time:10/27/2020 6:00 AM - 5:00 PM Place: 112 Exchange Street Lynn, MA Run-off Election (if needed):11/16/2020 Officers to be Elected: President, Vice President/Recording Secretary, Business Agent, Treasurer, Sergeant-at-Arms, Trustee, Executive Board (3), Stewards, Executive Board (LCM, LPS Maintenance and LATO/Logistics), Delegate, Health and Safety Director, Building Association Board of Directors and all Standing Committees.

## **IEU-CWA Local 81251**

Nominations Date/Time: 09/15/2020 7:30 PM - 8:30 PM Place: 101 School St., Waltham, MA. Election Date/ Time:10/20/2020 7:30 PM - 8:30 PM. Place: 101 School St., Waltham, MA. Run-off Election (if needed):11/17/2020. Officers to be Elected: President, Vice President, Recording Secretary, Treasurer, Chief Steward, Steward, Trustees (2).

## **IEU-CWA Local 81255**

Nominations Date/Time: 09/28/2020 4:00 PM - 5:00 PM Place: 32 Bel Air Road or Zoom Call Pittsfield, MA Election Date/ Time:10/15/2020 11:00 AM - 12:00 AM Place: Ordnance Plant 1 Break room, Ordnance Plant 3 Break room ; Run-off Election (if needed):10/22/2020; Officers to be Elected: President, Vice President, Business Agent, Secretary-Treasurer, Executive Board at-Large (3-finance chair, trustee chair, constitution chair).

## **IEU-CWA Local 81300**

Nominations Date/Time: October 3, 2020 12:30 PM-1:30 PM Place: 109 Bridge St., Syracuse, NY. Election Date/

## **IEU-CWA Local 81300 (Con't)**

Time:10/7/2020 2:00 PM - 3:00 PM. Place: 3000 Milton Ave., Solvay, NY. Run-off Election (if needed):10/14/2020 Officers to be Elected: President, Vice President, Chief Steward, Recording Secretary, Treasurer, Trustee (3), Sergeant-at-Arms.

## **IEU-CWA Local 81301**

Nominations Date/Time: 11/17/2020 7:30 AM - 5:00 PM Place: 336 Broadway, Schenectady, NY Election Date/Time:12/02/2020 7:00 AM - 7:00 AM Place: 336 Broadway Schenectady, NY Run-off Election (if needed):12/16/2020 Officers to be Elected: President, Vice President, Treasurer, Recording Secretary, Business Agent, Trustees (2).

## **IEU-CWA Local 81303**

Nominations Date/Time: 10/31/2020 Nomination Time From: October 16-31; Nomination Time To: 5pm on the 31; Place: 508 Marathon Ct Boiling Springs, SC; Election Date/ Time:11/18/2020; Election Time From: 11-11-2020 9am; Election Time To: 11/18/2020. 5pm. Election Run electronically by American Arbitration Assoc. Run-off Election (if needed): 11/30/2020 Officers to be Elected: President, Vice President, Secretary-Treasurer, Chief Steward, Steward (2-Mechanical/ Electrical), Trustees (2).

## **IEU-CWA Local 81304**

Nominations Date/Time: 09/01/2020 3:45 - 4:00 Place: 300 Oliver St North Tonawanda, NY Election Date/Time:09/21/2020 3:30 - 3:45 Place: 455 Bryant St North Tonawanda, NY Run-off Election (if needed): 09/28/2020. Officers to be Elected: President, Vice President, Chief Steward, Recording Secretary, Treasurer, Sergeant-at-Arms, Trustee.

## **IEU-CWA Local 81310**

Date/Time Nominations: Date/Time Elections: 11-05-2020 4 PM-5 PM; American Legion - 238 North 14th. Street. Kenilworth New Jersey. Offices being elected: President, Vice President, Secretary-Treasurer, Recording Secretary, Trustee (2), Chief Steward, Shop Stewards (3), Business Agent.

## **IEU-CWA Local 81311**

Nominations Date/Time: 11/14/2020 1:15 PM - 3:15 PM Place: 459 East Church Street Elmira, NY Election Date/Time:12/04/2020 6:00 AM - 4:00 PM Place: 459 East Church Street, Elmira, NY. Run-off Election (if needed):12/08/2020. Officers to be Elected: President, Vice President, Secretary-Treasurer, Chief Steward, Sergeant-at-Arms, Trustee (3), Executive Safety Officer (2).

## **IEU-CWA Local 81313**

Nominations Date/Time: September 9, 2020; 2:30 - 4:30 PM; Place: 225 Steuben Street, Painted Post, NY; Election Date/ Time: November 12, 2020 6:00 AM - 6:00 PM; Place: 100 Che-mung Street, Painted Post, NY; Run-off Election (if needed): October 8, 2020. Officers to be Elected: President, Vice President, Secretary-Treasurer, Recording Secretary, Treasurer, Chief Steward (2 - 1st/2nd), Picket Captain, Executive Board at-Large (9), Sergeant-at-Arms.

## **IEU-CWA Local 81320**

Nominations Date/Time: 10/08/2020 4:00 PM - 12:00 PM Place: 602 Old Liverpool Rd. Liverpool, NY Election Date/Time:11/12/2020 6:00 AM - 6:00 PM Place: 602 Old Liverpool Rd. Liverpool, NY. Run-off Election (if needed):12/10/2020. Officers to be Elected: President/ Business Agent, Vice President, Chief Steward, Trustees (3), Treasurer, Sergeant-at-Arms, Recording Secretary, Financial Secretary, Skilled Trades Chairperson, Skilled Trades Record-ing Secretary.

## **IEU-CWA Local 81326**

Nominations Date/Time: 11/11/2020 1:00 PM - 5:00 PM Place: 4640 Broadway Rd. Depew, NY. Election Date/ Time:12/09/2020 1:00 PM - 5:00 PM. Run-off Election (if needed): 12/16/2020. Place: 4640 Broadway Rd. Depew, NY. Officers to be Elected: President, Vice President, Secre-tary-Treasurer, Sergeant-at-Arms, Trustees (2).

## **IEU-CWA Local 81380**

Nominations Date/Time: 10/14/2020 4:15 PM - 5:15 PM Place: 93 3rd St. Waterford, NY. Election Date/Time: 12/09/2020 6:00 AM - 4:00 PM. Place: 93 3rd St. Waterford, NY. Run-off Election (if needed): 12/16/2020. Officers to be Elected: President, Vice President, Business Agent, Secre-tary-Treasurer, Trustee, 3 Delegates

## **IEU-CWA Local 81359**

Nominations Date/Time: November 6, 2020 at 11:45 AM Place: At Monthly Union Meeting Election Date/Time: 12/1. 2020 5:00 AM - 12:00 PM & 12/2/2020 5:00 AM - 5:00 PM. Place: At the HDHQ across the street from the plant, 301 Hudson River Road, Waterford, NY. Run-off Election (if needed):12/8/2020 Officers to be Elected: President, Vice President, Secre-tary-Treasurer, Chief Shop Steward, 3 Trustees.

## **IEU-CWA Local 81386**

Nominations Date/Time: 09/01/2020 7:00 AM - 3:30 PM Place: One Magnetics Pkwy Gowanda, NY Election Date/Time:09/25/2020 7:00 AM - 3:30 PM Place: One Magnetics Pkwy Gowanda, NY Run-off Election (if needed): 10/02/2020 Officers to be Elected: President, Vice President, Recording Secretary, Treasurer, Chief Steward.

## **IEU-CWA Local 81408**

Nominations Date/Time: 09/01/2020 9:00 AM - 5:00 PM Place: P.O Box 3232 Schenectady, NY Additional Note: Anyone interested in running for office may contact the Election Committee Chairperson, Conniebeth Myers, for a Nominating Petition between 9/1/20-9/30/20. Election will be held in December by mail ballot. Connie can be reached by email at conniebethmyers@gmail.com or by phone (518) 221-7433.; Election Date/Time:12/28/2020 9:00 AM - 5:00 PM; Place: P.O Box 3232 Schenectady, NY Run-off Election (if needed):12/31/2020 Officers to be Elected: President, Vice President, Secre-tary-Treasurer, Recording Secretary, Trustees (3).

## **IEU-CWA Local 81444**

Nominations Date/Time: 10/14/2020 12:00 AM - 11:59 PM Place: 1983 Marcus Ave., Suite 120 North New Hyde Park, NY; Election Date/Time:12/08/2020 12:00 AM - 11:59 PM; Place: 1983 Marcus Ave., Suite 120 North New Hyde Park, NY; Run-off Election (if needed):12/22/2020; Officers to be Elected: President, Vice President, Secretary-Treasurer, Executive Board at-Large (2), Trustees (2).

## **IEU-CWA Local 81463**

Nominations Date/Time: 09/14/2020 10:00 AM - 6:30 PM Place: 303 Smith St, Suite 8 Farmingdale, NY. Election Date/ Time:12/14/2020 10:00 AM - 6:30 PM. Place: 303 Smith St, Suite 8 Farmingdale, NY. Run-off Election (if need-ed):12/21/2020. Officers to be Elected: President, Vice





PLEASE NOTE: Unless otherwise stated, Run-off elections, if needed, will be held at the same address as the regular election.

# LOCAL NOMINATIONS & ELECTIONS

### IUE-CWA Local 81463 (Con't)

President, Secretary-Treasurer, Sergeant-at-Arms, Trustees (3), Delegates (2).

### IUE-CWA Local 81485

Nominations Date/Time: 11/25/2020 6:00 PM - 7:00 PM  
Place: 158 Montague St., Suite 3, Brooklyn, NY  
Election Date/Time: 12/14/2020 3:30 PM - 5:30 PM  
Place: In every shop belongs to Local 81485 (SEVEN SHOPS).  
Run-off Election (if needed): 12/14/2020  
Officers to be Elected: President, Vice President, Treasurer, Recording Secretary, Trustee 2, Sergeant-at-Arms.

### IUE-CWA Local 81495

Nominations Date/Time: 10/01/2020 4:00 PM - 4:30 PM  
Place: 53 West Main Street Leroy American Legion Leroy, NY;  
Election Date/Time: 11/05/2020 9:30 - 4:00 PM; Place: 130 Gilbert St. Leroy, NY. Run-off Election (if needed): 11/05/2020  
53 West Main Street Leroy American Legion Leroy, NY.  
Officers to be Elected: President, Vice President (3-PCore, Pulsafeeder, Lapp), Secretary-Treasurer, Recording Secretary, Sergeant-at-Arms, Trustees (2), Entertainment Chair.

### IUE-CWA Local 81981

Nominations Date/Time: 11/16/2020 3:30 PM - 4:00 PM  
Place: 1700 North Broadway Albany, NY  
Election Date/Time: 12/21/2020 2:30 PM - 4:00 PM  
Place: 1700 North Broadway, Albany, NY. Run-off Election (if needed): 12/21/2020. Officers to be Elected: President, Vice President, Steward, Treasurer, Recording Secretary.

### IUE-CWA Local 82130

Nominations Date/Time: 09/12/2020 2:00 PM - 4:00 PM  
Place: Local 82130 Union Hall, 1335 Linden Ave., Baltimore, MD; Election Date/Time: 10/01/2020 6:45 AM - 5:30 PM; Place: In Plant - Northrop Grumman Corp. Linthicum, MD; Run-off Election (if needed): 10/08/2020; Officers to be Elected: President, Vice President, Recording Secretary, Secretary-Treasurer, Trustees (3), Sergeant-at-Arms, Executive Board at-Large (2).

### IUE-CWA Local 82162

Nominations Date/Time: 11/05/2020 7:45 AM - 4:15 PM  
Place: 8224 Shadwell Dr. Roanoke, VA  
Election Date/Time: 12/04/2020 5:00 AM - 5:00 PM  
Place: 8224 Shadwell Dr Roanoke, VA. Run-off Election (if needed): 12/11/2020. Officers to be Elected: President, Vice President, Recording Secretary, Secretary-Treasurer, Treasurer, Sergeant-at-Arms, Chief Steward, Trustees, Administrative Chief Steward, Delegate—2, plus an Alternate.

### IUE-CWA Local 82167

Nominations Date/Time: 09/17/2020 12:30 AM - 4:00 PM  
Place: 8224 Shadwell Dr. Roanoke, VA  
Election Date/Time: 10/15/2020 8:00 AM - 4:00 PM  
Place: 220 Brand Ave. Salem 24153  
Run-off Election (if needed): 11/19/2020  
Officers to be Elected: President, Vice President, Secretary Treasurer, Chief Steward, Stewards (6), Trustees (2).

### IUE-CWA Local 82173

Nominations Date/Time: 09/19/2020 5:00 PM - 6:00 PM  
Place: 502 Lee Hwy., Verona, VA  
Election Date/Time: 10/12/2020 6:00 AM - 6:00 PM  
Place: 502 Lee Hwy., Verona, VA. Run-off Election (if needed): 10/19/2020. Officers to be Elected: President, Vice President, Secretary-Treasurer, Chief Steward, Sergeant-at-Arms, Trustee (2), Education Director 2nd Shift Rep Skilled Trades Chairman (voted on by skilled trades only)

### IUE-CWA Local 83181

Nominations Date/Time: 09/16/2020 11:30 AM - 12:30 PM  
Place: 12037 Goodrich Drive, Charlotte, NC

### IUE-CWA Local 83181 (Con't)

Election Date/Time: 10/14/2020 11:30 AM - 12:30 PM  
Place: 12037 Goodrich Drive, Charlotte, NC  
Run-off Election (if needed): 10/28/2020  
Officers to be Elected: President, Vice President, Secretary-Treasurer, Steward.

### IUE-CWA Local 83190

Nominations Date/Time: 09/03/2020 6:15 AM - 6:30 PM  
Place: 303 Darlington Dr., Rome, GA  
Election Date/Time: 10/29/2020 6:15 AM - 7:15 PM  
Place: 303 Darlington Dr. Run-off Election (if needed): Rome, GA. Officers to be Elected: President, Vice President, Treasurer, Recording Secretary, Chief Steward, Sergeant-at-Arms (guard), Trustee, Chairman of Skilled Trades

### IUE-CWA Local 83222

Nominations Date/Time: 10/13/2020 9:00 AM - 5:00 PM  
Place: 13800 Old Gentilly Rd New Orleans, LA  
Election Date/Time: 11/06/2020 9:00 AM - 5:00 PM  
Place: 13800 Old Gentilly Rd New Orleans, LA. Run-off Election (if needed): 12/07/2020. Officers to be Elected: President, Vice President, Secretary-Treasurer, Steward.

### IUE-CWA Local 83697

Nominations Date/Time: 09/02/2020 3:00 PM - 5:00 PM  
Place: 740 W Main St Lebanon, KY  
Election Date/Time: 09/16/2020 3:00 PM - 5:00 PM  
Place: 740 W Main St Lebanon, KY. Run-off Election (if needed): 09/23/2020. Officers to be Elected: President, Vice President, Secretary-Treasurer, Recording Secretary, Chief Steward, Trustees, Sergeant-at-Arms.

### IUE-CWA Local 83701

Nominations Date/Time: 09/10/2020; 3 separate meetings to give all members from our 3 shifts the same advantage and ease to attend and nominate (either before or after their shift). The times are 7:30 AM to 8:30 AM, 1:30 PM to 2:30 PM and 4 PM to 5 PM. Place: 1075 National Mine Rd., Madisonville, KY. Election Date/Time: 09/24/2020 5:30 AM - 5:30 PM. Run-off Election (if needed): 09/29/2020. Place: GE Aviation Union Office Mezz C East End, 3050 Nebo Rd. Madisonville, KY. Officers to be Elected: President, Vice President, Secretary-Treasurer, Chief Steward (3-1st/2nd/3rd), Trustees (2), Skilled trades Chairman.

### IUE-CWA Local 83706

Nominations 09/13/2020 2:00 P.M. 3:00 P.M. Location: Boy's & Girl's Club. 17025 Alberta St. Oneida TN  
Election Date/Time: 09/27/2020 2 PM-3 PM. Location: Boy's & Girl's Club 17025 Alberta St. Oneida TN. Run-off Election (if needed): 10/04/2020 2:00 P.M. 3:00 P.M. Boy's & Girl's Club. 17025 Alberta St. Oneida TN Jul 27, 2020  
Officers to be Elected: President, Vice President, Secretary-Treasurer, Chief Steward.

### IUE-CWA Local 83711

Nominations Date/Time: 09/13/2020 2:00 PM - 3:00 PM  
Place: 2829 W Meighan Blvd., Gadsden, AL  
Election Date/Time: 10/07/2020 5:45 AM - 3:00 PM  
Place: 4605 Airport Road Gadsden, AL. Run-off Election (if needed): 10/14/2020. Officers to be Elected: President, Vice President, Recording Secretary, Treasurer, Executive Board at-Large (5), Trustees (3), Sergeant-at-Arms, Chief Steward.

### IUE-CWA Local 83761

Nominations Date/Time: 10/13/2020 12:15 PM, regular membership meeting, 3:15 PM, regular membership meeting.  
Place: 5153 Poplar Level Rd Louisville, KY; Election Date/Time: 10/20/2020 5:00 AM - 5:00 PM; Place: 5153 Poplar Level Rd Louisville, KY. Run-off Election (if needed): 10/23/2020. Officers to be Elected: President, Vice President, Secretary-Treasurer,

### IUE-CWA Local 83761 (Con't)

Trustee, Sergeant-at-Arms, Chief Steward, Chief Steward (2) 1 for ABB, IUE-CWA Delegate.

### IUE-CWA Local 83792

Nominations Date/Time: 09/09/2020 2:00 PM - 3:30 PM  
Place: 5546 North State St Jackson, MS  
Election Date/Time: 10/14/2020 7:00 AM - 7:00 PM  
Place: 5546 North State St Jackson, MS. Run-off Election (if needed): 10/21/2020. Officers to be Elected: President, Vice President, Recording Secretary, Treasurer, Chief Steward, Business Agent, 1st Shift Committeeman, 2nd Shift Committeeman, Executive Board at-Large (4), Trustee (3), Sergeant-at-Arms (2-guards).

### IUE-CWA Local 84078

Nominations Date/Time: 9/13/2020 9:00 AM - 12:00 PM  
Place: 106 Indian Trail, Aurora, IL.  
Election Date/Time: 10/14/2020 7:00 AM - 10:00 PM  
Place: 1555 E Fabyan Pkwy., Geneva, IL. Run-off Election (if needed): 10/21/2020. Officers to be Elected: President, Vice President, Treasurer, Recording Secretary, Chief Steward, Sergeant-at-Arms, Trustee 2, Educational Director.

### IUE-CWA Local 84081

Nominations Date/Time: 09/12/2020 10:00 AM-11:00 AM  
Place: 305 E. Locust St., Suite C Dekalb, IL  
Election Date/Time: 10/10/2020 10:00 AM-11:00 AM  
813 Woodlawn Dr Dekalb, IL; Run-off Election (if needed): 11/14/2020; Officers to be Elected: President, Vice President, Recording Secretary, Treasurer, Chief Steward, Trustee, Steward.

### IUE-CWA Local 84302

Nominations Date/Time: 09/14/2020 9:00 AM - 4:00 PM  
Place: N Franklin Road, Indianapolis, IN  
Election Date/Time: 10/12/2020 3:00 PM - 4:00 PM  
Place: N Franklin Road, Indianapolis, IN  
Run-off Election (if needed): 10/15/2020  
Officers to be Elected: President, Vice President, Secretary-Treasurer.

### IUE-CWA Local 84415

Nominations Date/Time: 11/18/2020; 12:01 AM-11:59 PM  
Place: 918 Benjamin Ave. NE, Grand Rapids, MI  
Election Date/Time: 12/03/2020 11:00 AM - 12:00 PM  
Place: 3251 Fruit Ridge Ave / 1650 McReynolds Ave NW Grand Rapids, MI. Run-off Election (if needed): 12/10/2020. Officers to be Elected: President, Vice President, Treasurer, Recording Secretary, Sergeant-at-Arms, Trustee. Executive Board at-Large, Delegates (3).

### IUE-CWA Local 84436

Nominations Date/Time: 11/10/2020 6:00 AM - 6:30 PM  
Place: 1010 E. Washington St., Ionia, MI  
Election Date/Time: 12/09/2020 6:00 AM - 6:30 PM  
Place: 1010 E. Washington St., Ionia, MI. Run-off Election (if needed): 12/16/2020. Officers to be Elected: President, Vice President, Recording Secretary, Treasurer, Chief Steward, Sergeant-at-Arms, Trustee (3), Executive Board (5).

### IUE-CWA Local 84444

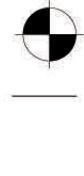
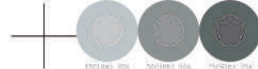
Nominations Date/Time: 09/01/2020 7AM - 8 PM  
Place: 3565 S. State Rd., Ionia, MI  
Election Date/Time: 09/30/2020 9:00 AM - 3:00 PM  
Place: 3565 S State Road., Ionia, MI  
Run-off Election (if needed): 10/02/2020  
Officers to be Elected: President, Vice President, Secretary-Treasurer.

### IUE-CWA Local 84704

Nominations Date/Time: 10/08/2020 7:00 AM - 4:00 PM  
Place: 113 North Sandusky (Rear) Bucyrus, OH

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PLEASE NOTE: Unless otherwise stated, Run-off elections, if needed, will be held at the same address as the regular election.

# LOCAL NOMINATIONS & ELECTIONS

## **IUE-CWA Local 84704 (Con't)**

Election Date/Time: 11/10/2020 6:00 AM - 6:00 PM  
Place: 113 North Sandusky (Rear) Bucyrus, OH. Run-off Election (if needed): 12/08/2020. Officers to be Elected: President, Vice President, Chief Steward, Secretary-Treasurer, Recording Secretary, Executive Board at-Large, Sergeant-at-Arms, Trustees, Negotiating Committee - 1 elected, 1 appointed.

## **IUE-CWA Local 84704**

Nominations Date/Time: 10/08/2020 7:00 AM - 4:00 PM  
Place: 113 North Sandusky (Rear) Bucyrus, OH  
Election Date/Time: 11/10/2020 6:00 AM - 6:00 PM  
Place: 113 North Sandusky (Rear) Bucyrus, OH  
Run-off Election (if needed): 12/08/2020. Officers to be Elected: President, Vice President, Chief Steward, Secretary-Treasurer, Recording Secretary, Executive Board at-Large, Sergeant-at-Arms, Trustees, Negotiating Committee - 1 elected, 1 appointed.

## **IUE-CWA Local 84707**

Nominations Date/Time: 10/18/2020 10 AM-10:30 AM  
Place: 18975 Villaview Rd., Cleveland, OH  
Election Date/Time: 11/09/2020 7 AM - 3 PM, 7:30 AM-3:30 PM, each plant. Place: City of each location. Run-off Election (if needed): 11/16/2020. Officers to be Elected: President, Vice President, Secretary-Treasurer, Treasurer, Recording Secretary, Chief Steward, Sergeant-at-Arms, Chief Steward, Control Transformer Inc Warren Ohio location.

## **IUE-CWA Local 84708**

Nominations Date/Time: 11/14/2020 12:00 PM-2:00 PM  
Place: 1172 Hahn Rd., Mansfield, OH  
Election Date/Time: 12/05/2020 12:00 PM - 2:00 PM  
Place: 1172 Hahn Rd., Mansfield, OH. Run-off Election (if needed): 12/09/2020. Officers to be Elected: President, 1st Vice President, 2nd Vice President, Recording Secretary, Secretary-Treasurer, Financial Secretary, Sergeant-at-Arms, Trustees, Executive Board at-Large.

## **IUE-CWA Local 84717**

Nominations Date/Time: 09/13/2020 6 PM to 9 PM; September 14 from 7 AM to 5 PM; and September 15 from 7 AM to 5 PM.  
Place: 2950 Sferra Ave, Warren, OH. Election Date/Time: 11/12-13/2020 7am to 7pm both days. Place: 2950 Sferra Ave. Warren, OH. Run-off Election (if needed): 11/18/2020. Officers to be Elected: President, Vice President, Business Agent, Shop Chairman, Secretary-Treasurer, Recording Secretary, Treasurer, Executive Board (9), Sergeant-at-Arms, Trustee (3), IUE-CWA Delegate.

## **IUE-CWA Local 84729**

Nominations Date/Time: 09/09/2020 6 PM - 8 PM  
Place: 8200 Broadwell Rd., Cincinnati, OH  
Election Date/Time: 10/20/2020 6:00 PM - 8:00 PM  
Place: 8200 Broadwell Rd., Cincinnati, OH. Run-off Election (if needed): 10/22/2020. Officers to be Elected: President, Vice President, Recording Secretary, Treasurer, Chief Steward, Trustees, Executive Board at-Large.

## **IUE-CWA Local 84755**

Nominations Date/Time: 10/11/2020 1:30 - 3:00 PM  
Place: 313 S. Jefferson Street Dayton, OH  
Election Date/Time: 11/10/2020. Times to be announced plant-by-plant basis. Place: At each plant. Run-off Election (if needed): 12/01/2020. Officers to be Elected: President, Vice President, Secretary-Treasurer, Recording Secretary, Executive Board at-Large (11), Trustees (2), IUE-CWA Delegates. Units: Shop Committees (9): Chief Stewards, District Stewards.

## **IUE-CWA Local 84757**

Nominations Date/Time: 10/13/2020 6:45 AM - 6:45 PM  
Place: 2980 Glendale-Milford Rd., Evendale, OH

## **IUE-CWA Local 84757 (Con't)**

Election Date/Time: 12/02/2020 4:00 a.m-1:00 p.m-9:00 p.m-4:00 A.M. to 9:00a.m.-4:00 p.m-12:00 am - 9:00 a.m  
Place: 10155 Reading Rd. Cincinnati, OH. Run-off Election (if needed): 12/09/2020. Officers to be Elected: President, Vice President, Secretary-Treasurer, Recording Secretary, Chief Steward 1st shift chief steward - 2nd shift chief steward - 3rd shift steward, Executive Board at-Large, Trustee, IUE-CWA Delegate, Floor Guard 1st shift -2nd shift & 3rd shift.. Delegate for Cincinnati Labor Council.

## **IUE-CWA Local 84765**

Nominations Date/Time: 09/23/2020 2:30 PM-4:15 PM  
Place: 2360 Norwood Ave., Norwood, OH. Election Date/Time: 11/03/2020 7:00 AM - 7:00 PM. Place: 4620 Forest Ave Norwood, OH. Run-off Election (if needed): 12/01/2020. Officers to be Elected: President, Vice President, Secretary-Treasurer, Recording Secretary, Chief Stewards, Trustees, Executive Board at-Large, Business Agent, three - Negotiating-Grievance Committee Representatives.

## **IUE-CWA Local 84775**

Nominations Date/Time: 10/24/2020 12:00 Noon \*\* This nomination date & time is for Mahle unit ONLY.  
Nominations: GE Aviation TECH, Freedom 1st Credit Union is Tuesday, Oct 20, 2020 at 3:00 PM. Nominations for GE Aviation PROD Wed. Oct. 21, 2020 at 3:00 PM. Nominations for Crown Cork & Seal Thurs. Oct. 22, 2020 at 7:30 AM & 7:30 PM. Place: 150 Heid Avenue Dayton, OH. Election Date/Time: 11/23/2020 6:00 PM to 6:30 PM for Mahle, GE Aviation, Freedom 1st CU, VisionMakers; til 7:30 PM for Crown Cork & Seal ONLY. Place: 150 Heid Avenue, Dayton, OH. Run-off Election (if needed): 11/30/2020  
Officers to be Elected: President, Vice President, Secretary-Treasurer, Recording Secretary, Chief Steward, Trustee, Sergeant-at-Arms, Executive Board, IUE-CWA Delegates.

## **IUE-CWA Local 84800**

Nominations Date/Time: 09/10/2020 6:30 - 8:30 PM  
Place: 1104 Wisconsin Ave Sheboygan, WI  
Election Date/Time: 11/12/2020. In-town elections will be on November 12th from 7 AM to 7PM. Our out of town shops' elections will be in the month of October at each shop's regular membership meeting. Run-off Election (if needed): 12/10/2020. Officers to be Elected: President, Vice President, Business Agent, Secretary-Treasurer, Recording Secretary, Trustees (2), Executive Board at-Large (2).

## **IUE-CWA Local 84802**

Nominations Date/Time: 10/03/2020 10 AM - 11 AM  
Place: 1355 S. Wayne St Bluffton, IN. Election Date/Time: 12/10/2020 6:00 AM -6:00 AM. Place: 1355 S. Wayne St Bluffton, IN. Run-off Election (if needed): 12/17/2020. Officers to be Elected: President, Vice President, Secretary-Treasurer, Trustee, Sergeant-at-Arms, Chief Steward, Steward.

## **IUE-CWA Local 84809**

Nominations Date/Time: 10/21/2020 6:30 AM-4:30 PM  
Place: 1609 West Ford St., South Bend, IN  
Election Date/Time: 11/18/2020 6:30 AM - 4:30 PM  
Place: 1609 West Ford St., South Bend, IN. Run-off Election (if needed): 12/16/2020. Officers to be Elected: President, Vice President, Secretary-Treasurer, Recording Secretary, Chief Steward, Sergeant-at-Arms.

## **IUE-CWA Local 84840**

Nominations Date/Time: 11/19/2020 2:15 PM-4:30 PM  
Place: Rt 143 Highland, IL. Election Date/Time: 12/17/2020 2:15 PM - 5:00 PM. Place: Rt 143 Highland, IL. Run-off Election (if needed): TBD. Officers to be Elected: President, Vice President, Secretary-Treasurer, Recording Secretary, Sergeant-at-Arms.

## **IUE-CWA Local 84846**

Nominations Date/Time: 09/09/2020 1:00 PM - 4:00 PM  
Place: 7501 S. Howell Ave., Oak Creek, Wis.  
Election Date/Time: 11/11/2020 1:00 PM - 4:00 PM  
Place: 7501 S. Howell Ave., Oak Creek, Wis.  
Run-off Election (if needed): 11/18/2020. Officers to be Elected: President, Vice President, Chief Steward, Treasurer, Recording Secretary, Trustee 2, Sergeant-at-Arms, Steward, Steward 2 for 2nd. Shift.

## **IUE-CWA Local 84859**

Nominations Date/Time: 09/01/2020 2:30 PM - 6 PM  
Place: P.O. Box 5512 Evansville, IN  
Election Date/Time: 09/15/2020 2:30PM - 6:00 PM  
Place: P.O. Box 5512 Evansville, IN. Run Off election: (if needed) 09/29/2020. Officers to be Elected: President, Vice President, Recording Secretary, Secretary-Treasurer.

## **IUE-CWA Local 84901**

Nominations Date/Time: 11/02/2020 Nomination Time From: 1:25 PM (11/2/2020); 3:20 PM (11/2/2020); 7:20 AM (11/3/2020) Nomination Time To: 2:25 PM (11/2/2020); 4:20 PM (11/2/2020); 8:20 AM (11/3/2020)  
Place: 1427 Broadway Fort Wayne, IN  
Election Date/Time: 11/30/2020 6:00 AM - 6:00 PM  
Place: 4250 Airport Expressway & 1427 Broadway Fort Wayne, IN. Run-off Election (if needed): 12/14/2020. Officers to be Elected: President, Vice President, Chief Steward, Recording Secretary, Secretary-Treasurer, Trustees.

## **IUE-CWA Local 84911**

Nominations Date/Time: 11/7/2020 9:00 AM - 11:00 AM  
Place: 2717 Woodmere Ln., South Bend, IN  
Election Date/Time: 12/5/2020 9:00 AM - 11:00 AM. Place: 2717 Woodmere Ln., South Bend, IN. Run-off Election (if needed): 12/12/2020. Officers to be Elected: President, Vice President, Secretary-Treasurer, Chief Steward, Trustee.

## **IUE-CWA Local 84913**

Nominations Date/Time: 09/17/2020 1:00 PM-3:15 PM  
Place: 2015 W Western Ave, Suite 113 South Bend, IN  
Election Date/Time: 09/29/2020 5:45 AM - 5:45 PM  
Place: 2015 W Western Avenue, Suite 113 South Bend, IN. Run-off Election (if needed): 10/06/2020. Officers to be Elected: President, Vice President, Chief Steward, Treasurer, Recording Secretary, Trustee, Sergeant-at-Arms, Skilled Trades Chairman.

## **IUE-CWA Local 84950**

Nominations Date/Time: 11/7/2020 10 AM - 11 AM  
Place: VFW Attica, IN. Election Date: 12/04/2020. Election Time: 6 AM - 2 PM; Place: 200 West Main Street Attica, IN; Election Time: 8 AM - 4 PM; Run-off Election (if needed): 12/11/2020. Officers to be Elected: President, Vice President, Recording Secretary, Chief Steward, Secretary-Treasurer, Trustee, Sergeant-at-Arms.

## **IUE-CWA Local 84963**

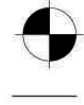
Nominations Date/Time: 09/29/2020 7:30 AM - 4:30 PM  
Place: 3526 New Haven Avenue, Fort Wayne, IN  
Election Date/Time: 10/27/2020 6:30 AM - 4:00 PM  
Place: 3526 New Haven Avenue Fort Wayne, IN. Run-off Election (if needed): 11/10/2020. Officers to be Elected: President, Vice President, Recording Secretary, Treasurer, Chief Steward, Trustee 2, Executive Board at-Large 2.

## **IUE-CWA Local 86004**

Nominations Date/Time: 10/20/2020 7:45 AM-3:50 PM  
Place: 22330 D St, Strother Field, KS  
Election Date/Time: 11/17/2020 7:30 AM - 4:30 PM  
Place: 22330 D St Strother Field, KS. Run-off Election (if

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PLEASE NOTE: Unless otherwise stated, Run-off elections, if needed, will be held at the same address as the regular election.

# LOCAL NOMINATIONS & ELECTIONS

### IUE-CWA Local 86004 (Con't)

needed):11/24/2020. Officers to be Elected: President, Chief Steward, 2 Assistant Chief Stewards, Trustee.

### IUE-CWA Local 86114

Nominations Date/Time: 10/13/2020 6:15 AM until end of the day shift meeting. Place: 1874 Hwy A Suite 100 Washington, Missouri. Election Date/Time: 11/10/2020 5:00 AM - 4:00 PM Place: 1874 HWY A Washington, Missouri. Run-off Election (if needed):11/13/2020. Officers to be Elected: President, Vice President, Secretary-Treasurer, Sergeant-at-Arms, Chief Steward, Steward (15), Trustees, Bargaining Committee.

### IUE-CWA Local 86116

Nominations Date/Time: 09/13/2020 8:00 AM - Noon Place: 2329 S. 22<sup>ND</sup>, St. Joseph, MO. Election Date/Time:10/11/2020 8:00 AM - Noon. Place: 2329 S. 22<sup>ND</sup>, St. Joseph, MO. Run-off Election (if needed): 11/08/2020. Officers to be Elected: President, Vice President, Secretary-Treasurer, Recording Secretary, Trustee, Chief Steward, Sergeant-at-Arms.

### IUE-CWA Local 86122

Nominations Date/Time: 10/05/2020 5:45 PM-6:30 PM Place: 4242 Baldwin, Corpus Christi, TX. Election Date/Time: 11/04/2020 All Day. Place: 4242 Baldwin, Corpus Christi, TX. Run-off Election (if needed):11/09/2020 Officers to be Elected: President, Vice President, Recording Secretary, Treasurer, Sergeant-at-Arms, Chief Steward, Stewards (3).

### IUE-CWA Local 86780

Nominations Date/Time: 09/16/2020 2:00 PM-6:00 PM Place: 10619 IH 35 North San Antonio, TX Election Date/Time:10/15/2020 2:00 PM - 6:00 PM Place: 10619 IH 35 North San Antonio, TX. Run-off Election (if needed):11/11/2020. Officers to be Elected: President, Vice President (2), Secretary- Treasurer, Business Agent, Trustee (3), Recording Secretary.

### IUE-CWA Local 86821

Nominations Date/Time: 09/17/2020- At all regular scheduled membership meetings. Time: 6:45, 1:30, 2:45. Everlast is at 3:45. Place: 704 N Allen Street Centralia, MO; 1900 St Hwy DD Moberly, MO. Election Date/Time:10/15/2020 Election Time From: 6AM-4PM Centralia, MO. Election Time To: 6AM-7AM Moberly Everlast. Place: Election Address: 704 N Allen Street Centralia, MO 1900 St HWY DD Moberly, MO. Run-off Election (if needed):12/10/2020. Officers to be Elected: President, Vice President (One office at Hubbell location, one office at Everlast location), Treasurer, Recording Secretary, Executive Board at-Large (4), Trustee (3), Sergeant-at-Arms, Chief Stewards (2-East/West).

### IUE-CWA Local 86787

Nominations Date/Time: TBA, ending Monday 9/14/2020 Place: By Mail. Election Date/Time: Monday 10/19/20, 0630 - 1830. Place: Springhill Suites, 3251 E. President G Bush Hwy. (PGBH) Richardson, TX. Run-off Election (if needed): Monday 11/16/20, 0630 - 1830. Officers to be Elected: President, Vice President, Recording Secretary, Financial Secretary, Day Chief Steward, Night Chief Steward, Morning Chief Steward, Public Relations Officer.

### IUE-CWA Local 87140

Nominations Date/Time: 12/03/2020 12 PM-5:30 PM Place: 3529 East Lake Street Minneapolis, MN Election Date/Time:12/17/2020 12:00 PM - 9:00 PM Place: 3529 East Lake Street Minneapolis, MN Run-off Election (if needed):12/21/2020. Officers to be Elected: President, Vice President, Secretary Treasurer, Treasurer, Recording Secretary, Sergeant-at-Arms, Trustees (3).

### IUE-CWA Local 88064

Nominations Date/Time: 09/30/2020 7 PM - 9 PM Place: 30 So. 7th St Bally, PA. Election Date/Time:10/28/2020 7:00 AM - 12:00 PM. Place: 30 S. 7th St Bally, PA. Run-off Election (if needed):11/04/2020 Officers to be Elected: President, Vice President, Sergeant-at-Arms, Steward, Trustee.

### IUE-CWA Local 88144

Nominations Date/Time: 12/06/2020 10:00 AM - 12:00 PM Place: 390 Oak Street & 100 33rd Street, Latrobe, PA Election Date/Time:12/17/2020 5:30 AM - 3:30 PM Place: 100 33rd Street, Latrobe, PA. Run-off Election (if needed):12/21/2020. Officers to be Elected: President, Vice President, Recording Secretary, Treasurer, Stewards (3), Trustees (3), Maintenance Spokesperson.

### IUE-CWA Local 88389

Nominations Date/Time: 11/05/2020 1 PM - 3 PM Place: Facility Conference Room Wellsboro, PA Election Date/Time:12/03/2020 1:00 PM - 3:00 PM Place: Facility Conference Room Wellsboro, PA Run-off Election (if needed): 12/16/2020 Officers to be Elected: President, Vice President, Chief Steward, Secretary-Treasurer, Trustees, Sergeant-at-Arms.

### IUE-CWA Local 88502

Nominations Date/Time: 10/19/2020 1:15 PM-2:30 PM Place: 1044 Bruxelles Street, St. Marys, PA Election Date/Time:11/18/2020 5:00 AM - 7:00 PM Place: 1044 Bruxelles Street, St. Marys, PA Run-off Election (if needed):11/24/2020. Officers to be Elected: President, Vice President, Treasurer, Recording Secretary, Financial/Recording Secretary, Sergeant-at-Arms, Trustee (3).

### IUE-CWA Local 88607

Nominations Date/Time: 11/11/2020 1 PM - 3:30 PM Place: 421 North Broad, Emporium, PA Election Date/Time: 12/08/2020 1:00 PM - 5:00 PM Place: 421 North Broad, Emporium, PA. Run-off Election (if needed):12/10/2020. Officers to be Elected: President, Vice President, Treasurer, Chief Steward, Assist. Chief Steward, Sergeant-at-Arms, Recording Secretary.

### IUE-CWA Local 88612

Nominations Date/Time: 09/13/2020 2 PM - 4 PM Place: Hotel Crittenden, 133 N Main St Coudersport, PA. Election Date/Time:10/11/2020 2 PM - 7 PM Place: Hotel Crittenden, 133 N Main St Coudersport, PA. Run-off Election (if needed):11/08/2020 Officers to be Elected: President, Vice President, Treasurer, Recording Secretary, Chief Stewards (2-Morgan/County), Trustees, Sergeant-at-Arms, 3 positions of Negotiation Committee Morgan, 1 position of Negotiation Committee County.

### IUE-CWA Local 88630

Nominations Date/Time: 09/01/2020 3:45 PM - 4 PM Place: 4370 7th Street Rd., New Kensington, PA Election Date/Time:11/10/2020 3:45 PM - 4:00 PM Place: 4370 7th Street Rd., New Kensington, PA Run-off Election (if needed):11/12/2020. Officers to be Elected: President, Vice President, Treasurer, Recording Secretary, Chief Steward, Trustee (3), Sergeant-at-Arms.

### IUE-CWA Local 88643

Nominations Date/Time: 11/19/2020 6 PM - 7 PM Place: Holiday Inn Express 3936 Monroeville Boulevard Monroeville, PA. Election Date/Time: 12/03/2020 6:00 PM - 7:00 PM. Place: Holiday Inn Express 3936 Monroeville Boulevard Monroeville, PA. Run-off Election (if needed): 12/17/2020. Officers to be Elected: President, Recording Secretary, Secretary-Treasurer, Trustee.

### IUE-CWA Local 88648

Nominations Date/Time: 11/10/2020 7:00 AM - 4:00 PM Place: 71 Broadway Road, Wheatland, PA Election Date/Time:12/08/2020 6:00 AM - 4:00 PM Place: 71 Broadway Road, Wheatland, PA Run-off Election (if needed):12/08/2020 Officers to be Elected: President, Vice President, Treasurer, Chief Steward, Recording Secretary, Trustee (2).

### IUE-CWA Local 88667

Nominations Date/Time: 12/08/2020 7:00 PM - 8:00 PM Place: 204 Spring Street Latrobe, PA Election Date/Time: 12/12/2020 3:30 PM - 4:30 PM Place: 204 Spring Street Latrobe, PA. Run-off Election (if needed):12/19/2020. Officers to be Elected: President, Vice President, Treasurer, Recording Secretary, Chief Steward, Sergeant-at-Arms, Trustee (3).

### IUE-CWA Local 89118

Nominations Date/Time: 09/01/2020 10 AM - 11 AM Place: 182 Industrial Way, Fallon, NV. Election Date/Time: 11/07/2020, 9 AM-5 PM. Place: 182 Industrial Way, Fallon, NV. Run-off Election (if needed):11/08/2020, 9 AM-2 PM. Officers to be Elected: President, Vice President, Recording-Secretary, Treasurer, Trustee, Delegates (3).

### IUE-CWA Local 89119

Nominations Date/Time: 09/12/2020 10:00 AM - 12:30 PM Place: 447 Court Street Fallon, NV. Election Date/Time: 10/17/2020 0800 - 1700. Place: 447 Court Street Fallon, NV. Run-off Election (if needed):10/31/2020. Officers to be Elected: President, Vice President, Treasurer, Secretary-Treasurer (Secretary only), Trustee 3.

### IUE-CWA Local 89177

Nominations Date/Time: 09/12/2020 0900 - 0915 Place: 447 Court St. Fallon, NV Election Date/Time:10/10/2020 0930 - 1200 Place: 447 Court St. Fallon, NV. Run-off Election (if needed): 11/14/2020. Officers to be Elected: President, Vice President, Recording Secretary, Chief Steward, Trustee, Steward (4 Areas include BRM, Support, Engineering, Base, and EW).

### IUE-CWA Local 89850

Nominations Date/Time: 09/15/2020 By mail Place: 11/05/2020 Los Angeles, CA Election Date/Time: 11/05/2020 By mail Place: Los Angeles, CA. Run-off Election (if needed): 11/13/2020. Officers to be Elected: President, Vice President, Chief Steward, Secretary-Treasurer, Steward (4).

### CWA Local 3603

Nominations Date/Time: 09/10/2020 7:00 PM - 9:00 PM Place: 5108 Monroe Rd., Charlotte, NC Election Date/Time:11/12/2020 7:00 PM - 9:00 PM Place: 5108 Monroe Rd., Charlotte, NC. Run-off Election (if needed): 11/20/2020. Officers to be Elected: President, Vice President, Recording Secretary, Treasurer, Executive Board at-Large.

### CWA Local 14430

Nominations Date/Time: 10/11/2020 10:00 AM - 12:00 PM Place: 6201 Joliet Road Countryside, IL. Election Date/Time: 11/18/2020 By Mail. Place: 930 N. York Road, Ste. 16, Hinsdale, IL. Run-off Election (if needed): 12/16/2020 Officers to be Elected: President, Vice President, Secretary-Treasurer, Executive Board at-Large 6 Members from IUE, 3 from PPMWS, Trustee Members of Audit Board.

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# IUE-CWA RETIREE NEWS & INFORMATION

Service Center: 313 S. Jefferson St., Dayton, Ohio 45402  
Contact: Leigh Shilt 937-224-5217 • FAX 937-224-1391

## Retirees Vote 2020!

### Trump's Record has Betrayed Seniors - Trying to Cut Earned Benefits/Health Care During Pandemic

This November's election will be absolutely critical for retirees and seniors across the country. The first thing to emphasize is that seniors need a plan to vote safely during the election. Voting by mail has proven to be the safest way to vote during the COVID pandemic, especially for seniors who are at higher risk for the coronavirus. There will be voting by mail available in most states this Election. To find out more about voting by mail in your state, please visit [www.vote.org](http://www.vote.org).

Another critical issue is to review the record of President Trump in regard to his broken promises to seniors. Please see the enclosed information put together by the Alliance for Retired Americans which shows Trump's record. It will be critical for seniors to get out to vote to stop the attacks on our earned benefits and health care that have been taking place under Trump.

### Trump is Using Coronavirus as a Smokescreen to Cut Social Security

President Trump has made it crystal clear that he wants to cut earned benefits, telling a reporter in January that he plans to cut "entitlements" at the end of this year. Now, he has escalated his attack by pushing a coronavirus payroll tax cut that will threaten Social Security's dedicated stream of funding. Referring to future stimulus bills on May 3, he appeared on Fox News and said "we're not doing anything without a payroll tax cut."

Kernen, Joe, "CNBC Transcript: President Donald Trump Sits Down With CNBC's Joe Kernen at the World Economic Forum in Davos, Switzerland," CNBC, January 22, 2020. • Johnson, Jake, "Trump Call for Permanent Payroll Tax Cut Is 'Code for Gutting Social Security's Dedicated Funding,' Say Critics," Common Dreams, April 8, 2020. • Fabian, Jordan, and Jacobs, Jennifer, "Trump Says Further Virus Stimulus Must Include Payroll Tax Cut," Bloomberg, May 3, 2020

### Trump's Budget Slashes Medicare

The Trump Administration budgets propose slashing **\$845 BILLION** from Medicare over 10 years. He has also said that gutting Medicare would be a "good second-term project."

Golshan, Tara, "Trump said he wouldn't cut Medicaid, Social Security, and Medicare. His 2020 budget cuts all 3," Vox, March 12, 2019. • Levin, Bess, "Trump has told friends that gutting Medicare could be a fun 'second-term project,'" Vanity Fair, August 22, 2019.



### Trump Makes Nursing Home Residents More Vulnerable

The Trump Administration has eased regulations for nursing homes at every turn, relaxing requirements for safety inspections and shielding them from potential lawsuits. The Administration has also neglected to require universal, immediate coronavirus testing for all nursing home residents and staff.

Pear, Robert, "Trump Moves to Impede Consumer Lawsuits Against Nursing Homes," New York Times, August 8, 2018. Drucker, Jesse and Silver-Greenberg, Jessica, "Trump Administration Is Relaxing Oversight of Nursing Homes" New York Times, March 14, 2020.

### No Progress on Lowering Prescription Drug Prices

Americans pay the highest prices in the world for prescription drugs -- and prices are escalating faster than the rate of inflation. Just in 2020, the average price increase for prescription drugs is 5%. Reining in drug prices would help seniors and Medicare. High prescription drug prices are the single biggest driver of Medicare costs. Candidate Trump promised to bring down drug prices, but has only delivered lip service, empty promises and so-called solutions that don't get to the root of the problem. The President has been unwilling to stand up to wealthy pharmaceutical corporations and instead has given them billions in tax breaks. His failure to act has intensified inequality during the coronavirus pandemic. In fact, members of his Administration refused when asked if they would take action to ensure that coronavirus treatments and vaccines are affordable for everyone.

The President plans to thwart efforts to lower drug prices. He promised to veto a bill passed by the House of Representatives that would allow Medicare to negotiate lower drug prices on behalf of all Americans. Requiring Medicare to negotiate lower drug prices on behalf of Americans must be a part of any prescription drug proposal. The government negotiates prices on everything from airplanes to military uniforms to office supplies, securing lower prices for taxpayers. Prescription drugs purchased by Medicare should be treated the same way.

Erman, Michael, "More drugmakers hike U.S. prices as new year begins," Reuter/Yahoo, January 1, 2020. Silverman, Ed, "Azar has a 'tin ear' when it comes to pricing a potential coronavirus treatment," STAT, February 27, 2020. Karlin-Smith, Sarah, "How Trump and the Democrats parted ways on lowering drug prices," POLITICO, December 11, 2019.

**If you would like to get more involved in getting out the vote this election, or if you have any questions about voting or the election, please contact IUE-CWA Political Retiree Lead, Ashley Snider [asnider@iue-cwa.org](mailto:asnider@iue-cwa.org), 502-650-2789.**

## HELP US FIGHT FOR MEDICARE, SOCIAL SECURITY & PENSION SECURITY!

**Join the IUE-CWA Retiree Associate Member Club Today!**

For \$3 a month dues, you also get to receive the IUE News, access to retirement benefit representatives, and invitations to our Retiree Health Fairs and other activities.

Join now and we will send you a retiree club gift! You can either pay by yearly \$36 check, credit card, or, if you retired from GM, Delphi, GE or Chrysler - through company deduction.

**For more information, call Kim Derringer at (937)294-9764 or go to Retiree Corner on the website at [IUE-CWA.org](http://IUE-CWA.org).**

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