



*IUE-CWA Local Officers,*

*In this section of our website, you will find the Officer Resource Manual. The IUE-CWA Team has put this set of documents together to assist Local officers in the performance of their duties and to make certain that you have the information you need when situations arise. Among those documents, you will find both the CWA Constitution and the IUE-CWA Division rules. You will find information on subjects ranging from negotiations to financial rules to health and safety. Please read through this manual and familiarize yourself with its contents.*

*All of the documents can be downloaded and printed out for your use. I am confident that this information will be helpful for you as you carry out the duties of your offices. Please do not hesitate to let us know if you would like to see other information included here.*

*Thank you for all that you do. I greatly appreciate your dedication and hard work.*

*In Unity,*

A handwritten signature in black ink that reads "Carl Kennebrew". The signature is written in a cursive style.

*Carl Kennebrew  
President, IUE-CWA*