IUE-CWA Supports IndustriALL Global Action to STOP Precarious Work!

Unions all over the world are in the frontlines of the battle against precarious work. What is Precarious Work? Precarious work is when companies replace their full-time workforces with temporary, part-time, agency and on-call workers—and it is happening at a frightening rate. Under pressure from multi-national corporations, governments are bringing in legislation that makes it easier for companies to rely on precarious forms of employment rather than employing a stable and secure workforce. Using precarious work is also a good way for employers to bust a union and circumvent employment laws. The best way to prevent precarious work from undermining wages and destroying hard won employment rights is to stop it in its tracks! Unions worldwide are taking the fight to governments and employers and demanding changes: Legislation that protects workers and their rights from being undermined • Collective agreements that ban the use of precarious work or put defined limits on it • Respect for and enforcement of labor rights – for all workers–everywhere!

On October 7, the World Day for Decent Work, join the global union fight against the spread of precarious work. Together we can STOP Precarious Work and protect good Union jobs! Share information on Facebook, call your congressional representative, let companies whose products you buy know that you do NOT want them to use Precarious Work in their supply chain! Watch our Facebook page for more information.

Organizing in the current political and legislative environment in the U.S. is not easy, but it wasn’t easy for the early trade unionists who created our movement, either. Despite the barriers, we must continue to strive to bring the benefits of collective bargaining to more workers in the U.S. Having union density makes our communities stronger, our families more secure, and our strength at the bargaining table and in the political process stronger. It’s no secret that the decline of the American middle class and the decline of union membership are directly related. And it’s no secret that unionization is the key to regaining a strong middle-class in this country—and the key to fixing our economy. If you or a family member know of a workplace that needs a union, contact your local officers and let them know! If you have a contact at a local workplace, give that contact information to contact your local officers. All IUE-CWA staff representatives are currently working with Local officers to help get organizing campaigns started to grow and strengthen our existing locals.

As part of our continuing emphasis on training, we held two Steward training classes in the late summer, one in Indiana and one in Pennsylvania. We have continued to grow our Energy Treasure Hunt and Lean teams, to give our locals resources which can keep their jobs safely in the U.S. without sacrificing worker health and safety. Our Mentorship and Diversity programs are both moving forward, getting more of our membership engaged, and training the next generation of Union Activists. In this edition of the Bolt, you will see information on our 2016 Scholarships, which include our new Peter Mitchell Scholarship for budding legal scholars, and you have an opportunity to design a new IUE-CWA poster that will hang in Union halls around the country. The winner of the poster contest will also get an all-expenses paid trip to the Division meeting in Orlando in June of 2016.

YOU are the Union, so do what you can to get involved at your local and in your community to make a difference! Remember – change happens one person at a time. As we approach the holidays, remember to buy union, be safe, and support one another.

In Unity,
James D. Clark
President
Edward L. Fire
December 3, 1936 -- July 1, 2015

On July 1st of this year, the labor movement lost a great leader, and I lost a dear friend. Many people will remember Ed for his many years of service to IUE-CWA, as President of Local 717, as Secretary-Treasurer and then President of District 7, as Chairman of the IUE-GM Conference Board, and as Secretary-Treasurer and later President of the International IUE. They will recall his organizing efforts which brought Packard into the IUE, his political action efforts ranging from the campaign of Lyndon Johnson to those of Bill Clinton and Ohio Senator Sherrod Brown, and his leadership during the merger with CWA. His family will remember him as a loving and committed husband and father of three sons, two grand-daughters and three grandsons. Those of us who knew and worked closely with Ed will remember him as a true friend, a committed activist, and a charismatic and inspiring leader. I can honestly say that I would never have become President of IUE-CWA without Ed as my mentor, and because of Ed, I fully understand the value of mentoring the next generation of leaders. I will miss Ed Fire--his passion, his knowledge, his sense of humor. I was lucky to have Ed Fire in my life, and IUE-CWA was lucky to have Ed Fire at the helm. We will not forget his service and his friendship.

James D. Clark
President

CWA has established a website for members to make their views known about the candidates running for President of the United States, in order to determine whether and how our union will endorse a Presidential candidate. Please take the time to go to this site cwavotes.org by early December, read the information about the candidates and express your opinion!

IUE-CWA 2016-2017 Scholarship Opportunities

IUE-CWA awards eighteen scholarships annually ranging from $1,000 to $5,000. Details for the scholarship program for the 2016-17 academic year will be posted on our website in October. Applications will only be accepted online at www.iue-cwa.org. The web-site will open up the application process on October 15, 2015 and the deadline will be January 31, 2016 at midnight (EST). All of the scholarships will be awarded for one year. The scholarships will be awarded without regard to race, sex, creed, color, age, or national origin. Please read the scholarship rules at IUE-CWA.org. The information is located under the ‘Member Resources’ tab. You will find complete information and instructions on the application process, the required essay, as well as how to determine eligibility for children and grandchildren.

ELECTION NOTICE

IUE-CWA Local 201
Officer to be elected: Business Agent
Nominations Date/Time: Wed., October 7, 2015 12:00 PM through Fri., October 16, 2015 5:00 PM; 50+ certified signatures from dues paying members. Election Date: Thurs., Nov. 19, 2015; 6am to 5pm. Place: 201 Union Hall, 112 Exchange St., Lynn, MA; GE Auditorium, 1000 Western Ave., Lynn, MA; Avis/Budget; Logan Airport, 15 Transportation Way, Boston, MA.

NEW OFFICERS

Local 1020 (87020)
Denver, CO
President: Shane McCullan
Vice President: Steve Brennan
Financial Secretary: Matt Gallop
Chief Steward: Randy Thomas

• Find the *HIDDEN* Bolt Contest •
2 Winners will receive IUE-CWA Windbreakers

Somewhere in this edition of “The Bolt,” we have hidden this small lightning bolt from the IUE-CWA logo. Find the lightning bolt, fill in the form below then mail, fax or email it in, and you will be entered in a drawing to win! Deadline for submissions is November 20th.

Name:
Street Address:
City/State/Zip:
Phone Number:
Page number where you found the bolt:
Describe the story or picture in which you found the bolt:

One entry per person. Must find the *hidden bolt*. Mail to: Bolt Contest, 2701 Dryden Rd. Dayton, OH 45439 Fax to: 937-298-2636 or Email the information to: thebolt@iue-cwa.org

Last month’s *HIDDEN* Bolt WINNERS!!
These Bolt Detectives received some great prizes.
What are you waiting for? Find the ‘HIDDEN’ Bolt and join the fun!

IUE-CWA Grill Set Winners:
• Peggy Slagle, Bluffton, IN • Willie Mae Jenkins, Jackson, MS •
Runners up won:
6-in-1 Engraved Screwdriver:
• Judy Rice, Bluffton, IN • Vernon Bush, Nabb, IN •
• Daniel Gillespie, Ridgway, PA •
Union-Proud T-shirt:
• Paul Podraza, Spotswood, NJ • Barbara Fugate, Springboro, OH •
• Craig Evers, Miamisburg, OH •

IUE-CWA THE INDUSTRIAL DIVISION
OF THE COMMUNICATIONS WORKERS OF AMERICA

JIM CLARK
President

IUE-CWA Activist Honored

IUE-CWA is very proud to report that former IUE-CWA District 11 Secretary-Treasurer Jaime Martinez was honored in San Antonio this past April for his many years of activism on behalf of low-income communities in San Antonio and working class citizens across the nation. The city officially renamed Alta Vista Street to Jaime P. Martinez Place.

"Alta Vista is where it all started," said Martinez, 69. "My dreams, aspirations, and where I was first mentored by my grandparents, who both very much loved America and their West Side neighborhood."

Born in 1946, Jaime Martinez grew up in San Antonio, Texas, where he joined IUE Local 780 in 1966. He served on the IUE executive board as secretary treasurer for IUE District 11, the first Mexican American at the national level. He served as first vice president for the Central Labor Council of the AFL-CIO and as president of the national Labor Council of Latin American Advancement (LCLAA). He is founder and president of League of United Latin American Citizens (LULAC) Council #4626 in San Antonio. He was appointed National Chairperson of the Immigration Committee for LCLAA in 2001 and Labor Advisor to the national LULAC, and in 2004 he was elected treasurer of LULAC at the national level.

Jaime’s grandparents taught him the power of political activism. He took the path of labor rights, embracing the power of Latino-led unions in the 1960s. It was also then that he met and worked with Cesar Chávez. One of the highlights of his 50-year activist journey includes being an organizer of the Latino Civil Rights March in 1996, which drew more than 200,000 people to Washington, D.C. Many special guests from all over the country flew into San Antonio for the street naming ceremony.

"It was a very special day for our family to be able to witness my father’s lifetime work be recognized," said Ernest Martinez. "I was especially moved the first time I saw the street sign."

IUE-CWA Poster Contest

Help us design a new IUE-CWA Poster! Contest is open to IUE members and their immediate families. The design (in color or black and white) should focus on one or more of the following: the spirit of IUE and the labor movement in general, IUE history, IUE workers/membership. “IUE-CWA” should be visible on the poster. Create your design on an unlined 8 1/2 x 11 piece of paper and mail with your Local number and contact information to IUE Poster Contest, 2701 Dryden Rd. Dayton, OH 45439. The winner of the contest will have their poster reproduced for all IUE Locals and will receive an IUE-CWA windbreaker and an all expenses paid trip to our 2016 Division meeting in Orlando, Florida. Two runners-up will receive IUE-CWA windbreakers and honorable mention at our Orlando Conference. All submitted entries become the property of IUE-CWA.
Well, it’s already Fall! I hope everyone enjoyed the short, hot summer! Much hotter in the West! Since our last Bolt, my locals have experienced a higher than normal first try ratification of their newly negotiated Collective Bargaining Agreements. I attribute most of this to President Clark’s much greater allocation of resources to training. Our Staff and Local Bargaining Committees have developed a tremendous amount of expertise, skills, and understanding of issues—more so than they have ever had. It shows in the settlements of CBA’s, grievances, and other issues.

We are all very proud and thankful for our locals, their accomplishments, and to President Clark for his support and foresight. We strongly encourage Locals to participate in as much training and for as many new participants as possible. It is the best way to be able to represent our members to the fullest extent.

With the reelection of IUE-CWA President Jim Clark, we can expect nothing less than his relentless efforts to improve the IUE-CWA, the CWA, and the entire Labor movement in general. Thanks Jim, we’re all ready to keep it going!!

We are very excited about our future goals and the CWA District 1 VP. We look forward to his continued leadership of the entire CWA being as great as his leadership of District 1. Chris has always displayed a full understanding of Local Union and individual members’ needs.

And let’s not forget the whole next year we have to look forward to of National Presidential election politicking!!!! Oh boy!!! Although Donald Trump is not everyone’s cup of tea, he sure is making it fun to watch. I doubt he wasn’t in the mix, it would be the same old rhetoric over and over. In any event, we all pray for a great new leader that will look out for the Working People.

Over the next six months, President Clark and our Executive Council will be working on more progressive ideas, including more training, more efficient representation, and growing the IUE-CWA Division. We are very excited about our future goals and can’t wait to firm things up and roll them out—stay tuned!

Lastly with all the Holidays coming up, please keep safety at the top of your thoughts. These days bring high stress to many people. We hope everyone gets to enjoy this time of year and most of all remember to “pass it forward.”

Best wishes to all,
Fraternally,
Joe

On May 19, 2015 over 200 attendees from three Locals (313, 311, 323) attended training classes run by Regional Director Ken Ream and Staff Rep Mike Rusinek at the Local 313 Union Hall.

In a Joint Union/Management Program with Momentive (GE spinoff) here are our new International Union appointed Health & Safety Reps L 359 Darryl Housh-ower and L 380 Monica Jesmain.

FOLLOW on twitter: @IUE_CWAUNION
LIKE on facebook: IUE-CWA
BOOKMARK the website: iue-cwa.org
CWA Text Alert System: Text IUE to 69866

The Bolt IUE Division News continues after the CWA News >>
Hello, Brothers and Sisters of IUE-CWA.

It’s hard to believe that the fiscal year has ended for our locals. This year has gone by quickly, but I did have the opportunity to work with so many of you for the first time. Thank you for all your cooperation and patience.

I truly appreciate your help during this first full year of our IUE-CWA 21st Century Local Union program. It has been quite a learning curve as we discovered numerous problems.

Currently, the Department of Labor is considering a rule change that will require all LM Reports to be completed online. That change may be troubling for some of our IUE-CWA locals. We also still have a few locals with problems concerning their tax exempt status with IRS. We also have some locals with various Department of Labor issues. Generally, we’ve made a great deal of progress in since the beginning in 2014. Working together, we continue toward resolution on most of the remaining issues.

As always, our objective is to keep all our locals compliant with government regulations and with the CWA Constitution. As you read this column, October 1st and with the CWA Constitution.

Comostruction reports must have their financial records audited at least annually. That audit can be done by Local Trustees or by an Audit Committee.

In October, every IUE-CWA local will receive a letter from me requesting a copy of the most recent LM and Form 990. For your convenience, that letter will include a blank copy of the Yearly Audit Form. Obviously, file the original forms with the DOL and the IRS. Please send a signed copy of the Yearly Audit Form to me, along with copies of the completed LM and 990 forms. Please call me if you need any help with any of these forms. I can be reached at 937-293-5959 or by email at rideel@cwa.org, and we will work together to complete your forms.

I may not be able to answer every question, but I am confident we can find the answer for you. I look forward to working with you.

Roger Deel
Compliance Director • IUE-CWA Division
Proud member of IUE-CWA since 1977

We Are Strong!
We Are Union!

Show Us Your Tees!
Union pride is what makes the IUE-CWA strong and keeps us moving forward! Each month we will feature a photo of an IUE member sporting their local union t-shirt. Send us a photo of members wearing their union t-shirts! Be sure the photos are clear and in-focus, Send your photos to: thebolt@iue-cwa.org

Sister Paula Taylor of Local 782, Tyler, Texas sent us this great Tee. Thanks Paula for sharing your union pride! Paula will receive an IUE-CWA Cooler Bag for sending in her picture! What are you waiting for? Send in yours and win an IUE-CWA Cooler Bag too!

BIG NEWS FOR UNION MEMBERS

CREDIT CARDS DESIGNED FOR HARD-WORKING UNION MEMBERS

The Union Plus Credit Card program is one of the 40 Union Plus programs designed to meet the needs of hard-working union members. With the Cash Rewards Card earn unlimited, no-hassle, 1.5% cash rewards on every purchase. After just 3 months as a cardholder, you may be eligible for unique assistance grants in times of need. This card comes with:

- Assistance benefits for eligible cardholders, including job loss, strike, disability and hospital grants*
- Low intro APR for 12 months
- 24/7 U.S.-based customer service
- Competitive rates
- 50 fraud liability if your card is lost or stolen

Get the full details at UnionCardApply.com or call 1-800-522-4000

*Certain restrictions, limitations, and qualifications apply to credit card benefits. A full list of benefits and eligibility criteria can be obtained at UnionPlus.org/benefits. Credit approval required. Terms & Conditions apply. Union Plus Credit Cards issued by Capital One, N.A. The MasterCard Brand Mark is a registered trademark of MasterCard International Incorporated.

This month I would like to use my space in The Bolt to share this update from Local 161 in Salem, Virginia as reported by Joseph Noojin, Local 161 President.

IUE-CWA Local 161 from the General Electric Plant in Salem, VA participated in this year’s Labor Day Parade. The parade began at 11 a.m. in Southwest Roanoke at the corner of Third Street and Campbell Avenue and ended about 25 minutes later as the last of 50 participants cruised through the Roanoke City Market. Our float received the “Best Float” trophy this year! Thanks to each of our union members and retirees for their continued support and encouragement.

This year’s festivities were a celebration of the working people and a tribute to the contributions that workers have made to the strength, prosperity, and well being of our country. Many took the opportunity to send a message to the public about workers’ rights, fair wages and the successes of local unions. IUE is committed to giving workers a strong and vocal voice in the political process.

Modern Day Rosie the Rivitors

Members from Local 765 and CWA 7304 were honored as “Modern Day Rosie the Rivitors” at an event recognizing the work of women in transit manufacturing. The women were photographed by a Pulitzer Prize winning photographer in their workplaces, where they build traction motors for high speed locomotives for Siemens, and buses for New Flyer. The photos were displayed in LA’s historic Union Station and at an event attended by former Secretary of Labor Hilda Solis and California Speaker of the House Toni Atkins.

This yearly event is also a time when all members and retirees of area labor unions can come together and feel the camaraderie. It is a warm and inviting event, as we proudly display our t-shirts, signs and messages down the streets of Roanoke City together. Our unity and strength could be seen by all who smiled and waved back at us.

We would like to thank all of our Union Brothers and Sisters, our United States Military, Law Enforcement, EMS, Firefighters and first responders for all of their hard work and dedication and for coming out to support the working class.

We are a nation which will overcome doubts and obstacles; this is what makes Americans shine. America will always work when we work together.

In God We Trust.

With respect to Local 161,

Joseph Noojin

GE CONFERENCE BOARD REPORT
by BOB SANTAMOOR, Chairman

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In God We Trust.

With respect to Local 161,

Joseph Noojin
2015 IUE SCHOLARSHIP WINNERS

Haley Zorger
Paul Jennings
$3,000
Neuroscience
 Ursinus College
“I would like to make people more aware of the effects of mental illness and how they are more common than most people believe.”
Daughter of Robert Zorger Jr.
L-3 Communications
IUE-CWA Local 123
Jenkintown, PA

Taylor York
Sal Ingrassia
$2,500
Physical Therapy
Clark State Community College
“...the labor movement has meant safety and stability for my parents and myself.”
Daughter of Tracy York
Emerson Climate Technologies
IUE-CWA Local 725
Sidney, OH

Mackenzie Sorrels
Bruce Van Ess
$2,500
Social Work
Owensboro Community and Technical College
“Knowing I can make a difference in many people’s lives in my community is my ‘rich’ reward.”
Daughter of James Sorrels
General Electric
IUE-CWA Local 701
Madisonville, KY

Brianna Tabor
David Fitzmaurice
$2,000
Food Science and Technology
Virginia Tech
“Upon completion of this Bachelor’s Degree, I will apply to Medical School to obtain a Doctoral Degree in Dermatology.”
Daughter of Keith Tabor
Joy Mining Machinery
IUE-CWA Local 647
Bluefield, VA

Brooke Ostapovich
George Hutchens
$1,500
Arts & Sciences
Gloucester County College
“Having my own bakery is something I have dreamed about since I was a child.”
Daughter of Stuart Ostapovich
Lockheed Martin
IUE-CWA Local 106
Mooresport, NJ

Jerasak Manivong
Robert Livingston
$1,500
Mechanical Engineering
University at Buffalo
“...the entire core of the labor movement is helping out and protecting the common interest for the people...”
Son of Nouzone Manivong
Alstom Signaling Inc.
IUE-CWA Local 323
Rochester, NY

Jessi McConaghy
George Hutchens
$1,500
Master’s of Science in Nursing
Gwynedd Mercy University
“If there were no labor movement, I might not have been able to go to undergraduate school or continue onto my graduate degree in nursing.”
Daughter of Donald McConaghy
Lockheed Martin
IUE-CWA Local 106
Moorestown, NJ

Matthew Popso
James B. Carey
$1,000
Accounting
Rowan College at Burlington County
“Working with a team to solve complex problems and ideas sounds like something I would really enjoy doing.”
Son of Raymond Popso
Datwyler Pharma Packaging USA Inc.
IUE-CWA Local 134
Bellmawr, NJ

Gabrielle Hubbard
James B. Carey
$1,000
Public Health
Slippery Rock University
“I hope to one day travel to an area in need of medical care and provide vaccinations, food, and clean water to such communities.”
Granddaughter of Irving Hubbard (retired)
Valco
IUE-CWA Local 509
Evansville, IN

Zachary Dosssett
James B. Carey
$1,000
Finance Management
Western Kentucky University
“...pursuing my passion will allow me to help aid small businesses with their investments and to help provide local employment...”
Son of David Dosssett
General Electric
IUE-CWA Local 859
Evansville, IN

Danilo Rubio
Willie Rudd
$1,000
Mathematics: Statistics
TCNJ The College of New Jersey
“Personally, I believe that great individuals make those around them great as well.”
Son of Omar Rubio
Datwyler Pharma Packaging USA Inc.
IUE-CWA Local 134
Bellmawr, NJ

Sean Williams
James B. Carey
$1,000
Music Technology
Duquesne University
“Because of the labor movement, my father is able to work a job in a factory and still have time for me and my brothers.”
Son of Ross Williams
CCL Container
IUE-CWA Local 648
Hamlet, PA

Rianne Rohn
James B. Carey
$1,000
Human Biology / Pre-Med
Michigan State University
“...the labor movement protects our common workers. It is vital and necessary.”
Daughter of Jonathan Rohn
Ventrion
IUE-CWA Local 438A FW
Ionia, MI

Michael Dippold II
James B. Carey
$1,000
Welding & Fabrication Engineering Technologies
Pennsylvania College of Technology
“I definitely hope that my future employment will include membership in a labor union, for unions have ensured life-enhancing salaries and benefits for millions.”
Son of Michael Dippold
Osetram Sylwia
IUE-CWA Local 101
St. Mary’s, PA

Jordan Lyle
James B. Carey
$1,000
Dentistry
Wright State University
“My career goals are simple, I want to succeed, I want to be an asset to my career. I aspire to be great at what I do.”
Son of Phyllis Williams
Mehle Behr
IUE-CWA Local 775
Dayton, OH

James Phesan
Circle W
$400
Civil Engineering
Fairmont State University
“A Civil Engineer is one who works for the good of the people to make this nation better structurally.”
Awarded At-Large

Baylee Abbott
Circle W
$400
Engineering
West Virginia University
“The labor movement means so much to me as a young woman wishing to pursue a career in a male dominant field.”
Granddaughter of Ralph Parrish
Phillips Lighting
Retired Member of Closed Local 627
Fairmont, WV

Kara Bennett
Circle W
$400
Music Education
West Virginia University
“I have the ability to protest what I feel is not right, and the Labor Movement is a constant reminder of this.”
Granddaughter of Dianne Welch
Phillips Lighting
Retired Member of Closed Local 627
Fairmont, WV

Mike Rohn
James B. Carey
$1,000
Human Biology / Pre-Med
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“The labor movement means so much to me as a young woman wishing to pursue a career in a male dominant field.”
Granddaughter of Ralph Parrish
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**Health & Safety**

Providing a Strong Voice for Safety

In 2014, Union and Company Leaders bargained to improve the focus on the safety culture at Momentive Performance Materials in Waterford, NY. On site, Local 380 represents quality control and research lab techs; Local 359 represents the hourly plant workforce.

Labor and management agreed safety must be a core value and the challenge is sustaining efforts to assure safety goals are achieved—especially when confronted with financial commitments, time restraints and variable priorities.

Recognizing safety as a value was the first step in attaining a strategic company safety process. A full-time Union Health & Safety Representative for each Local who are part of the Environmental Health & Safety Department at Momentive.

Monica Jesmain is the Local 380 Union H&S Representative and Darryl Houshower is the Local 359 Union H&S Representative. Both are proving to be invaluable assets to the Momentive EHS department.

Monica and Darryl work with members to address any health and safety issues, represent the concerns of those members, and respond on their behalf by providing knowledge, insight and resources that will ultimately enhance the plant safety culture. These union safety representatives provide a strong voice for their members and workplace.

Also, a Joint Union-Management Health & Safety Steering Committee has been formed to address the overall culture and safety of the Waterford facility. This Steering Committee has chartered numerous safety subcommittees: Injury Reporting, Employee Engagement, Tool Box Safety Talks, Personal Protective Equipment, and Exposure Reduction. Each joint subcommittee has a specific purpose, and ultimately will involve all to improve the workplace safety culture.

**A Victory for Unions and Temp Workers!**

Under Coordinator Bill Underdres and the joint effort of Leadpoint, a staffing agency that supplies temps to sort garbage and recyclable materials at the BFI facility, the Board announced in August, the Board considers a 3-2 decision that Browning-Ferris Industries (BFI) was a joint employer of workers from Leadpoint, a staffing agency that supplies temps to sort garbage and recyclable materials at the BFI facility.

The Board held in a 3-2 decision that Browning-Ferris (BFI) was a joint employer of workers from Leadpoint, a staffing agency that supplies temps to sort garbage and recyclable materials at the BFI facility. The Board considers a joint-employer standard (the same one they used prior to 1984). The Board held in a 3-2 decision that Browning-Ferris (BFI) was a joint employer of workers from Leadpoint, a staffing agency that supplies temps to sort garbage and recyclable materials at the BFI facility. The Board considers a joint-employer standard (the same one they used prior to 1984). The Board held in a 3-2 decision that Browning-Ferris (BFI) was a joint employer of workers from Leadpoint, a staffing agency that supplies temps to sort garbage and recyclable materials at the BFI facility.

This political control of labor law dates back to the formation of the National Labor Relations Board (NLRB). The NLRB, which has become highly polarized between the two major parties, has become highly polarized between the two major parties.

The voting in this reasonable decision. As most followers of the NLRB are aware, the voting has become highly polarized between the two major parties.

In Memoriam

Ray Oost, a long-time officer of Local 808 in Evansville, Indiana (Whirlpool) passed away in May of this year. Ray also served as Southwestern Indiana’s United Way Labor Liaison. In 2009 Ray retired from United Way and from Whirlpool and became active in the Local 808 Retiree organization. He was elected President of the Local 808 retiree club at the end of 2011 and served in that capacity until his death. A true Union activist, Ray was advocating for workers and retirees up until the day he died. He will be greatly missed.

President Jeff Moran presenting an award to Dennis Morgan for more than 30 years of Continuous service as an officer to Local 162. Dennis Morgan is the Sergeant at Arms and the chair person of the Organizing Committee.

**Local News**

Local 1118 • Fallon, NV

Bill Archer President of IUE-CWA Local 1118 presents David Shaw with a retirement watch for 28 years of service to the U.S. Navy Adversary Program. David is an F-5 Mechanic that worked on the ejection seats and the oxygen systems of the aircraft. David started on the contract on Aug 17, 1967 and has been an active Union member since the inception at the NAS Fallon site.

Local 162 • Fallon, NV

President Jeff Moran presenting an award to Brenda Moran for more than 30 years of service to Local 162. Brenda Moran is the Recording Secretary.

Local 160 • Christianburg, VA

IUE-CWA Local 160 President Penny Franklin led local members in all-day lobbying visits to the Congressional offices of Virginia Reps. Robert Hurt and Morgan Griffith in support of Voting Rights.
IUE-CWA RETIREE NEWS & INFORMATION
Service Center: 313 S. Jefferson St., Dayton, Ohio 45402
Contact: Kim Short 937-224-5217 • FAX 937-224-1391

Medicare Open Enrollment

Dear Members: It’s Fall after all…. Time to start thinking of Medicare Open enrollment!

If you are a GM/DELPHI Retiree and on Medicare, turning age 65 or Eligible for Medicare due to a Disability, you will no longer be on GM Retiree Healthcare as of the effective date you become eligible for Medicare, which is the 1st of the Month in which you are turning 65 or the date deemed by Medicare for disability purpose.

Medicare Open Enrollment is October 15, 2015 through December 7, 2015.

As Medicare’s annual enrollment period approaches, it’s important for you to remember to shop your Medicare plan options every year, I cannot stress this enough!! There are lots of options to choose from and you’ll want to make sure you’re on the right plan for 2016 based on your needs and lifestyle.

In the states of Ohio, Indiana, Kentucky and Pennsylvania: The IUE has partnered with MB Senior Solutions and are offering their service RetireMED®iQ and they have helped thousands of your fellow retirees! Through their RetireMED®iQ program, you and/or your spouse can find out which Medicare plan options are right for you and get help enrolling in that plan, at no cost to you. This can only be done during the Medicare open enrollment period if you are currently on Medicare or about 3 months ahead of the month in which you will be turning 65. So please take the time to get informed on any changes that may affect you!

MB Senior Solutions RetireMED®iQ is just a Toll free phone call away @ 1 844 388 6565.

For Retiree’s who live outside of Ohio, Indiana, Kentucky or Pennsylvania, MB Senior Solutions and IUE have partnered with eHealthInsurance to help meet your Medicare needs. eHealthInsurance is a leading source for health insurance comparison, They currently serve over 4 million customers nationwide and offer over 10,000 unique health insurance options.

So what is your next step? Contact RetireMED®iQ and get all the information you need! If you should have any questions please don’t hesitate to contact me (contact info above).

Kim

Health Plan Advice. No Cost to You.

RetireMED®iQ is a health plan advisor for retirees. Our dedicated team researches and reviews your health plan options to find the Medicare, individual or family plan that is right for your needs – all at no cost to you.

RetireMED®iQ services include:
- Individual health plan advice
- Assistance signing up for your health plan
- Year-round support and annual open enrollment advice

To learn more, call RetireMED®iQ at 1-844-388-6565 or visit retiremedmarketplace.com/IUE-CWA

Medicare’s Annual Enrollment Period Begins October 15

HELP US FIGHT FOR MEDICARE, SOCIAL SECURITY & PENSION SECURITY!

Join the IUE-CWA Retiree Associate Member Club Today!

For $3 a month dues, you also get to receive the IUE News, access to retirement benefit representative Kim Short, and invitations to our Retiree Health Fairs and other activities. Join now and we will send you a retiree club gift! You can either pay by yearly $36 check, credit card, or through company deduction, if you retired from GM, Delphi, GE or Chrysler.

For more information, call (937)298-9752 or go to Retiree Corner on the website at IUE-CWA.org.

IUE-CWA Recruitment News • THE BOLT
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