Sisters and Brothers,

I hope you all had a great Holiday season. We have hit the ground running in 2018. As of this writing, we have held two of our three planned New and Returning Officer trainings. Not only have attendance numbers been impressive, but the officers have been as well. They are paying close attention and asking great questions. A special thanks to my IUE-CWA team for doing a great job of delivering the training and making it a great success.

I will be setting up a conference call in the weeks ahead with all IUE local officers to discuss some significant challenges we face in the IUE. A little over a year ago, CWA Headquarters mandated a hiring freeze. Then last year they moved to a 2 for 1 staffing policy. With many of our staff retiring now or in the near future, under this current policy, our IUE staff will be cut in half.

CWA also plans to cut all the Districts, IUE Division, and Sector budgets by 25% across the board effective June 1, 2018. This stems from the anticipated Supreme Court decision on Janus v. AFSCME, which could be the biggest anti-union judicial pronouncement in forty years. A ruling in favor of Janus would mean public sector employees could choose to quit their unions and not pay dues, while the unions would still be legally bound to represent them — a financially draining scenario for the labor movement. Just Google Janus vs AFSCME and read about this horrible attack on unions.

The bottom line is that the way we service locals will have to change. Local Officers, including the new ones, will be required to handle many more issues. The staff will need to do more counseling and advising over the phone and by email rather than on location. This shift has already been taking place and with further cuts ahead, it will only get more serious. You have our commitment to assist all we can to build stronger locals and service them as cost-effectively as we can. The real strength of the union is at the local and in the unity within the rank and file.

Tough times are nothing new to labor unions and working families. As long as we stick together we will win! The key to winning this fight is organizing! We need to add members and increase union density to truly have the strength to fight for working people in this country. Your local needs to get involved in organizing in your community. Ask your local officers how you can help!

Stay strong and keep fighting,

President Jim Clark swears in new and returning officers during ceremonies held in Biloxi, MS (above) and Dayton, OH (below).
Alabama Local President testifies before national trade commission

Antonio Williams, President of Local 83983 in Selma Alabama (pictured), traveled to Washington DC to testify before the U.S. International Trade Commission (ITC) on February 15, 2018. Antonio spoke to the commission about his experience with the shut down of their Selma plant in 2016, where over 100 union members were laid off for 18 months. The plant is owned by Globe Metallurgical/Ferroglobe - at the plant the workers help to produce silicon metal. The silicon produced by our members at the plant is used in many products, such as chemicals, solar cells, semiconductors, rubber parts, sealants, adhesives, polishes and cosmetics.

Globe’s reason for the plant shut down was that the silicon was being “dumped” in the U.S. market from other countries, meaning that it’s coming into the U.S. at an artificially low price, due to illegal subsidies from the importing countries. Due to these dumped products, Globe was not able to compete, lost significant business as a result, were forced to shut the Selma plant. They filed a case with the ITC asking for relief from these unfairly priced imports.

EDIU-CWA, along with the United Steel Workers union filed a letter in support of the anti-dumping case. Both unions have seen many negative impacts of unfair trade practices through the years–many plant closures, job losses, and cuts in hours and benefits. During his testimony, Antonio shared that during the plant closure, he had to take on 2 jobs, work 60 hours a week, and still did not make the wages that he made at the Globe plant. Due to their union contract, the Globe plant has some of the highest wages in the area. Fortunately, in July 2017 the plant re-opened, and Antonio and many of his fellow union members were able to return to their jobs.

The anti-dumping case is set to be decided in April 2018. If the case is decided in favor of Globe and our workers, there will be significant tariffs imposed on the imported silicon. This will help correct the unfair trade practices, and help protect the jobs of our members at the Selma plant, and many other workers across the U.S.

FILL YOUR EASTER BASKETS WITH UNION GOODIES!

Hershey Products: Hershey Kisses* • Hershey Syrups • Hershey Milk Chocolate Bar* • Hershey Milk with Almond Bars • Hershey Special Dark Bars • Hershey Nuggets • Rolo • Hershey Kissables

Necco (New England Confectionery Company): Sweet-hearts • Mary Jane Peanut Butter Chews • NECCO Wafers/NECCO Wafer Smoothies • Sky Bar • Clark Bar • Canada Mints • Candy Cupboard • Thin Mints • NECCO Assorted Junior Wafers • Clark Junior Laydown Bag

Ghirardelli Chocolates: All Filled & Non Filled Squares • Non Pariels • Chocolate chips

Goelitz Confections: Baby Ruth* • Butterfinger* • Hershey Kissables • Hershey Milk with Almond Bars • Hershey Special Dark Bars

Treasures: Laffy Taffy • Kathryn Beich specialty candy

Rolo • Hershey Kisses* • Hershey Syrups • Hershey Milk Chocolate Bar* • Hershey Kissables • Hershey Milk with Almond Bars • Hershey Special Dark Bars

Rolo • Hershey Milk with Almond Bars • Hershey Special Dark Bars • Hershey Nuggets • Rolo • Hershey Kissables

Jelly Belly’s Candy Company: Gelée • Chocolate Coated Nuts, and Sours • Sunkist Fruit Gel Slices

Sconza Candie: Just Born: Peeps • Mike & Ike • Hot Tamales • Peanut Chews • JellyBeans • Gimbals Fine Candies: Jelly Beans • Cherry Hearts • Scotty Dogs • Jelly Belly’s Candy Company: Jelly Bellies - also made in a non-union plants in Chicago/Taiwan • Chocolate Dutch Mints • Chocolate Temptations • Goelitz Confections • Goelitz Gummi • Pet Tarantula • Sweet Temptations • Maltese Milk Balls • Chocolate Coated Nuts, and Sours • Sunkist Fruit Gel Slices

Nestle: Nestle Treasures: Laffy Taffy • Kathryn Beich specialty candy • Baby Ruth* • Butterfinger* • Pearson’s Nips • Pearson’s Candy Co.: Salted Nut Roll • Nut Goodie • Mint Patties

Bun Bars American Licorice: Black & Red Vines • Strawberry Ropes • Anabelles Candy Company: Boston Baked Beans • Rocky Road • Look • Big Hunk • Abba-Zaba • Yogurt Nuts & Fruit

Scona Candie: Jawbreakers • Chocolate Covered Cherries • Chocolate Keebler: Chips Deluxe • Pecan Sandies • Cheez-It • Vanilla Wafers

Frito-Lay: Doritos • Rold Gold • Lays Potato Chips • Nabisco: Corn Nuts • Chips Ahoy! • Oreos • Nutter Butter • Vanilla Wafers • Graham Crackers • Bachman: Pretzels • Jax Cheese Curls • Keystone Snacks Party Mix • Cheese Curls • Corn Chips • Kraft Snack Products • Horizon Eggs • Durkee Food Coloring • Orville Redenbucher Popcorn • See’s Candy • Guittard Chocolate Company

*Some products made in Mexico; check the label for country of origin.
IUE-CWA Strong

Local 83711 is IUE-CWA Strong!

SPRING 2018

Gadsden, Alabama (Inteve Products) has been working diligently on the IUE-CWA Strong program since July 2017. This national program has been set up to work with locals on their internal organizing efforts - creating mobilizing committees, and getting out and talking to members about why it’s so important to be a member and to be active in the union. The local has made great strides in getting their committee up and running and getting more members engaged. Through regular conversations with members and non-members alike, local activists have signed up more than 30 new members, and developed several new member activists now moving the campaign and building stronger relationships with their coworkers. The local’s efforts have not gone unnoticed, as a previously rigid management has taken a more respectful and open approach to its coworkers. The local’s efforts have paid off, because we are able to get more members involved.

In the beginning, local president, Lisa Carroll, had her doubts as to whether the IUE-CWA Strong campaign. Specifically, she did not believe management would allow staff into the plant to talk to the membership about the importance of building their union. However, President Carroll’s diligence has paid off. The company is now allowing regularly scheduled staff visits into the plant, and the committee has been able to have one-on-one conversations with more than 1/3 of the members. President Carroll has also identified three new leaders in the plant who are effectively moving the campaign and building stronger relationships with their coworkers. While we still have a long way to go in the struggle to build power in this and all of IUE’s locals, Local 83711 is a good example of the dividends that come from fighting to build power at work. As President Carroll said, “It’s hard work, but in the long run it pays off, because we are able to get more members involved.”

IUE-CWA Pension Fund

Celebrates 60 years of benefits

2018 marks the 60th year of the IUE-CWA Pension Fund! The Plan was started in 1958 as the District Four IUE AFL-CIO Pension Trust Fund. Because the Plan was formed to be a “Taft-Hartley” plan, it requires equal representation of union and employer trustees. For the Union, the first trustees were Clifton Cameron, who was the chair, and George Collins. The Participating Employers elected Emanuel Fried, who was the secretary, and John Martindale.

One of the first employees to begin participation in the Fund is still participating today. D.W. Haber & Son began providing a retirement benefit to their employees through the Fund starting in August of 1958. January 1, 1959, three pensioners began collecting the first pension benefits from the Fund.

In 1963 when the IUE reorganized, the Pension Fund became known as the IUE AFL-CIO District Three Pension Fund and two years later, in November 1965, the Fund became the national pension fund for the IUE AFL-CIO and was called the IUE AFL-CIO Pension Fund.

Now we turn to 2018, as we celebrate our 60th year providing retirement benefits to IUE members. We now have 32 Participating Employers active in the Fund who employ 900 Active Participants. 9,200 retirees and beneficiaries are receiving monthly pension benefits from the Fund with another 6,100 participants who are vested to receive benefits in the future. The assets of the Fund are currently about $312 million.

Participation in the Pension Fund has declined since 1978, attributable to the decline of the manufacturing industry in the United States, and the downward trend of the IUE membership. Many Participating Employers have left because they have closed their operations. Another reason for the decline in the last few years is that traditional pension funds have fallen out of favor with Employers. The current trend is to put the responsibility of retirement planning on the shoulders of the workers in the form of 401(k) or other plans. Employers no longer feel an obligation to provide a guaranteed benefit to employees with traditional defined benefit pension plans like the IUE-CWA Pension Fund.

Over the last 60 years, the Fund has paid benefits to over 35,000 IUE members and their beneficiaries. The staff of the Pension Fund and the Board of Trustees work hard every day to ensure that the IUE-CWA Pension Fund continues to provide a meaningful retirement benefit to the IUE-CWA and CWA members. The trustees act according to the following mission statement: “The mission of the IUE-CWA Pension and 401(k) Plans is to provide the best possible retirement benefits and customer service while preserving and protecting the assets of the Plans for the exclusive benefit of the Participants, Pensioners, and Beneficiaries.”

Over the years, the Trustees have made countless improvements and enhancements to the Fund to give a more valuable benefit to the Participants, Pensioners, and Beneficiaries since the original Plan Document was written, including improving the Disability Pension requirements, adding a “Pop Up” provision which allows pensioners to receive their full pension amounts if they had chosen a Joint & Survivor benefit upon retirement but whose spouse predeceases them, increases to benefit amounts without additional bargaining with employers, 13th annual check to participants who are vested to receive benefits in the future.

Scholarship Opportunities

Deadline March 31, 2018

IUE-CWA awards 18 scholarships annually ranging from $1,000 to $5,000. Details for the scholarship program for the 2018-19 academic year will be posted on our web-site November 1st. Applications will only be accepted online at www.iue-cwa.org.

The web-site will open the application process on November 1, 2017 and the deadline will be March 31, 2018 at midnight (EST). All the scholarships will operate independently from any local or CWA scholarship program. Scholarships will be awarded for one year. The scholarships will be awarded without regard to race, sex, creed, color, age, sexual preference, or national origin.

Please read the scholarship rules at iue-cwa.org. The information is located under the ‘Member Resources’ tab. You will find complete information and instructions on the application process and the required essay, as well as how to determine eligibility for children and grandchildren.

IUE-CWA NEWS • THE BOLT
**REGION 3 REPORT**

by JOE GIFFI, Director

Happy New Year and congratulations to all the recently elected Local Union Officers! Hopefully, most of you have participated in one of the three IUE-CWA Officer training classes we put on in January and February. If not please let your staff Rep. know and we will try to coordinate groups for additional training. It is extremely important to attend these classes, especially with the ever-changing legal requirements a local must comply with.

Good News! Our staff is reporting ratifications of most of the recent contract negotiations. We have high hopes that the new tax laws will bring some relief for employers in the many expected difficult upcoming negotiations.

Bad News! We have several staff reps. retiring this year (good news and well-deserved for them) but the CWA is only allowing 1 replacement for every 2 that retire. The CWA is again preparing for the worst if the Supreme Court rules against all Public-Sector Unions this year. The anti’s want the ability to not join the Union (not pay dues) but still be represented, protect their pensions and benefits. We must vote for candidates that support Labor Issues.

Please do your best to help fight for our jobs and benefits by not letting politicians take them from us. Get out and vote!

IUE-CWA 2018 Conference: Be sure to save the date, first week of August. This promises to be a very exciting event and will offer a lot of training and family fun. Much more to come on this!

This year is jam packed with Labor actions, educational opportunities, and representative duties we all must participate in. There are targets on Unions in general, and we must fight to the end. We can never ever relax our focus. Looking forward to fighting the good fight with you all!

Fraternally,

Joe

March 8th is International Women’s Day!

**TAKE THE PLEDGE!**

IndustriALL PLEDGE

VIOLENCE AND HARASSMENT AGAINST WOMEN:

**NOT IN OUR WORKPLACE**

**NOT IN OUR UNION**

ALL FORMS OF VIOLENCE AGAINST WOMEN ARE UNACCEPTABLE!

Violence seriously impacts women workers’ lives around the globe, with sexual harassment its most reported form. Violence against women is a violation of women’s human rights. It is an obstacle to gender equality. Violence against women at work is a core trade union issue affecting workers’ rights, safety, health and dignity.

**OUR UNION PLEDGES:**

- To take a public stand against all forms of violence and harassment against women and to condemn all attitudes and actions that promote sexism and violence

- To take up the issue as a priority in our union and to allocate the necessary resources for activities aimed at preventing and combating this violation of women’s rights

- To foster a culture of respect for women within our union by raising the awareness of our members, staff and officials and providing information on the importance of eradicating violence and harassment in the workplace and in our union

- To encourage our members to actively take a stand against violence and harassment against women, especially in their own workplaces

- To organize campaigns aimed at preventing and eliminating violence against women

SISTERS and BROTHERS – IT’S UNION TIME! Winter is upon us, the snow is piling up, and that stupid rodent in Punxsutawney somehow saw his shadow. Oh well, spring is coming and, as always, it’s TIME TO FIGHT SOME CORPORATE GREED!

I hope that all of you had a great holiday season. 2017 was definitely a struggle for those of us in the Union movement. 2018 looks like it is shaping up to be even more difficult. The U.S. Supreme Court is expected to rule in Janus v. AFSCME (see article on next page). This is the case that would basically make every public sector Union a Right to Work (for less) Union. (For more information on how right-wing corporate groups are funding this attempt to break the Unions see: https://www.theguardian.com/us-news/2017/aug/01/rightwing-alliance-unions-defund-defang)

Every IUE Local was scheduled to hold Local Union Officer Elections from September through December of 2017. As you can imagine, we now have a large number of brand new officers in our IUE Locals. To all of you who were elected, congratulations! Welcome on board! I am looking forward to working with each and every one of you. To those who were not elected, thank you for running and taking part in this most democratic right of Union membership. To those incumbents who were defeated or did not run, thank you for your service and keep fighting the good battle.

Union elections are always very bitter-sweet. On the one hand a lot of very good Union Sisters and Brothers are leaving office; they will be missed. On the other hand, a brand new batch of officers just took office and they will bring with them new ideas, new strength, and new energy. This democratic process is the lifeblood of the Union. Thank you to everyone who took part in the election process whether by running for office, nominating someone to run, election committee, or just by casting your vote!

In 2018, the IUE has hit the ground running. In January we had a very large turn out of officers at our Officer Training Class-es in Dayton, OH and Biloxi, MS. And, as of this writing, we are about to have a large contingent at the one scheduled in New York City. These classes cover a very broad spectrum of the issues facing today’s Union officers including grievance handling, contract negotiations, financial training, handling government forms, and most importantly servicing our members. We have been fortunate to have an outstanding cast of trainers including officials from the U.S. Department of Labor. I have not only been delighted by the turnout, but also the intelligence and participation of those officers who have attended these classes.

Since my last letter to The Bolt, I have also had the great pleasure to conduct 3 Steward Training Classes at Local 81301 (Schenectady, NY) Local 81381 (Rochester, NY) and 86116 (St Josephs, MO). I would like to thank Rob Macherone, Peg Capuano, Chuck Kaiser and everyone else who helped to host or attend these classes. I really had a great time with all of those who participated. I am certainly privileged to work with these Officers and Stewards and I really appreciate them giving up their time in order to gain skills to service their members better. Many Locals traveled far to attend these classes. The class at Local 86116 was on a Saturday and everyone who attended did so on their own time. That is commitment! I’d like to give a special shout-out to Sue Decker and Judy Mueller (Local 84400 who drove over 300 miles, giving up their Friday night and Saturday to attend a class. Now, that is IUE Pride! I’d also like to thank Mike Rusinek, James Winship, Lance Bergmann, Laura Hagen, Terri Hungate, and Pam Deer for their help in putting on these classes.

At the end of January, two long-time IUE people retired. Roger Deel was the Region 8 Director. Roger and I have worked together for a long time. Also, long time IUE Staff Rep. Jim Cathcart retired. Both Roger and Jim have IUE in their blood. Congratulations to both of you on your well deserved retirements. You will be missed.

In closing, as I said, 2018 will be a difficult year, but struggle is what we do. From IUE President Clark, to Head Quarters Staff, to our IUE Staff Reps, to our Locals’ Officers and Stewards, to each and every member, we have a great IUE team. That team includes you. And, with your help we’ll get it done. Remember, you are the ones who make me - Proud to be IUE!

Until next time,

Take Care,

Ken

**REGION 7 REPORT**

by KEN REAM, Director

Rightwing alliance plots assault to ‘defund and defang’ America’s unions

-theguardian.com

**NOT IN OUR WORKPLACE**

America’s unions

**NOT IN OUR UNION**

- Chuck Kaiser

Until next time,

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and everyone else who helped to host or attend these classes. I really had a great time with all of those who participated. I am certainly privileged to work with these Officers and Stewards and I really appreciate them giving up their time in order to gain skills to service their members better. Many Locals traveled far to attend these classes. The class at Local 86116 was on a Saturday and everyone who attended did so on their own time. That is commitment! I’d like to give a special shout-out to Sue Decker and Judy Mueller (Local 84400 who drove over 300 miles, giving up their Friday night and Saturday to attend a class. Now, that is IUE Pride! I’d also like to thank Mike Rusinek, James Winship, Lance Bergmann, Laura Hagen, Terri Hungate, and Pam Deer for their help in putting on these classes.

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Until next time,

Take Care,

Ken
UNIONS UNDER ATTACK!
ANTI-UNION ACTIVIST TAKING “FAIR-SHARE FEES” TO COURT

On February 26 the Supreme Court is set to hear oral argument in Janus v. A.F.S.C.M.E. Council 31. This is a significant case. Labor lawyers, and indeed the wider labor movement, will be watching the arguments closely. The case was brought by a public-sector employee who is challenging an Illinois state law requirement that, even though he is not a member of his union, he must still pay a fair share fee to cover the cost to the union of negotiating and enforcing contracts. If he wins, Janus and other public sector employees will be able to enjoy the benefits of a union contract, including the grievance procedure, while contributing nothing at all to cover the cost to the union of continued representation, essentially forcing their dues-paying union member co-workers to pick up the tab.

Janus and anti-union activists claim that requiring public-sector workers to pay fair share (also called agency) fees is “compelled speech” in violation of their first amendment rights to free speech. They argue that because wages and working conditions of public employees are a matter of public concern a state law compelling an anti-union public sector employee to pay fees for negotiation and enforcement of contracts is akin the government forcing them to market their crops.

In 2016, the Court also heard arguments in a very similar case brought by a group of anti-union public employees from California. That case, Friedrichs v. California Teachers Association, ended in an unexpected tie-vote, which affirmed the lower court ruling in favor of the union, after the death of Justice Antonin Scalia. With President Trump’s decision to replace Justice Scalia with Neal Gorsuch, it is widely expected that Conservatives on the Court will have the five votes necessary to overturn established precedent and prohibit unions from collecting fair share fees from public employees. This anticipated decision will have a massive disruptive impact across the nation. Currently twenty-three states and the District of Columbia have relied on the Supreme Court’s decision in Abood and enacted public-sector labor laws which allow for the collection of fair share fees. In turn, these laws have established the framework for thousands collective bargaining agreements affecting millions of public-sector workers, including many who are members of the IUE-CWA.

Robert Holt
IUE-CWA Staff Attorney

Legal Disclaimer: This Article is meant for informational purposes only and is not to be construed as legal advice. Please consult an attorney or the IUE Legal Department prior to taking any legal action. Any legal decision, judgment, or past performance should not be taken as an indication or guarantee of future performance, all cases are dependent upon the specific facts and circumstances of every individual case.

THANKS ROGER!
ENJOY YOUR RETIREMENT!

AFTER over 40 years of service, IUE-CWA Regional Director, Roger Deel, retired on January 31, 2018. Roger first joined the IUE while working in a plant in Chicago. Roger held many positions at his local and at District 8 before being appointed to the position of IUE-CWA Regional Director in 2001. Due to Roger’s many years of experience with the locals, President Clark asked him to take on the responsibility of Compliance Director a few years ago, and he did an excellent job in assisting our locals to be in compliance with both the CWA rules and Department of Labor rules.

We wish Roger and his wife, Sherry, the very best as this new chapter of their lives begins!

HAPPY NEW YEAR! IUE-CWA started out 2018 with new officers at many of our local unions.

We would like to welcome back Vicky Hurley of Local 82161 to a new term as President. Vicky served on the IUE-CWA mentorship program and various other committees and programs throughout the IUE-CWA.

We would also like to welcome the new officers at Local 83761 – Brian Caudill, President and Dean Driskell, Vice President. Congratulations to all of our new officers and to our officers who were re-elected to a new term.

Your local has chosen you to represent them and their local. Local officer jobs carry a great deal of responsibility, and these are jobs that are not to be taken lightly.

President Clark knows the importance of these jobs and wants to ensure that our officers have proper training so that they can best represent their membership. Therefore, he scheduled new officer training meetings in Ohio, Mississippi and New York in January and February to allow all the local officers the opportunity to attend these very important training classes.

We have a lot of work to do in 2018, and we stand ready to assist our locals and look forward to working with each one of you in the new year!

In solidarity,
Bob Santamoor
Chairman
IUE-CWA GECB

BOOKMARK the website: iue-cwa.org
CWA Text Alert System: Text IUE to 69866

IUE-CWA has partnered with our friends at American Products to create an IUE Logo Merchandise store.

At IUEMERCHANDISE.com, you can purchase apparel, gifts, and other items with the IUE Logo.

No order is too small or too big for our store to handle!

And the best part is that even if you only order one item, you are getting bulk prices on these American and Union made products!

Support your union brothers and sisters and proudly wear the IUE-CWA logo. Buy Logo products for your friends and family.

Visit IUEMERCHANDISE.COM today!

If there are items you would like to see us stock in the store, please don’t hesitate to contact Laura Hagan at Lhagan@iue-cwa.org.
Local 711 • Gadsden, AL

We would like to share with you one of our events that took place at Christmas time. See photo of President Lisa Carroll, Shop Chairperson Joseph (Nick) Davis and of course Santa Claus (in his union shirt). We had an Angel Tree Wall because there were too many to put on a tree.

The first Angel Tree sponsored by Inteva and Local 711 was held December 2016 at Floyd Elementary. It was a huge success, and all the children and teachers that were involved were very excited. In 2016 we sponsored the Kindergarten and 1st grade classes. Each child received gifts and a visit with Mr. & Mrs. Claus. They were happy and excited as we walked to their class. As we passed the other classrooms, the children that were in those rooms were hanging out their doors excited and waiting on Santa. It was heartbreaking when the other children in grades 2nd through 5th realized that we were not going to visit their rooms. We actually had one child yell to Santa, “I’ve been good this year!”

When we decided to sponsor the school again this year, we discussed the children that were in the other classrooms and the sad faces that we had seen. So we elected to adopt the entire school, Pre-K through 5th. This year was an even bigger success.

Seeing those children’s faces light up at the sight of Santa and all the gifts that were purchased was very heartwarming and fulfilling to each of us that were lucky enough to participate in gift giving at Floyd Elementary.

All of this would not have been possible if not for the caring and generous Inteva Products/IUECWA Local 711 employees that purchased gifts, donated money, and volunteered their time to take on this large endeavor. We visited approximately 350 students on December 18, 2017, and are looking forward to the visit in 2018. We have already begun the fundraising, gift purchasing and donations to get us through the next Christmas Season. Hopefully this tradition will continue on for many years to come.

In unity,

Lisa Carroll
President Local 711

Local 162 • Roanoke, VA

Local 82-162 out of Roanoke Va teamed up with Hope Tree Family Services to raise “Fun for Foster Kids.” Thru November and early December 12 bikes and a ton of toys were donated by the Locals members. Hope Tree representatives were overwhelmed when they came to pickup the toys and later notified Chief Steward/Coordinator Jack Rowland that every foster child they service received gifts.

L-R: Jay Jackson, Dwayne Slough, Kelly Smith, Greg Davis, Lavonia Billingsley, and Jack Rowland

Local 1023 • Farmers Branch, TX

Hilite-Carlton recently partnered up with a collection site and Tech Tool, Inc. to collect donations of water and supplies for those who were affected by Hurricane Harvey. Donations totaled 110 cases of water, juice cans, granola, chip bags, diapers, baby wipes, cleaning supplies, toiletries and were delivered to “Texans Helping Texans.” These donations were all made possible due to the generous donation of $250 made on behalf of our Union members of the IUE-CWA Local 1023 and the matched donation made by Hilite.

Ray Thomas,
Chief Steward of 86023
LOCAL ELECTION RESULTS 2017

LOCAL 743 (83743)
President: Andrea Solo
Vice-President: Donald Walmertine Jr.
Secretary/Treasurer: Emily Dotson
Trustees: Dottie Hayes, Westley Dotson, Charity Daniels; Chief Stewards: Charles Davis, Joseph Robinson

LOCAL 761 (83761)
President: Brian Caudill
Vice-President/Financial Secretary: Dean Driskell; Recording Secretary: Danny Goodlett; Sergeant-at-Arms: Bobby Dearing; Trustees: Susan Bailey, Cynthia Bennett, Tammy Merrick; Chief Stewards: Rick Murray, Kevin Hall, John Flaherty, Darrell Puckett, Brad Gilbert, Jerry Camey, David Bush; Delegate: Shane Puttenger

LOCAL 768 (83768)
President: Guy N. Glenn
Vice-President: Jason W. Warren
Financial Secretary: Anessa J. Decker
Recording Secretary: Kenny McCormick
Trustee: Keith L. Holmes Sr.
Chief Steward: Joe P. Cecil

LOCAL 821 (83821)
President: Orrie Harris
Vice-President: Antuane Owens
Treasurer: Damon Barnes
Sergeant-at-Arms: Darius Boyd
Recording Secretary: Tim Jones
Chief Steward: Johnny G. Russell, Jr.
Trustees: George Evans, Brian T. Harris, Peyton Robertson, James E. Scott, Robert J. Smith

LOCAL 109 (83109)
President: Pamela Lampert
Vice-President: Cheryl White
Treasurer: Adriainne Rankins

LOCAL 201 (81201)
President/Corresponding Secretary: Peter Capano; Business Agent/Financial Secretary: William Maher; Vice-President/Recording Secretary: John "Jay" Walsh
Trustees: Thomas O’Shea; Sergeant-at-Arms: Samantha Bansfield
Chief Stewards: Adam Kazinski & Patrick Ryan

LOCAL 204 (81204)
President: Troy Sheffield
Vice-President: Richard Charest
Recording Secretary: Tha Horn
Chief Steward: Benjamin Holland

LOCAL 206 (81206)
President: Lanco Green
Vice-President: John Cox
Treasurer: William Baymon
Recording Secretary: Debra Scott
Chief Steward: Elia Hill

LOCAL 214 (81214)
President: Kerry Homan
Vice-President: Kevin Stone
Treasurer: Kirk Blaisdell

LOCAL 225 (81225)
President: Clifford A. White Jr.
Vice-President: Frank Wood
Treasurer: Lance Nicholson Jr.
Recording Secretary: Lewis Reed Jr.
Trustees: Brian Scorpa, Daniel Oliver

LOCAL 232 (81232)
President: Peter Withington
Vice-President: Chris Ramirez
Treasurer: Pat Conley
Recording Secretary: Miguel Fuentes
Committeemen: Peter Cantera, Peter McDade

LOCAL 250 (81250)
President: Earl King
Vice-President: Richard Squires
Secretary: Gary Norton
Recording Secretary: Roy E. Bacon III
Trustee: Eugene Lamotte
Chief Steward: Douglas E. Battige

LOCAL 251 (81251)
President: Christopher Devery
Vice-President: Matt Caul
Treasurer: Eric Roach
Recording Secretary: Christopher Barry
Stewards: David Clement, John Spezieski
Chief Steward: Jake Thibeault

LOCAL 255 (81255)
President: Michael R. Buck
Vice-President/Chief Steward: James Mole
Secretary/Treasurer: Andrew Burdick
Chief Steward: Jamie Ward
Business Agent: Byron Waterman

LOCAL 256 (81256)
President: John Tobin
Vice-President/Recording Secretary: Jennifer Carr; Treasurer: Sharon Davis
Chief Steward: Richard Casucci

LOCAL 261 (81261)
President: Mary Fountain
Vice-President: Mark Raftery
Financial Secretary/Treasurer & Recording Secretary: Ryan Monks
Chief Steward: Kerri Stone

LOCAL 288 (81288)
President: David A. Garrache
Vice-President/Chief Steward: Jesse Des Rochers; Treasurer: Marie Gaudreau
Recording Secretary: Tim Czeb
Chief Steward: Raul Gonzalez

LOCAL 1776 (81776)
President: Marcia Cannon
Vice-President: Terri Tauro
Recording Secretary: Colleen King

LOCAL 415 FW (84415)
President: Greg Wickstrom
Vice-President: Allen Jones
Financial Secretary: Rachael Quigley
Recording Secretary: Kristina Swanson
Chief Steward: Joseph Powers

LOCAL 419 FW (84419)
President: Thomas A. Seger
Vice-President: Eric Barnett
Treasurer: John Latocha
Recording Secretary: Salvatore Lafata
Chief Steward: Steven E. Ford
Trustees: Salvatore Lafata, Dalton R. Malkowicz, Chris D. Johnson

LOCAL 435A FW (84435)
President: Scott David Osolinski
Vice-President: Osmond H. Smith
Financial Secretary: Brittany Flinn
Recording Secretary: Terry Gudeman
Chief Steward: Trenton Stober, Tammy Udell, Shawn Hankey

LOCAL 555 (84555)
President: Bill Marquette
Vice-President: Linda Booth
Treasurer: Mark Walker
Recording Secretary: Amanda Barbour
Chief Steward: Tommy Watson

MISSISSIPPI
LOCAL 718 (83718)
President: Michelle Smith
Vice-President: Camero Newton
Secretary: Portia Miller
Treasurer: Chandra Nunning
Shop Chairman: Chris Godbolt
AM Committee: Jenson Forrest
PM Committee: Lisa Moley
Alternate PM Committee: Tekishia Sanxton
Midnight Committee: Denise Howell

LOCAL 770 (83770)
President: Clyde Jackson
Vice-President: Jimmy Green
Financial Secretary: Angela Young
Recording Secretary: Cassandra Hall
Trustees: Brian Watkins, Jeremy Posey
Chief Steward: Jeff Andrews

LOCAL 786 (83786)
President: Sherron Coleman
Vice-President: Stephanie Gray
Secretary/Treasurer: Sandra Lott
Recording Secretary: Sandra Drummond
Trustee: April Byrne
Chief Steward: Roderick Magee

LOCAL 792 (83792)
President: Russell McClaskey
Vice-President: Jimmy Butler
1st Shift Committeemen: Christopher Pond
Financial Secretary: James Washington
Recording Secretary: Paul Rankin
2nd Shift Committeemen: Michael Lee
Chief Steward: Lance Davis

LOCAL 799 (83799)
President: Robert C. Daniels
Vice-President: Terrance Tanner
Financial Secretary: Pedro Aguilar
Recording Secretary: Janice P. Charleston
Trustee: Teresa Norwood-Dickey
Chief Steward: Kevin Brown, Derek Segrest

MISSOURI
LOCAL 820 (86820)
President: Johnnie Clay
Vice-President: James Riley
Treasurer: Vancie Brown
Recording Secretary: Patty Tydings

LOCAL 821 (86821)
President: Robert W. Shuler II
Vice-President: Jessie Montgomery
Financial Secretary: Larry Brandon
Recording Secretary: Greg Pierce
Sergeant-at-Arms: Charles Cunningham
Trustees: Michael Butynek, Melissa McIver, Joe Rutherford
Chief Stewards: Aaron Scott (West), David Brand (East)
E Board: Frank Hancock, John Richards, Troy Garven, James Tuggle

LOCAL 823 (86823)
President: John Moore Jr.
Vice-President: Kenneth Brown
Treasurer: Richard Grady
Recording Secretary: Mora Moran
Trustee: Charles Walker
Chief Steward: Timothy McClellan

LOCAL 1114 (86114)
President: Michael Tippol
Vice-President: David Easley

MICHIGAN
LOCAL 444 FW (84444)
President: Danial Franklin-Cromwell
Vice-President: Sandra Millsap
Secretary/Treasurer: Teather Lowe

LOCAL 517 (84517)
President: Bill Marquette
Vice-President: Linda Booth
Treasurer: Mark Walker
Recording Secretary: Amanda Barbour
Chief Steward: Tommy Watson

MINNESOTA
LOCAL 1140 (87140)
President: Howard Terry
Vice-President: Jeff Gopen
Treasurer: Joe Johnson
Financial Secretary: Sean Solvifted
Recording Secretary: Julie Bloomquist
Sergeant-at-Arms: Dale Swanson
Trustees: Steve Vine, Willie McBee, Doug Williams

LOCAL 1776 (81776)
President: Marcia Cannon
Vice-President: Terri Tauro
Recording Secretary: Colleen King

LOCAL 250 (81250)
President: Michael R. Buck
Vice-President/Chief Steward: James Mole
Secretary/Treasurer: Andrew Burdick
Chief Steward: Jamie Ward
Business Agent: Byron Waterman

LOCAL 255 (81255)
President: Michael R. Buck
Vice-President/Chief Steward: James Mole
Secretary/Treasurer: Andrew Burdick
Chief Steward: Jamie Ward
Business Agent: Byron Waterman

LOCAL 256 (81256)
President: John Tobin
Vice-President/Recording Secretary: Jennifer Carr; Treasurer: Sharon Davis
Chief Steward: Richard Casucci

LOCAL 743 (83743)
President: Andrea Solo
Vice-President: Donald Walmertine Jr.
Secretary/Treasurer: Emily Dotson
Trustees: Dottie Hayes, Westley Dotson, Charity Daniels; Chief Stewards: Charles Davis, Joseph Robinson

LOCAL 761 (83761)
President: Brian Caudill
Vice-President/Financial Secretary: Dean Driskell; Recording Secretary: Danny Goodlett; Sergeant-at-Arms: Bobby Dearing; Trustees: Susan Bailey, Cynthia Bennett, Tammy Merrick; Chief Stewards: Rick Murray, Kevin Hall, John Flaherty, Darrell Puckett, Brad Gilbert, Jerry Camey, David Bush; Delegate: Shane Puttenger

LOCAL 768 (83768)
President: Guy N. Glenn
Vice-President: Jason W. Warren
Financial Secretary: Anessa J. Decker
Recording Secretary: Kenny McCormick
Trustee: Keith L. Holmes Sr.
Chief Steward: Joe P. Cecil

LOCAL 222 (83222)
President: Pamela Lampert
Vice-President: Cheryl White
Treasurer: Adriainne Rankins

LOCAL 1105 (83105)
President/Business Agent: Jeremy Matheme
Vice-President: Akine Pernell
Treasurer: Matthew P. Williams
Recording Secretary: Frank J. Neumann Jr.
Chief Steward: Donald Breaux

MICHIGAN
LOCAL 415 FW (84415)
President: Greg Wickstrom
Vice-President: Allen Jones
Financial Secretary: Rachael Quigley
Recording Secretary: Kristina Swanson
Chief Steward: Joseph Powers

LOCAL 419 FW (84419)
President: Thomas A. Seger
Vice-President: Eric Barnett
Treasurer: John Latocha
Recording Secretary: Salvatore Lafata
Chief Steward: Steven E. Ford
Trustees: Salvatore Lafata, Dalton R. Malkowicz, Chris D. Johnson

LOCAL 435A FW (84435)
President: Scott David Osolinski
Vice-President: Osmond H. Smith
Financial Secretary: Brittany Flinn
Recording Secretary: Terry Gudeman
Chief Steward: Trenton Stober, Tammy Udell, Shawn Hankey

LOCAL 555 (84555)
President: Bill Marquette
Vice-President: Linda Booth
Treasurer: Mark Walker
Recording Secretary: Amanda Barbour
Chief Steward: Tommy Watson

MINNESOTA
LOCAL 1140 (87140)
President: Howard Terry
Vice-President: Jeff Gopen
Treasurer: Joe Johnson
Financial Secretary: Sean Solvifted
Recording Secretary: Julie Bloomquist
Sergeant-at-Arms: Dale Swanson
Trustees: Steve Vine, Willie McBee, Doug Williams

LOCAL 1114 (86114)
President: Michael Tippol
Vice-President: David Easley
LOCAL ELECTIONS RESULTS 2017

LOCAL 359 (81359)
President: Dominick Patrignani
Vice-President: Shawn Mastropietro
Treasurer: William Stackman III
Trustees: Gilbert Travis, Conrad Lape, Mark Dunham; Chief Steward: Todd Robbins

LOCAL 380 (81380)
President: Mark Bisaila
Vice-President: Michael Baben
Secretary/Treasurer: Monica Jesmain
Trustee: Thomas Ford, Paul Philian, Patricia Young; Business Agent: Amber Brooks

LOCAL 381 (81381)
President: Kendall Bell
Vice-President: Robert Way
Treasurer: Julie Garrett
Secretary: Tamara Beebe
Trustee: Cyril Waugh
Grievance Co-Chairpersons: LaTonya Ronell Wilcox, Michelle Alamo

LOCAL 382 (81382)
President: Howard J. Van Dyne
Vice-President: Paul Buttaccio
Treasurer: Lauren Pankeychyt
Recording Secretary: Linda Clevenger

LOCAL 384 (81384)
President: Michael Conti
Vice-President: Linda Korbet
Treasurer: David L. Belscher
Recording Secretary: James Schaller
Trustee: Paul Szymanski
Chief Steward: Michael Brooker

LOCAL 386 (81386)
President: Mindy Schweikert
Vice-President/Chief Steward: Marilyn Warrior;
Secretary/Treasurer: Adam Parker; Recording Secretary: Kim Malek
Trustee: Donna Cox

LOCAL 408 (81408)
President: Jason Johnson
Vice-President: Jose Taveras
Treasurer: Sue Cowart
Recording Secretary: Matt Keep
Trustees: Heather Duby, Jason Dornford, Dave Buchholz

LOCAL 444 (81444)
President: Henry Zylia
Vice-President: Ronald Gripp
Secretary/Treasurer: Jonathan Demarest
Members-at-Large: Angelo Straniel, Ernie Longobucco
Trustees: Kevin Ickcn, Mark Hinrichs

LOCAL 475 (81475)
President: Peter K. Vaupel
Secretary/Treasurer: Eduardo "Eddie" Melen- dez; 1st Vice-President: Thomas Shannon; 2nd Vice-President: James Shannon; Recording Secretary: Silvia Penz; Trustees: Harold Everson, Miarcades Gomez, Dennis Johns

LOCAL 485 (81485)
President: Humberto Leon
Vice-President: Gerardo Leon
Treasurer: Ferrel Evard
Recording Secretary: Jose Carmona, Jean Emile, Raphael Etienne

LOCAL 22485 (81495)
President: Salvatore Filic
Vice-President/Chief Steward: David Englehr (Lapp), John Schultz (Pcore), Mike Rogi (Pulsafeeder)
Financial Secretary: Mark Johnson
Recording Secretary: Jeffrey Freeman
Sergeant-at-Arms: Jack Stanton
Trustees: Steve Davis, Donald Scott
Steward: Craig Holly (Pcore), John Kehoe (Pulsafeeder)

LOCAL 23981 (81981)
President: Bryan Jones
Vice-President: Michael J. O'Brien
Treasurer: Anastasios "Tony" Dantakis
Recording Secretary: Don Hancock
Chief Steward: Raymond Ferrer

LOCAL 325 (81408)
President: Christopher Derenda
Vice-President/Chief Steward: Jaron Fehr
Treasurer: James Corda
Recording Secretary: David B. Pulinski
Trustee: Raymond Berlend
Shop Steward: Dan Biggie

LOCAL 704 (84704)
President: William Collins
Vice-President: Joe Rex
Financial Secretary: Patricia Horsley
Recording Secretary: Melissa Mart
Trustee: Richard Ebert
Chief Steward: Ron McAdow

LOCAL 707 (84707)
President: Timothy McGreal
Vice-President: Charles Robinson III
Financial Secretary: Joseph C. Madal
Treasurer: Johnny Jones
Recording Secretary: John Rajk

LOCAL 708 (84708)
President: Vince Storms
1st Vice-President: Dion Bowersock
2nd Vice-President: Sandy Ramsey
Secretary/Treasurer: Kim Taylor
Recording Secretary: Robert Thomas
Sergeant-at-Arms: Duane Gallaway
Trustees: Shanno MacKenzie, Sharon Wa- gers, Karla Dotson; Executive Board Member at Large: Marion Ziegler

LOCAL 716 (84716)
President: Robert Stephens
Vice-President: Peter Unicorn
Financial Secretary: Robert Chucksa
Recording Secretary: Clifford White
Sergeant-at-Arms: Daniel Vorkapich
Trustees: Kate Muroski, Rodney Prezioso Jr., Benjamin Little; Chief Steward: Jeffery Hinkleman
Shop Steward: Sean Diglaw
Chief Steward/Executive Board: James Troutt

LOCAL 717 (84717)
President: Kevin J. Thomas
Vice-President: Joseph Ferradino
Treasurer: Michael L. Martin
Financial Secretary: Carla Daniel
Recording Secretary: Diane Mason Dyer
Trustees: Teryl Valesky, Kim Alberini
Executive Board: Beverly Bryant, Sam Sanders, Tony Barch, Mark Graczyk, Carla Jones, Ed Ringer, Jack Robinson, Cheryl Thompson, Fred Yungbluth

LOCAL 725 (84725)
President: Joseph D. Bradley
Vice-President: Darrel Brescome
Secretary/Treasurer: Mary J. Arce
Recording Secretary: Pamela J. Steward
Chief Steward: Dave C. Young

LOCAL 727 (84727)
President: Scott Lloyd
Vice-President: Joseph Holloway
Financial Secretary: Keyshun East
Recording Secretary: Cornell Demore
Chief Steward: boasts Alonso, Steve Dye

LOCAL 729 (84729)
President: Brian Dick
Vice-President: Bob Berkery
Treasurer/Financial Secretary: John Wiedman
Recording Secretary: Phillip Lindsey
Trustees: Tricia Cresap, Andy Theadman, Aaron Ernst; Chief Steward: Jeff Bloom; Committee Men: Paul Anderson, Rick Groves; Sergeant-at-Arms: Paul Taylor

LOCAL 742 (84742)
President: Michael Dodge
Vice-President: Ryan Butterfield
Financial Secretary: Glenn Fillhart
Recording Secretary: Craig Wilson
Trustee: Todd Emmons
Chief Steward: Josh Boudew

LOCAL 745 (84745)
President: William L. McKinney
Vice-President: Brad W. Wisman
Financial Secretary: Michael A. Booth
Treasurer/Financial Secretary: Gary L. Parlante
Trustees: Michael Russell; Chief Steward: Chris Goble, Luther A. Rodgers, James Harris,

LOCAL 749 (84749)
President: Terry Houedeshal
Vice-President: Paul Whitaker; Financial Secretary: Todd Brown; Recording Secretary: Brian Lamb; Sergeant-at-Arms: Jim Dauter- man, Larry Rodriguez; Trustees: Nicholas Hats, Todd Sandoval, Jeff Schumaker; Chief Steward: Tom Rouser; Executive Board: Gary Huffman, Chad Snyder; Committee Men: Ike Kretz

LOCAL 755 (84755)
President: Carl Kendrick
Vice-President: Shawn Grimes
Financial Secretary: Dale Barrett
Recording Secretary: Tyra Williams
Trustees: Tim Hal, Tyrone McCullough
Business Agent: Kaine Goodwin

LOCAL 775 (84775)
President: Robert Turner, Dan Watson,
Jeff Mullins, Joyce Ogletree, Mike Jones,
Lyman Barker, Marvin Arnold, Matt Yountt, Mike Gross, Wendy Brewer, Annie Jones, Cynthia Dangerfield

LOCAL 757 (84757)
President: Jerry Brown
Vice-President: Daniel Will
Financial Secretary: Tommy Shipley
Recording Secretary: Lekeshia Canady
Trustees: Dave Henline, Glenda Greenway, Chanfordia Gordon
Chief Stewards: Chris Weldon, Chris Ryles, Bill Garrett

LOCAL 759 (84753)
President: Joshua-Michael D. Rutherford
Vice-President: James Weimer
Secretary/Treasurer: Nathan Marley
Recording Secretary: Duane Gray
Executive Board: Early Conway
Trustees: Keith Lyali, Dave Sierschula, Greg Cargen; Sergeant-at-Arms: Stephen Kemp;
Technical Business Agent: Mark Zahora;
Clerical Business Agent: Teresa Henderson;
Engineering District Representative: Rowan Crume;
Quality District Representative: Ian Richards

LOCAL 765 (84765)
President: Vic Henderson
Vice-President: Mark Reeves
Secretary/Treasurer: Bob Curington
Recording Secretary: Ron Myers
Chief Steward: Darren McGeorge (1st shift),
Chick Edmondson (2nd shift)

LOCAL 775 (84775)
President: Thomas Wilson
Vice-President: Dawn Behnken
Secretary/Treasurer: Clay Clay
Recording Secretary: Pamela Akers
Sergeant-at-Arms: Charles Harden
Trustees: Edek Smith, Willie Ross
Chief Steward: Olenapo Oluyan
Executive Board: Jesse Chivers, Kim Os- borne, Pearl Poole, Sam Sanders, Gregory Sutton, Dorothy Yarbrough, Marilyn Holland, Tracy Jackson, Joe Smith

LOCAL 22B (88022)
President: William E. Palmer
Vice-President: Dale P. Lohr
Secretary/Treasurer: Douglas J. Vaillan
Trustee: Jeffrey M. Obstaczcky, Gregory J. Ludwick
Shop Steward: Jarred M. Ruffner

LOCAL 64 FW (88064)
President: Chief Steward: Gregory J. Kintner;
Vice-President: Robert C. Mutchi-
er Secretary/Treasurer & Recording Secretary: James M. Reifsnyder

PALESTINE

LOCAL 22B (88022)
President: William E. Palmer
Vice-President: Dale P. Lohr
Secretary/Treasurer: Douglas J. Vaillan
Trustee: Jeffrey M. Obstaczcky, Gregory J. Ludwick
Shop Steward: Jarred M. Ruffner

LOCAL 64 FW (88064)
President: Chief Steward: Gregory J. Kintner;
Vice-President: Robert C. Mutcher
Secretary/Treasurer & Recording Secretary: James M. Reifsnyder

IUE-CWA NEWS • THE BOLT SPRING 2018
LOCAL 101 (88101)
President: Shawn Collins
Vice-President: John Miller
Financial Secretary/Treasurer: Bill Eck
Recording Secretary: Robert Ross
Chief Steward: Greg Krise
Trustees: Michael Anderson, Bob Schwenk-bauer, Cody Taylor

LOCAL 120 (88120)
President: Daniel Hannatty
Vice-President/Chief Steward: Francis Schwartz
Secretary/Treasurer: Joseph Schwakoff, Recording Secretary: Donald Buchanan; Trustees: Tim Thielking, Joseph Schwartz

LOCAL 123 (88123)
President: Barbara Cunningham
Vice-President: John Shanoskie
Secretary/Treasurer: Herbert Webb

LOCAL 135 (88135)
President: John Radel
Vice-President: Bruce Tuttle
Treasurer: Randy Herb
Financial Secretary: Kevin Heaney
Recording Secretary: Zack Zerby
Trustees: Brad Detrich, Ben Ruck
Chief Steward: Keith Kocher
Committeeman: Lewis Schreffler

LOCAL 144B (88144)
President/Maintenance Spokesperson: Steve Tulenko
Vice-President: Robert Charette; 2nd Trustee: Joe Kohuth; Shop Stewards: Jeff Shirley, Dave Uhren, Donald Svidron

LOCAL 177 (88177)
President: Jane Stein
Vice-President: Michael Walsh
Secretary/Treasurer: Emmanuel Guzman
Sergeant-at-Arms/Trial Board: Dan Tanner
Trustees: Mary Lenahan, Kathy Hollock
Chief Stewards: Kim Fath, Charlie Pask
Shop Stewards: Jason Orzello, Dan Ondish, Michael Walsh, Theresa Casterline; Election Board: Dianne Rapchak, Susan Higgins, Robin Swartwood
By-Law Committee: Chris Breleski, Elizabeth Edwards, Jason Orzello
Trial Board: Robert Dundore, Elizabeth Edwards, Dianne Rapchak, Colleen Walker

LOCAL 389 (88389)
President: Kelly Kibbe
Vice-President: Cindy Schellenberger
Treasurer: Julie White
Recording Secretary: Jessica Williams
Chief Steward: Yvette Heck
Trustees: Sheila McCullen, Lois Cohnick, Michelle Smith
Sergeant-at-Arms: Ellen Marenco

LOCAL 502 (88502)
President/Business Agent: Richard E. Zimmerman
Vice-President: Timothy Mahoney
Financial/Recording Secretary: Randy Couri-det; Treasurer: Richard Yaeger; Trustees: Jill Tyler, Marsha Dinsmore, Al Kohut, Sergeant-at-Arms: Joe Predko

LOCAL 607 (88607)
President: James Clancy
Vice-President: David Hallowell
Treasurer: Matthew Sidun
Recording Secretary: Crystal Grimone
Sergeant-at-Arms: Matthew Valent
Chief Steward: Randy Frey
Assistant Chief Steward: Philip Reed
District Delegates: Joe DeLucia

LOCAL 612 (88612)
President: Steve Kelly Jr.
Vice-President: Dave Barshinger
Secretary/Treasurer: Jen Kelly
Recording/Corresponding Secretary: Sheri Boucher;
Sergeant-at-Arms: Greg Neefe;
Trustees: Linda Hemphill, Steve Lawrence,
Bill Ransom; Chief Steward: Aaron Vollmer;
Stewards: Wade Barber, Phil Gross, Ron Schniffer, Pete Black, Dan Kerr, Bob Widmeir,
Tim Brown, Steve Lawrence, Corey Hildebrandt, Jeff Gnan, Ken Nellis

LOCAL 630 (88630)
President: Michael Anthony
Vice-President: Richard Miller
Secretary/Treasurer: Joseph T. Hiback
Recording Secretary: Audrey Cathers
Sergeant-at-Arms: David Berry
Trustees: Deborah Warren, Rebecca Jones, Rocco Deller
Chief Steward: Steven Shedlock
Chief Steward: Terry Parker

LOCAL 643 (88643)
President: Steve Lyle
Vice-President: Matt Kadar
Financial & Recording Secretary: Ernest R. Anderson;
Trustee: Chuck Friday
Chief Steward: Mike Simms

LOCAL 648 (88648)
President: Ralph V. Foley
Vice-President: Larry Garzewski
Secretary/Treasurer: John Salvatore
Recording Secretary: William Pitzer
Trustees: Mike Clark, Michael O’Laughlin
Chief Steward: Trent Toy

LOCAL 667 (88667)
President: James Dornauer
Vice-President: Robert Wagner
Secretary/Treasurer: Richard Dando
Recording Secretary: Scott Campbell
Trustees: Kenneth Kramer, Barry Furtak, Robert Piper
Chief Steward: Sargent-at-Arms: Darwin Green

TEENNESSEE
LOCAL 706 (83706)
President: Lon Whaley Jr.
Vice-President: Jeffrey Wilhite
Secretary/Treasurer: Mike Boyatt
Recording Secretary: Gary Griffith
Trustees: Brandon Allen Carson, James David Gibson; Chief Steward: Danny Burress
Sergeant-at-Arms: Eddie Bygote
Executive Board: Lynn Boyatt, Wayne Gibson
Executive Board/Steward: Danny Duncan

TEXAS
LOCAL 780 (86780)
President/Business Agent: Rudy Rodriguez
Vice-President: Juan Cazares
Treasurer/Chief Steward: William Benavides
Recording Secretary: Bertha Roland
Trustees: Gilbert Garcia, Enrique Ortiz

LOCAL 782 (86782)
President: Charles Brown
Vice-President: Tammy Ray
Financial Secretary: Teresa Lincoln
Recording Secretary: LaVerne Robinson

LOCAL 787 (86787)
President: Larry Smith
Vice-President: Richard Morris
Treasurer: Lawrence D. Hobbs
Recording Secretary: Tanya Thompson
Chief Steward: Corne Jones (Day), Jorge Callcutt (Night), Jason McDuflie (Morning)
Trustees: George Harr (3-year), Felipe Rosales (2-year), Chin Le (1-year)
Public Relation: Jason Reddin

LOCAL 788 (86788)
President: Russell Rolls
Vice-President: Walter Bradford
Treasurer: David Gowin
Sergeant-at-Arms: Edgar Mireles
Recording Secretary: Cornelius Hunt
Trustee: Joel Garcia
Chief Steward: Dustin Hodges
Shop Steward: Danielle Jones

LOCAL 1023 (86023)
President: Roy Alvarado
Vice-President: Jacob Vazchahira
Treasurer: Santoshi Samuel
Recording Secretary: Mathew Vattamaia
Trustees: Mike Osei, Manoj Mathew, Raju Koshi; Chief Steward: Giru George
Political Coordinator: Ashok Nair

LOCAL 1029 (86029)
President: Yolanda Garza
Vice-President: Arnold Salazar
Secretary/Treasurer & Recording/Corresponding Secretary: Joe Perales
Sergeant-at-Arms: Judy Ramirez
Trustees: Cecilia Morton, Nilda Cervantes, Sherry Barber
Chief Steward: Anita Gonzales

LOCAL 1122 (86122)
President: Ernest Flores
Vice-President: Albert Rodriguez
Recording Secretary: Howard Goodpastor
Trustee: Victor Horlyn
Chief Steward: Sam Chavez
Sergeant-at-Arms: Daniel Silvas

VIRGINIA
LOCAL 160 (82160)
President: Penny J. Franklin
Vice-President: Barry J. Stone
Financial Secretary: Melissa "Kay" Whitlock
Recording Secretary: Teresa A. Bishop
Chief Steward: Debbie R. Lake

LOCAL 161 (82161)
President: Vicky Hurley
Vice-President: Robert Ramsey
Treasurer: Michael Craft
Financial Secretary: Debra Amos
Recording Secretary: David Conner
Trustee: Denna E Walker, Anthony Dillon, Christopher M. Stamper
Chief Steward: Darryl Castillo

LOCAL 162 (82162)
President: Jack Rowland
Vice-President: Dwayne Slough

Treasurer: Ivan Wolfe
Financial Secretary: Bonnie Rourke
Recording Secretary: Kelley Schorrsmith
Trustee: Don Barnett
Chief Steward: Sherry Coley

LOCAL 167 (82167)
President: John Kevin Kramer
Vice-President: Sherry Heck
Secretary/Treasurer & Recording Secretary:
Judy Peters; Trustee: Betsy Austin
Chief Steward: Robert Melton Williams
Trustee: Gwen Niday

LOCAL 173 (82173)
President: Paul B. Owens
Vice-President: Jason Perry
Secretary/Treasurer: Kim McCormick
Trustee: Jeff Tinley
Chief Steward: Michael Trustlow

WEST VIRGINIA
LOCAL 647 (82647)
President: Anthony Meadows
Vice-President: Larry Auton
Secretary/Treasurer & Recording Secretary: Charles Dawson
Trustees: Robert Lester, Chris Hill

WISCONSIN
LOCAL 800 FW (84800)
President: Randy L. Tayloe
Vice-President: Adam C. Taylor; Members-at-Large: Corina E. Davis, Gregg G. Pantel
Financial Secretary: Curtis J. Kinch, Recording Secretary: Doris J. Tayloe; Trustees: Duwayne W. Ochs, Lamont E. Van De Loo
Business Agent: Jeffrey A. Londre'

LOCAL 801 FW (84811)
President: Randi Schultz
Vice-President: Charles Peplinone
Financial Secretary: Kathy Pawluk
Recording Secretary: Mike Knueppel
Trustee: Tim Dean, Debbie Johnson, Lisa Rhea; Stewards: Josh Gravert, Joseph Nunn, Amy Nunn, Teri Laws, Daniel Wauchop, Gwendolene Borkamp, Clinton Hall
Sergeant-at-Arms: Richard Hampton

LOCAL 846 (84846)
President: Donna Falls
Vice-President: Sarah Blodgett
Financial Secretary: Shane Secker
Recording Secretary: Tammy Mueller
Trustees: Ricardo Sanchez, Donna McGavock
Chief Steward: Paul Bethke
Sergeant-at-Arms: Jorge Arenas, Donna McGavock; Stewards: Nicholas De Leon, Robert Blumner

LOCAL 1101 (84101)
President: Dale McGilvary
Vice-President: Brian Manz
Secretary/Treasurer: Ron Swinney
Recording Secretary: Shermay Williams
Trustees: Todd Zeske, Larry Ashley
Chief Steward: Mark Chirillo
Stewards: Sharrin Cowan
Bargaining Board Members: Rex Wolfgram, Tom Ogas
Fighting for our Social Security Cost of Living Adjustment (COLA)

The Social Security Administration has recently announced that the social security cost of living adjustment increase (COLA) for next year will be 2%. This is an increase of only $25 per month. Unfortunately this small increase will not be enough to offset the rise in Medicare Part B premium costs. The program covers doctors’ care, certain medical equipment, outpatient care, lab tests, some home healthcare services, and other care. Coverage for Medicare Part B is optional, but 91 percent of Medicare beneficiaries signed up for it. Therefore, the COLA increase is not going to help the majority of retirees, who are facing other rising healthcare costs.

According to the Alliance for Retired Americans, “retirees have lost one-third of their buying power since 2000 because COLA increases haven’t been able to catch up with skyrocketing healthcare and housing costs. Richard Fiesta, Executive Director of the Alliance said “We need Congress to adopt the CPI-E, the Consumer Price Index for the Elderly (CPI-E), to calculate future COLA’s. The CPI-E is based more on health care and housing costs, things that seniors actually spend their money on.”

Please write to your member of Congress to tell them we MUST adopt the CPI-E. You can copy the text below in a letter, and send it to IUE-CWA Headquarters, and we will deliver the letter to your member of congress.

Dear Member of Congress,

I am a retiree of ______. I am very concerned that the 2018 cost of living adjustment (COLA) will not be enough for me to keep up with my rising health care costs. We need Congress to adopt the Consumer Price Index for the Elderly to calculate future COLA’s. This will help seniors like myself to better meet our financial needs. Please put this issue at the top of your priority list.

Thank you,
Name
Street Address
City, State Zip
email
phone number

HELP US FIGHT FOR MEDICARE, SOCIAL SECURITY & PENSION SECURITY!

Join the IUE-CWA Retiree Associate Member Club Today!

For $3 a month dues, you also get to receive the IUE News, access to IUE retirement benefit representatives, and invitations to our Retiree Health Fairs and other activities.

Join now and we will send you a retiree club gift! You can either pay by yearly $36 check, credit card, or, if you retired from GM, Delphi, GE or Chrysler - through company deduction.

For more information, call Kim Derringer at (937)294-9764 or go to Retiree Corner on the website at IUE-CWA.org.

White House’s FY19 Budget Spells Serious Trouble for Seniors and People with Disabilities

Cuts to Medicare and Medicaid not what Trumped Promised

During 2016 Election Statement of Richard Fiesta, Executive Director of the Alliance for Retired Americans, following the release of President Trump’s fiscal 2019 budget:

The 2019 budget released today by the White House reflects the Trump Administration’s priorities and once again shows that the President did not intend to keep his promises to older Americans.

The health and well-being of seniors and retirees is clearly of little concern to this President. He would cut $237 billion from Medicare and even more from Medicaid. This budget would take health care away from people who need it most, including older and disabled Americans, and it does not go nearly far enough to protect consumers from skyrocketing drug prices.

If all of the health care measures in this budget were enacted - repealing the Affordable Care Act (ACA) and enacting ‘something like Graham-Cassidy,’ reversing Medicaid expansion, and block granting traditional Medicaid - 32 million Americans would lose health care coverage.

This budget may be dead on arrival, but seniors should understand what the Administration thinks of them and their needs. The members of the Alliance will be working hard to hold anyone who supports this budget accountable in the next election.

The Alliance for Retired Americans is a national organization that advocates for the rights and well-being of over 4.4 million retirees and their families.

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2018 RETIREE HEALTH FAIR

 DETAILS COMING SOON!