

### TUE-CWA

### SKILLED TRADES

### **PROGRAM**

#### THE IUE-CWA JOURNEYMAN CARD PROGRAM

The birth of our current program can be traced back to June 1957 when the Executive Board of the International Union adopted a recommendation of the IUE Skilled Trades Council that Journeymen Cards be issued to eligible skilled tradesmen who are members of – and represented by – the IUE

The program has evolved to meet the ever changing environment in the work place throughout the years. We have modified the process at different points in time. Journeyman Cards are now issued by the IUE-CWA Skilled Trades Chairman through the Local Unions and continue to serve the basic purposes of the original recommendation adopted by the IUE in 1957.

- 1. Grant IUE-CWA recognition of a members journeyman status
- 2. Identify the occupations recognized as skilled by the IUE-CWA
- 3. Promote and encourage acquisition of skills by means of formal apprenticeship programs and enhancement of skills through continuous training and education
- 4. Maintain and promote high skilled trade standards throughout our industry
- 5. Assist in securing and maintaining employment in a skilled occupation

# GENERAL INSTRUCTIONS REGARDING ISSUANCE OF IUE-CWA JOURNEYMAN CARDS

An IUE - CWA Journeyman Card will be issued only to those Skilled Trades
members within IUE - CWA or Affiliate who meet the criteria established by the
IUE - CWA Skilled Trades Committee and based on IUE - CWA Skilled Trades
Program.

The minimum criteria to be used in issuing Journeyman Cards are as follows:

- A. The applicant must be currently or previously employed in a recognized skilled occupation in an IUE-CWA plant or Affiliate. An IUE-CWA or Affiliate member not currently employed at their trade but with recall or other contract rights (other than standard rights to upgrade afforded to all employees of the facility) with respect to their trade will be eligible to apply for a Card. Retired IUE-CWA or Affiliate members who are qualified are eligible to apply for and receive a Card. (See list of skilled jobs to be used as a guide)
- B. The applicant has successfully completed an apprenticeship training program requiring two or more years of work experience on the job, supplemented by appropriate related trade instruction, furnishing adequate proof of completion of the training program
- C. That in the event the applicant has not acquired their journeyman skill through a recognized apprenticeship training program, they must be able to furnish proof with verifiable work records of six years experience at the trade
- D. In states or areas which require electricians, plumbers, welders or other crafts to meet high trade standards and be licensed, IUE-CWA or Affiliate members working at their trade and meeting such criteria shall on that basis be eligible to receive a Journeyman Card
- 2. The Journeyman Card is an International Union Card issued through the IUE-CWA Skilled Trades Chairman in conjunction with the Local Unions Skilled Trades Committee.
- 3. The screening of applicants begins at the Local Union level and then the IUE-CWA Skilled Trades Chairman.

- 4. If the IUE-CWA Skilled Trades Chairman review does not concur with the Local Unions disposition of the application, the applicant and the Local Union Skilled Trades Committee shall be notified with the reasons therefore. Rejected applicants shall have the right to appeal through the Local Unions Skilled Trades Committee to the IUE-CWA Skilled Trades Chairman.
- 5. Unsatisfactory applicants and documents received by the IUE-CWA Skilled Trades Chairman will be returned to the Local Union Skilled Trades Committee and the applicant will be responsible for making corrections or obtaining any additional records or information required.
- 6. The IUE-CWA Skilled Trades Chairman of the Union will complete the Journeyman Card for an eligible applicant and will forward it to the Local Union. A record of each Journeyman Card issued, will be kept on file with the IUE-CWA Divisional Headquarters.
  - A list of IUE-CWA recognized apprenticeable skilled trades is included in this document for determining whether or not the applicant is employed in a skilled occupation recognized within IUE-CWA's skilled trades program. Job descriptions should be used for determining whether or not the applicant is performing the basic duties of the trade.
- 7. Any questions regarding the processing of applications should be promptly directed to your Local or International Skilled Trades representative. They may be contacted either directly or through the IUE-CWA Office by visiting IUE-CWA.org. By telephone 937-298-9984 or by mail at 2701 Dryden Road, Dayton, OH 45439.

# PROCESSING AN APPLICATION FOR IUE-CWA JOURNEYMAN CARD

- 1. The applicant fills out and signs appropriate forms with verifiable documentation supporting their application (Sample of a completed Application is enclosed); and
- 2. Submits such application to his appropriate Local Union Representative; and
- 3. The Local Union Representative responsible for receiving Journeyman Applications is to submit the application to the Chairperson of the Local Union Skilled Trades Committee. The application is then reviewed according to Local Union procedure with a recommendation to accept or reject. It is then signed by the Local Union President and the Local Union Skilled Trades Chairperson, or a second Local Union Official in the absents of a Skilled Trades Chairperson; and
- 4. Forward application and supporting documentation to the IUE-CWA Skilled Trades Committee which will review and either accept or reject. The application, if approved at this level, it is signed by the IUE-CWA Skilled Trades Chairman and a Journeyman Card is issued by the IUE-CWA.
  - If the application is rejected at Step 3 or 4, the applicant is so advised and written reasons for rejection are given to them. The individual may appeal the rejection to the IUE Skilled Trades Committee through their Local Skilled Trades Committee.
- 5. The applicant must be a current or former member of the IUE-CWA or Affiliate who are qualified and eligible to apply for and receive a Card. Fulltime Union Representatives and officers who meet the Journeyman Card criteria and are qualified, are considered to be working at their trade
- 6. Each application must be accompanied by:
  - A. A certification of graduation from a bonafide apprenticeship training program that meets IUE-CWA Recommended Apprenticeship Standards, or
  - B. Work records proving six (6) years on -the job experience at the trade. Electronic Technicians furnishing proof of completion of a typical two-year vocational or technical school course, or equivalent, are eligible for a Card upon completion of four (4) years of on the job experience at the occupation. An applicant who has graduated from a four (4) year course in his trade at a vocational or technical school shall be granted credit in the amount of 2 ½ years toward the six (6) year requirement. The graduation certificate or the records must be submitted in duplicate (Photostats acceptable). Work records should be on company letterhead. One copy is retained by the Local Union Skilled trades Committee and the other is forwarded to the IUE-CWA Skilled Trades Committee.

7. With respect to work records, if the company(s) from which the records are obtained is under contract with IUE-CWA or an affiliate, the letter embodying the work records should be signed by the Local Union Officer, Steward or Committeeperson designating the Local Union number and the office held. In the event the company refuses to provide the applicant with work records to support the application for a journeyman card the applicant may submit work records in affidavit form. This affidavit must be accompanied by an additional supporting affidavit detailing the steps which the applicant has taken to attempt to obtain work records from the company. This supporting affidavit must be signed by the applicant and co-signed by a Local Union officer, steward or committeeperson having personal knowledge of the applicants' attempts to procure work records from the company.

If the plant is not under contract with IUE-CWA or an affiliate, the work records must be in affidavit form. (see example that follows) and must be accompanied by certified copies of the applicants federal tax returns, including w-2's for all time periods detailed in such affidavit

8. Applicants including military service time in their work record must furnish detailed records of their actual military assignment and the actual job performed, such as a DD-214, a discharge certificate is not sufficient.

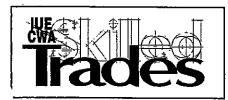
# IUE-CWA SKILLED TRADES WORK RECORD AFFIDAVIT

I,	, being duly sw	orn upon my oath do depos	e and state as follows:
1. (	On	I contacted my employer _	
		vork records. This request w	
			enied by
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	tached to this Affidavit are cords.	details of additional steps I	have taken to secure my work
3. I h		obtaining my work records fi has personal knowledge o	
ob	tain my work records		or are stops I have taken to
I have read the my knowledge	e forgoing affidavit, know	the contents thereof and that	t the same is true to the best of
		Signati	are of Applicant
	Subscribed and sworn	before me this	
		a Notary Public or other pe	
		i take acknowledgments in a	•
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		es	
	Signature		(Seal)
		Union Officials Staten	<u>ient</u>
	I,	, state that I hold the position	on of
	in Local Union	. I have read t	he foregoing affidavit of
		and know that it is true a	
	Signatu	n c	Date

Completed Application - Must be accompanied by documented work history & employer information For each employer listed on application. Job description for each occupation Your Local Submits Application for should be submitted and on file with IUE-CWA SKILLED TRADES COMMITTEE.

## Journeyman's Card Application Local Union No 84798 District No 7 Date 06/01/02

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			_				Company	
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	10	Male <u>X</u>	_Female _	White	Black _	Hispanic	Oth	er <u>X</u>
	123 Ma	I hereby	πake app 51-4041.0	lication for a Journeyma	n Card In	the following	trade or	occupation:
	Jou	rneyman (	Classficat	ion from IUE Skilled Tra	des Progra	am Booklet and	S.O.C. Nu	mber
	<b>13</b>	Name of	Employer	Address		Dates	Job Clas	sification
		General N	<u>fotors</u>	11 1st St. Euclid Ky. 12	321	01/01/99- pre	sent	Machinist
	:	ABC TOOL	<del></del>	023 Free Rd, Mentor Ky.	13276	06/25/97 - 12	/31/98	Machinist
		Cool Tool	Co.	28g Dime Rd, Far Out Ca	. 99999	12/01/86 - 06	/24/97	Machinist
	VER	IFICATION	(S) MUST	SE ATTACHED FOR EMPLOYER	(S)			
	<b>(</b> 顧	call compi	ete lens	MOSTI OVERETION	Karshign and I	Appl	<i>John S. Smith</i> Leant's S	ignture
Ť		We have	establish	ed that the applicant is	a bona fi	ide graduate a	prentice	from: or
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	<u>F11</u>	l in area	to right	stating 6 yrs exp in tr	<u>ade</u>	experience Ma	e as a achinist	
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	Ad	dress	City	State Zi	°	as indicated in	i attached	records.
	16%	Rejected	for the	following reason(s):				
	17.	ACTION T	CAKEN BY L	OCAL: ACCEPTED X R	EJECTED _	18 Date	06/09/	02
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	22+	Rejected	for the	following reason(s);				
		<del></del> -						
		24 Secr	etary	25% Chairma	<u> </u>		sued Card	Number



24. Secretary

# **Journeyman's Card Application**

APPLICANT: Complete items 1-	14. Please Print or Type)					
Name:			•	•		
	Last		Mi	ddle		First
Address:			<u> </u>		· .	
3. Social Security Nur	nber	4. Date of Birth		, <u></u> -	5. Company	
6 Press	nt Occupation	<del> </del>	7. Seniority		8. Department	A Heads Ball
					·	9. Hourly Rate
O. Male Female	_	11. White	Black	Hispanic	_ Other	
2. I hereby make application for	a Journeyman Card in the	e following trade or o	ecupation:			
ourneyman Classification from I	LIE Skillad Trades Brazes	m Positist and D.O.T.	· Niverban			
	OE Skilled Hades Prograf		. Number			
3. Name of Employer		Address			Dates	Job Classification
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		PLOYER				
LOCAL: Complete items15-20)		PLOYER		14. Applicant's Sig		6 years experience as a
LOCAL: Complete items15-20)	applicant is a bona fide g	PLOYER		14. Applicant's Sig	gnature established that the applicant has	
TERIFICATION(S) MUST BE AT LOCAL: Complete items15-20)  5. We have established that the		PLOYER		14. Applicant's Sig	gnature	
LOCAL: Complete items15-20)	applicant is a bona fide go	PLOYER raduate apprentice for	rom:	14. Applicant's Sig	gnature established that the applicant has	
LOCAL: Complete items15-20)  5. We have established that the	applicant is a bona fide go Name of Company City	PLOYER  raduate apprentice for the state	rom: Zip	14. Applicant's Sig	gnature established that the applicant has Trade or Class ted in attached records.	
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LOCAL: Complete items15-20)  5. We have established that the	applicant is a bona fide graphicant is a bona fide graphical statement of Company  City  Son(s):  ACCEPTED  S)  ACCEPTED	PLOYER  raduate apprentice for state  State  REJECTED	zip President	14. Applicant's Sig	gnature  established that the applicant has  Trade or Classited in attached records.	sification

25. Chairman

26. Issued Card Number

White: Region/Yellow: Local

	37HJ-J1636		
621.281-014 Airf	Airframe-and-Power-Plant Mechanic	49-3011.01	Airframe-and-Power-Plant Mechanics
620.261-010 Aut	Automobile Mechanic	49-3023.01	Automotive Master Mechanics
620.261-022 Cor	Construction-Equipment Mechanic	49-3042.00	Mobile Heavy Equipment Mechanics, Except Engines
620.281-050 Med	Mechanic, Industrial Truck	49-3031.00	Bus and Truck Mechanics and Diesel Engine Specialists
653.685-010 Bin	Bindery Worker	51-5011.02	Bindery Machine Operators and Tenders
610.381-010 Blad	Blacksmith	51-4199.99	Metal Workers and Plastic Workers, All Other
861.381-026 Bric	Bricklayer, Firebrick and Refractory Tile	47-2021.00	Brickmasons and Blockmasons
660.280-010 Cat	Cabinetmaker	51-7011.00	Cabinetmakers and Bench Carpenters
763.381-010 Fur	Furniture Finisher	51-7021.00	Furniture Finishers
780.381-018 Fur	Furniture Upholsterer	51-6093.00	Upholsterers
860.281-010 Car	Carpenter, Maintenance	47-2031.01	Construction Carpenters
712.381-018 Der	Dental-Laboratory Technician	51-9081.00	Dental Laboratory Technicians
712.381-038 Pro	Prosthetics Technician	51-9082.00	Medical Appliance Technicians
DR	DRAFTSMAN - DESIGNER		
017.261-018 Det	Detailer	17-3013.00	Mechanical Drafters
007.161-010 Die	Die Designer	17-3013.00	Mechanical Drafters
003.281-010 Dra	Drafter, Electrical	17-3012.02	Electrical Drafters
007.281-010 Dra	Drafter, Mechanical	17-3013.00	Mechanical Drafters
007.161-026 Mec	Mechanical-Engineering Technician	17-3027.00	Mechanical Engineering Technicians
007.061-026 Too	Tool Designer	17-2141.00	Mechanical Engineers
岀	ELECTRICAL WORKER		
729.281-022 Elec	Electric-Tool Repairer	49-2092.01	Electric Home Appliance and Power Tool Repairers
721.281-018 Elec	Electric-Motor Repairer	49-2092.02	Electric Motor and Switch Assemblers and Repairers
827.261-010 Elec	Electrical-Appliance Servicer	49-2092.01	Electric Home Appliance and Power Tool Repairers
729.281-026 Elec	Electrical-Instrument Repairer	17-3023.02	Calibration and Instrumentation Technicians
003.161-010 Elec	Electrical Technician	17-3023.03	Electrical Engineering Technicians
829.261-018 Elec	Electrician, Maintenance	47-2111.00	Electricians
820.261-014 Elec	Electrician, Powerhouse	49-2095.00	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay
828.261-022 Elec	Electronics Mechanic	49-2011.02	Data Processing Equipment Repairers
003.161-014 Elec	Electronics Technician	17-3023.01	Electronics Engineering Technicians
726.261-018 Elec	Electronics Tester	51-9061.04	Electrical and Electronic Inspectors and Testers
824.261-010 Elec	Electrician	47-2111.00	Electricians
720,281-018 Tele	Television-and-Radio Repairer	49-2097.00	Electronic Home Entertainment Equipment Installers and Repairers

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	ELECTROPLATER		
500.380-010		51-4193.01	Electrolytic Plating and Coating Machine Setters and Set-Up Operators, Metal and Plastic
974.381-010	Electrotyper	51-5022.10	Electrotypers and Stereotypers
659.360-010		51-5022.11	Plate Finishers
693.260-018	Engineering Model Maker	51-4061.00	Model Makers, Metal and Plastic
661.380-010	Model Maker, Wood	51-7031.00	Model Makers, Wood
	ENGRAVER		
704.381-026	_	51-9194.01	Precision Etchers and Engravers, Hand or Machine
704.381-030	1	51-9194.01	Precision Etchers and Engravers, Hand or Machine
704.382-010		51-9194.04	Pantograph Engravers
	1		
518.381-014	Coremaker	51-4071.00	Foundry Mold and Coremakers
518.361-010	Molder	51-4071.00	Foundry Mold and Coremakers
	GLAZIER – GLASS WORKER		
772.281-010	Glass Blower, Laboratory Apparatus	51-9195.04	Glass Blowers, Molders, Benders, and Finishers
504.382-014	Heat Treater I	51-4191.02	Heat Treating, Annealing, and Tempering Machine Operators and Tenders, Metal and Plastic
601.281-018	Inspector, Gauge and Instrument	51-9061.03	Precision Devices Inspectors and Testers
601.261-010	1	51-9061.01	Materials Inspectors
199.361-010	4	51-9061.01	Materials Inspectors
	IRONWORKER		
619.361-014	Metal Fabricator	51-2041.01	Metal Fabricators, Structural Metal Products
801.361-014	Structural-Steel Worker	47-2221.00	Structural Iron and Steel Workers
600.280-022	Machinist	51-4041.00	Machinists
603.280-030	Grinder Set-Up Operator, Universal	51-4194.00	Tool Grinders, Filers, and Sharpeners
600.281-022	Machine Builder	51-2031.00	Engine and Other Machine Assemblers
638.261-030	Machine Repairer, Maintenance	49-9041.00	Industrial Machinery Mechanics
600.280-042	Maintenance Machinist	51-4041.00	Machinists
609.362-010	Numerical Control Machine Operator	51-4011.01	Numerical Control Machine Tool Operators and Tenders, Metal and Plastic
701.381-014	Saw Filer	51-4194.00	Tool Grinders, Filers, and Sharpeners
604.380-022	Screw-Machine Set-Up Operator	51-4034.00	Lathe and Turning Machine Tool Setters, Operators, and Tenders Metal and Plastic
603.280-038	Tool-Grinder Operator	51-4194.00	Tool Grinders, Filers, and Sharpeners

\$3.5 	Industrial Machinery Mechanics	Industrial Machinery Mechanics	Elevator Installers and Repairers	Calibration and Instrumentation Technicians	Locksmiths and Safe Repairers	Engine and Other Machine Assemblers	Maintenance and Repair Workers, General	Combination Machine Tool Setters and Set-Up Operators, Metal and Plastic	Millwrights	Office Machine and Cash Register Servicers	Riggers	Roofers	Job Printers	Operating Engineers		Precision Lens Grinders and Polishers	Extruding, Forming, Pressing, and Compacting Machine Operators and Tenders	Optical Instrument Assemblers	Precision Lens Grinders and Polishers	Mechanical Engineering Technicians	Precision Lens Grinders and Polishers	Precision Lens Grinders and Polishers	Precision Lens Grinders and Polishers		Painters, Construction and Maintenance		Patternmakers, Metal and Plastic	Patternmakers, Wood	Photoengravers	Plasterers and Stucco Masons		Heating and Air Conditioning Mechanics	Heating and Air Conditioning Mechanics
(10.50 m) (10.50	49-9041.00	49-9041.00	47-4021.00	17-3023.02	49-9094.00	51-2031.00	49-9042.00	51-4081.01	49-9044.00	49-2011.03	49-9096.00	47-2181.00	51-5021.00	47-2073.02		51-9083.01	51-9041.02	51-9083.02	51-9083.01	17-3027.00	51-9083.01	51-9083.01	51-9083.01		47-2141.00		51-4062.00	51-7032.00	51-5022.03	47-2161.00		49-9021.01	49-9021.01
A WHILL HOUGH	638.281-014 Maintenance Mechanic	627.261-010 Composing-Room Machinist	825.281-030 Elevator Repairer	710.281-026 Instrument Mechanic	709.281-010 Locksmith	638.361-010 Machine Assembler	899.261-014 Maintenance Repairer, Industrial	600.380-018 Machine Set-Up Operator	638.281-018 Millwright	633.281-018 Office-Machine Servicer	921.260-010 Rigger	866,381-010 Roofer	973.381-018 Job Printer	859.683-010 Operating Engineer	OPTICAL	716.381-014 Lay-Out Technician	575.685-054   Lens-Molding-Equipment Operator	711.381-010 Optical-Instrument Assembler	716.280-014 Optician	007.161-030 Optomechanical Technician	716.382-018 Precision-Lens Grinder	716.280-541 Shop Optician, Benchroom	716.280-540 Shop Optician, Surface Room	PAINTER AND DECORATOR	840.381-010 Painter	PATTERNMAKER	693.281-018 Patternmaker, Metal, Bench	661.281-022 Patternmaker, Wood	971.381-022 Photoengraver	842.361-018 Plasterer	PLUMBER-PIPE FITTER	637.261-014 Heating-and-Air-Conditioning Installer-Servicer	862.281-018 Oil-Burner-Servicer-and-Installer

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862.281-022 Pipe Fitter	47-2152.01	Pipe Fitters
862.381-030 Plumber	47-2152.02	Plumbers
637.261-026 Refrigeration Mechanic	49-9021.02	Refrigeration Mechanics
705.684-062 Polisher and Buffer II	51-9022.00	Grinding and Polishing Workers, Hand
POTTERY WORKER		
777.281-014 Model Maker	51-9195.05	Potters
777.684-018 Mold Maker	51-9195.06	Mold Makers, Hand
774.382-010 Pottery-Machine Operator	51-9195.05	Potters
804.281-010 Sheet-Metal Worker	47-2211.00	Sheet Metal Workers
SIGN, SCENE &PICTORIAL ARTIST		
970.381-022 Painter, Hand	51-9123.00	Painting, Coating, and Decorating Workers
970.381-026 Painter, Sign	51-9199.99	Production Workers, All Other
950.382-026 Stationary Engineer	51-8021.02	Stationary Engineers
631.261-014 Powerhouse Mechanic	49-9041.00	Industrial Machinery Mechanics
952.382-018 Power-Plant Operator	51-8013.01	Power Generating Plant Operators, Except Auxiliary Equipment Operators
955.382-014 Waste-Treatment Operator	51-8031.00	Water and Liquid Waste Treatment Plant and System Operators
601.260-010 Tool-and-Die Maker	51-4111.00	Tool and Die Makers
601.281-010 Die Maker, Bench, Stamping	51-4111.00	Tool and Die Makers
601.280-022 Die Sinker	51-4111.00	Tool and Die Makers
693.281-030 Tool Builder	51-4061.00	Model Makers, Metal and Plastic
601.280-030 Mold Maker, Die-Casting and Plastic Molding	51-4111.00	Tool and Die Makers
601.280-042 Tool Maker	51-4111.00	Tool and Die Makers
601.281-026 Tool Maker, Bench	51-4111.00	Tool and Die Makers
408.664-010 Tree Trimmer	37-3013.00	Tree Trimmers and Pruners
819.384-010 Welder, Combination	51-4121.02	Welders and Cutters
819.281-010 Lead Burner	51-4121.03	Welder-Fitters
626.261-014 Repairer, Welding Systems and Equipment	49-9041.00	Industrial Machinery Mechanics
819.361-010 Welder-Fitter	51-4121.03	Welder-Fitters
810.382-010 Welding-Machine Operator, Arc	51-4122.01	Welding Machine Setters and Set-Up Operators

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